

Applications Received

11/21/2022 16:00

**Matter Accepted Date Range:** 11/5/2022 to 11/20/2022

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01914 Quinn Construction Ltd. Employees' Association

**Application No:** CR-05962-APP-00001      **Application Date:** 11/7/2022

**Process File:** CR-05962      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 11/7/2022      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees engaged in fabrication work except office and clerical, quality control, maintenance and construction personnel". Estimated unit of 10 employees.

**Bargaining Relationship:** BR-18870      **Act:** Labour Relations Code

**Employer No:** ER-10746 QUINN Construction Ltd.

**Union No:** CL-01914 Quinn Construction Ltd. Employees' Association

**Parties:**

Applicant CL-01914 Quinn Construction Ltd. Employees' Association

Kelli L. Lemon      Lawyer

Respondent ER-10746 QUINN Construction Ltd.

Andy Robertson      Employer Contact

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**Act(s):** All

**Applicant(s):** ER-01034 Westfair Foods Ltd.

**Application No:** GE-08851-APP-00001      **Application Date:** 11/7/2022

**Process File:** GE-08851      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 11/7/2022      **Matter Type:** Commencement

**Section:** LRC-69(1)      Last Offer Proposal Vote      **Act:** Labour Relations Code

Request for the Board to conduct a proposal vote on the Employer's most recent offer affecting approximately 534 employees.

**Bargaining Relationship:** BR-00385      **Act:** Labour Relations Code

**Employer No:** ER-01034 Westfair Foods Ltd.

**Union No:** CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

**Parties:**

Applicant ER-01034 Westfair Foods Ltd.

Lee Jones      Employer Contact

Riley O'Connor      Spokesperson

Respondent CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

John Taylor      Spokesperson

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**Act(s):** All

**Applicant(s):** CL-00368 International Union of Operating Engineers, Local Union No. 955

**Application No:** CR-05963-APP-00001      **Application Date:** 11/8/2022

**Process File:** CR-05963      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 11/8/2022      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " ALL VACUUM TRUCK OPERATORS WORKING OUT OF 12015 28TH STREET NE EDMONTON, ALBERTA". Estimated unit of 6 employees.

**Bargaining Relationship:** BR-18871      **Act:** Labour Relations Code

**Employer No:** ER-12381 GFL Environmental Inc.

**Union No:** CL-00368 International Union of Operating Engineers, Local Union No. 955

**Parties:**

Applicant CL-00368 International Union of Operating Engineers, Local Union No. 955

Anthony Noseworthy      Union Contact

Respondent ER-12381 GFL Environmental Inc.

Dave Zukowsky      Employer Contact

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**Act(s):** All

**Applicant(s):** ER-12695 Country Living Furnishings Inc.

**Application No:** EA-00182-APP-00001      **Application Date:** 11/8/2022

**Process File:** EA-00182      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 11/8/2022      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Country Living Furnishings Inc. o/a Country Living Furnishings and Design affecting Hilary Sellen pursuant to section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12695 Country Living Furnishings Inc.

Randolph Langley      Lawyer

Respondent Hilary Sellen

No Representative      No Representative (historical only)

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**Matter Accepted Date Range:** 11/5/2022 to 11/20/2022

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**Act(s):** All

**Applicant(s):** CL-00325 United Utility Workers' Association of Canada

**Application No:** SL-01496-APP-00001      **Application Date:** 11/8/2022

**Process File:** SL-01496      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/8/2022      **Matter Type:** Commencement

**Section:** LRC-76(1a)      Strike Vote      **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 33 employees covered under Certificate No. C56-2012.

**Bargaining Relationship:** BR-16651      **Act:** Labour Relations Code

**Employer No:** ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

**Union No:** CL-00325 United Utility Workers' Association of Canada

**Parties:**

Applicant CL-00325 United Utility Workers' Association of Canada

Sheldon Kerr      Union Contact

Respondent ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

John Edmunds      Employer Contact

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**Act(s):** All

**Applicant(s):** ER-12696 ESS WORKS INC.

**Application No:** EA-00183-APP-00001      **Application Date:** 11/9/2022

**Process File:** EA-00183      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/9/2022      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by EES WORKS INC. affecting Richard Keith Gnatovich pursuant Section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12696 ESS WORKS INC.

Adam Jose      Spokesperson

Respondent Richard K. Gnatovich

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**Act(s):** All

**Applicant(s):** ER-10967 Carewest

**Application No:** GE-08852-APP-00001      **Application Date:** 11/9/2022

**Process File:** GE-08852      Calgary      Blessing Bazuaye

**Matter No:** 001      **Matter Accepted Date:** 11/9/2022      **Matter Type:** Commencement

**Section:** LRC-16(1)      Non-Specific UFLP      **Act:** Labour Relations Code

Allegation that the Union's media release made statements that are inflammatory, dishonest and misleading about the Union's bargaining with the Employer.

**Matter No:** 002      **Matter Accepted Date:** 11/9/2022      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that the Employer has failed to bargain in good faith and make every reasonable effort to enter into a collective agreement.

**Bargaining Relationship:** BR-17757      **Act:** Labour Relations Code

**Employer No:** ER-10967 Carewest

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Bargaining Relationship:** BR-18772      **Act:** Labour Relations Code

**Employer No:** ER-10967 Carewest

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant ER-10967 Carewest

Lori Brienza      Lawyer  
 Rob Caswell      Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Larry Dawson      Union Contact  
 Carol Drennan      Union Contact  
 Megan Johnston      Union Contact

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James Mitchell	Union Contact
Jim Petrie	Union Contact

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**Act(s):** All

**Applicant(s):** Faduma Mohamed

**Application No:** GE-08854-APP-00001      **Application Date:** 11/9/2022

**Process File:** GE-08854      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/9/2022      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

A duty of fair representation complaint brought by Faduma Mohamed alleging that Unite Here Local 47 failed to fairly represent regarding her termination by Compass Group Canada LTD.

**Bargaining Relationship:** BR-14998      **Act:** Labour Relations Code

**Employer No:** ER-11821 Compass Group Canada Ltd. Groupe Compass Canada Ltee.

**Union No:** CL-02314 UNITE HERE Local 47

**Parties:**

Applicant Faduma Mohamed

Michael Hernandez      Lawyer

Respondent CL-02314 UNITE HERE Local 47

Angela Darrah      Lawyer

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**Act(s):** All

**Applicant(s):** Caiden Cline  
 CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Application No:** GE-08853-APP-00001      **Application Date:** 11/10/2022

**Process File:** GE-08853      Calgary      Vicki Lalonde

**Matter No:** 002      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-148(1a1)    Employer Union Involvement      **Act:** Labour Relations Code

Allegation that the Employer is using intimidation by terminating a known union supporter sending a message to other employees that if they support the union they too will be subject to adverse treatment. This negative message is designed to thwart the Union's organizing efforts.

**Matter No:** 005      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-148(1a2)    Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer is using intimidation by terminating a known union supporter sending a message to other employees that if they support the union they too will be subject to adverse treatment. This negative message is designed to thwart the Union's organizing efforts.

**Matter No:** 006      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-149(1a1)    Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

**Matter No:** 007      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-149(1a2)    Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

**Matter No:** 008      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-149(1a4)    Refusal to Employ - Complaint      **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

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**Matter Type:** Commencement

**Act(s):** All

**Matter No:** 009      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-149(1a8)      Refusal to Employ - Rights      **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

**Matter No:** 010      **Matter Accepted Date:** 11/10/2022      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

**Bargaining Relationship:** BR-18868      **Act:** Labour Relations Code

**Employer No:** ER-12563 STARBUCKS COFFEE CANADA, INC.

**Union No:** CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Parties:**

Applicant Caiden Cline

Drew R. Blaikie      Lawyer

Amelia Philpott      Lawyer

Applicant CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Drew R. Blaikie      Lawyer

Pablo Guerra      Union Contact

Amelia Philpott      Lawyer

Respondent ER-12563 STARBUCKS COFFEE CANADA, INC.

Andrea Barwich      Lawyer

Kate Fenton      Employer Contact

James Lingwood      Lawyer

Timothy D. Mitchell, K.C.      Lawyer

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**Act(s):** All

**Applicant(s):** Stephen R Booth

**Application No:** GE-08855-APP-00001      **Application Date:** 11/14/2022

**Process File:** GE-08855      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/14/2022      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805 failed to fairly represent Stephen R. Booth regarding his grievance against his Employer, Waiward Steel LP.

**Bargaining Relationship:** BR-10250      **Act:** Labour Relations Code

**Employer No:** ER-00479 Waiward Steel Fabricators Ltd.

**Union No:** CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

**Parties:**

Applicant Stephen R Booth

Brenda G. Hughes      Spokesperson

Respondent CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

Kuch La      Spokesperson

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**Act(s):** All

**Applicant(s):** ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

**Application No:** SL-01497-APP-00001      **Application Date:** 11/15/2022

**Process File:** SL-01497      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/15/2022      **Matter Type:** Commencement

**Section:** LRC-76(2a)      Lockout Poll      **Act:** Labour Relations Code

Application for a single employer lockout poll (ballot attached) affecting employees of Dataco Utility Services Ltd. covered under Certificate No.C-56-2012.

**Bargaining Relationship:** BR-16651      **Act:** Labour Relations Code

**Employer No:** ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

**Union No:** CL-00325 United Utility Workers' Association of Canada

**Parties:**

Applicant ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

Wilson Chan	Lawyer
John Edmunds	Employer Contact
Chris Kanten	Employer Contact

Respondent CL-00325 United Utility Workers' Association of Canada

Sheldon Kerr	Union Contact
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**Matter Accepted Date Range:** 11/5/2022 to 11/20/2022

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Martin Mintchev

**Application No:** GE-08857-APP-00001      **Application Date:** 11/16/2022

**Process File:** GE-08857      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 11/16/2022      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the Union has failed to fairly represent Martin Mintchev regarding his grievance relating to his retirement against his Employer.

**Bargaining Relationship:** BR-18136      **Act:** Labour Relations Code

**Employer No:** ER-07165 University of Calgary (Board of Governors)

**Union No:** CL-02433 The Faculty Association of the University of Calgary

**Parties:**

Applicant Martin Mintchev

No Representative      Spokesperson

Respondent CL-02433 The Faculty Association of the University of Calgary

Sheila Miller      Spokesperson

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**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01810 Canadian Union of Public Employees, Local 3911

**Application No:** CR-05964-APP-00001      **Application Date:** 11/18/2022

**Process File:** CR-05964      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/18/2022      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All Sessional Instructors". Estimated unit of 188 employees.

**Bargaining Relationship:** BR-18757      **Act:** Labour Relations Code

**Employer No:** ER-11697 Concordia University of Edmonton

**Union No:** CL-01810 Canadian Union of Public Employees, Local 3911

**Parties:**

Applicant CL-01810 Canadian Union of Public Employees, Local 3911

Mark Dimirsky      Union Contact

Stephanie Lustig      Union Contact

Colette Singh      Union Contact

Respondent ER-11697 Concordia University of Edmonton

Gabriel Joshee-Arnal      Lawyer

Tim Loreman      Employer Contact