

Applications Received

11/21/2022 16:00

Matter Accepted Date Range: 11/5/2022 to 11/20/2022

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01914 Quinn Construction Ltd. Employees' Association

Application No: CR-05962-APP-00001 **Application Date:** 11/7/2022

Process File: CR-05962 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 11/7/2022 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees engaged in fabrication work except office and clerical, quality control, maintenance and construction personnel". Estimated unit of 10 employees.

Bargaining Relationship: BR-18870 **Act:** Labour Relations Code

Employer No: ER-10746 QUINN Construction Ltd.

Union No: CL-01914 Quinn Construction Ltd. Employees' Association

Parties:

Applicant CL-01914 Quinn Construction Ltd. Employees' Association

Kelli L. Lemon Lawyer

Respondent ER-10746 QUINN Construction Ltd.

Andy Robertson Employer Contact

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Act(s): All

Applicant(s): ER-01034 Westfair Foods Ltd.

Application No: GE-08851-APP-00001 **Application Date:** 11/7/2022

Process File: GE-08851 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 11/7/2022 **Matter Type:** Commencement

Section: LRC-69(1) Last Offer Proposal Vote **Act:** Labour Relations Code

Request for the Board to conduct a proposal vote on the Employer's most recent offer affecting approximately 534 employees.

Bargaining Relationship: BR-00385 **Act:** Labour Relations Code

Employer No: ER-01034 Westfair Foods Ltd.

Union No: CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Parties:

Applicant ER-01034 Westfair Foods Ltd.

Lee Jones Employer Contact

Riley O'Connor Spokesperson

Respondent CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

John Taylor Spokesperson

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Act(s): All

Applicant(s): CL-00368 International Union of Operating Engineers, Local Union No. 955

Application No: CR-05963-APP-00001 **Application Date:** 11/8/2022

Process File: CR-05963 Edmonton Cynthia Agwo

Matter No: 001 **Matter Accepted Date:** 11/8/2022 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " ALL VACUUM TRUCK OPERATORS WORKING OUT OF 12015 28TH STREET NE EDMONTON, ALBERTA". Estimated unit of 6 employees.

Bargaining Relationship: BR-18871 **Act:** Labour Relations Code

Employer No: ER-12381 GFL Environmental Inc.

Union No: CL-00368 International Union of Operating Engineers, Local Union No. 955

Parties:

Applicant CL-00368 International Union of Operating Engineers, Local Union No. 955

Anthony Noseworthy Union Contact

Respondent ER-12381 GFL Environmental Inc.

Dave Zukowsky Employer Contact

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Act(s): All

Applicant(s): ER-12695 Country Living Furnishings Inc.

Application No: EA-00182-APP-00001 **Application Date:** 11/8/2022

Process File: EA-00182 Edmonton Cynthia Agwo

Matter No: 001 **Matter Accepted Date:** 11/8/2022 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Country Living Furnishings Inc. o/a Country Living Furnishings and Design affecting Hilary Sellen pursuant to section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12695 Country Living Furnishings Inc.

Randolph Langley Lawyer

Respondent Hilary Sellen

No Representative No Representative (historical only)

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Act(s): All

Applicant(s): Maya Knauth

Application No: GE-08856-APP-00001 Application Date: 11/8/2022

Process File: GE-08856 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 11/8/2022 Matter Type: Commencement

Section: PSERA-45 Refusal to Employ - Rights Act: Public Service Employee Relations Act (3a8)

Allegation that the Crown in Right of Alberta and AUPE violated the interpretation and intended application around the Marshalling order issued by the Board.

Bargaining Relationship: BR-50045 Act: Public Service Employee Relations Act

Employer No: ER-07135 Crown in Right of Alberta

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Maya Knauth

No Representative Spokesperson

Respondent ER-07135 Crown in Right of Alberta

Respondent CT-00385 The Alberta Union of Provincial Employees

Larry Dawson Union Contact

Carol Drennan Union Contact

Megan Johnston Union Contact

Jim Petrie Union Contact

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Matter Accepted Date Range: 11/5/2022 to 11/20/2022

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Act(s): All

Applicant(s): CL-00325 United Utility Workers' Association of Canada

Application No: SL-01496-APP-00001 **Application Date:** 11/8/2022

Process File: SL-01496 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 11/8/2022 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 33 employees covered under Certificate No. C56-2012.

Bargaining Relationship: BR-16651 **Act:** Labour Relations Code

Employer No: ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

Union No: CL-00325 United Utility Workers' Association of Canada

Parties:

Applicant CL-00325 United Utility Workers' Association of Canada

Sheldon Kerr Union Contact

Respondent ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

John Edmunds Employer Contact

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Act(s): All

Applicant(s): ER-12696 ESS WORKS INC.

Application No: EA-00183-APP-00001 **Application Date:** 11/9/2022

Process File: EA-00183 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 11/9/2022 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by EES WORKS INC. affecting Richard Keith Gnatovich pursuant Section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12696 ESS WORKS INC.

Adam Jose Spokesperson

Respondent Richard K. Gnatovich

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Matter Type: Commencement
Act(s): All

Applicant(s): ER-10967 Carewest

Application No: GE-08852-APP-00001 **Application Date:** 11/9/2022

Process File: GE-08852 Calgary Blessing Bazuaye

Matter No: 001 **Matter Accepted Date:** 11/9/2022 **Matter Type:** Commencement

Section: LRC-16(1) Non-Specific UFLP **Act:** Labour Relations Code

Allegation that the Union's media release made statements that are inflammatory, dishonest and misleading about the Union's bargaining with the Employer.

Matter No: 002 **Matter Accepted Date:** 11/9/2022 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer has failed to bargain in good faith and make every reasonable effort to enter into a collective agreement.

Bargaining Relationship: BR-17757 **Act:** Labour Relations Code

Employer No: ER-10967 Carewest

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-18772 **Act:** Labour Relations Code

Employer No: ER-10967 Carewest

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-10967 Carewest

Lori Brienza Lawyer
 Rob Caswell Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Larry Dawson Union Contact
 Carol Drennan Union Contact
 Megan Johnston Union Contact

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Act(s): All

James Mitchell	Union Contact
Jim Petrie	Union Contact

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11/21/2022 16:00

Matter Accepted Date Range: 11/5/2022 to 11/20/2022

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Faduma Mohamed

Application No: GE-08854-APP-00001 **Application Date:** 11/9/2022

Process File: GE-08854 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 11/9/2022 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

A duty of fair representation complaint brought by Faduma Mohamed alleging that Unite Here Local 47 failed to fairly represent regarding her termination by Compass Group Canada LTD.

Bargaining Relationship: BR-14998 **Act:** Labour Relations Code

Employer No: ER-11821 Compass Group Canada Ltd. Groupe Compass Canada Ltee.

Union No: CL-02314 UNITE HERE Local 47

Parties:

Applicant Faduma Mohamed

Michael Hernandez Lawyer

Respondent CL-02314 UNITE HERE Local 47

Angela Darrah Lawyer

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Act(s): All

Applicant(s): Caiden Cline
 CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Application No: GE-08853-APP-00001 **Application Date:** 11/10/2022

Process File: GE-08853 Calgary Vicki Lalonde

Matter No: 002 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that the Employer is using intimidation by terminating a known union supporter sending a message to other employees that if they support the union they too will be subject to adverse treatment. This negative message is designed to thwart the Union's organizing efforts.

Matter No: 005 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer is using intimidation by terminating a known union supporter sending a message to other employees that if they support the union they too will be subject to adverse treatment. This negative message is designed to thwart the Union's organizing efforts.

Matter No: 006 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

Matter No: 007 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

Matter No: 008 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

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Location: All

Matter Type: Commencement

Act(s): All

Matter No: 009 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

Matter No: 010 **Matter Accepted Date:** 11/10/2022 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer terminated Mr. Cline's employment due to his support for and activity in the Union.

Bargaining Relationship: BR-18868 **Act:** Labour Relations Code

Employer No: ER-12563 STARBUCKS COFFEE CANADA, INC.

Union No: CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Parties:

Applicant Caiden Cline

Drew R. Blaikie Lawyer

Amelia Philpott Lawyer

Applicant CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Drew R. Blaikie Lawyer

Pablo Guerra Union Contact

Amelia Philpott Lawyer

Respondent ER-12563 STARBUCKS COFFEE CANADA, INC.

Andrea Barwich Lawyer

Kate Fenton Employer Contact

James Lingwood Lawyer

Timothy D. Mitchell, K.C. Lawyer

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Stephen R Booth

Application No: GE-08855-APP-00001 **Application Date:** 11/14/2022

Process File: GE-08855 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 11/14/2022 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805 failed to fairly represent Stephen R. Booth regarding his grievance against his Employer, Waiward Steel LP.

Bargaining Relationship: BR-10250 **Act:** Labour Relations Code

Employer No: ER-00479 Waiward Steel Fabricators Ltd.

Union No: CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

Parties:

Applicant Stephen R Booth

Brenda G. Hughes Spokesperson

Respondent CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

Kuch La Spokesperson

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Act(s): All

Applicant(s): ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

Application No: SL-01497-APP-00001 **Application Date:** 11/15/2022

Process File: SL-01497 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 11/15/2022 **Matter Type:** Commencement

Section: LRC-76(2a) Lockout Poll **Act:** Labour Relations Code

Application for a single employer lockout poll (ballot attached) affecting employees of Dataco Utility Services Ltd. covered under Certificate No.C-56-2012.

Bargaining Relationship: BR-16651 **Act:** Labour Relations Code

Employer No: ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

Union No: CL-00325 United Utility Workers' Association of Canada

Parties:

Applicant ER-11710 Dataco Utility Billing Services Ltd. Dataco Utility Services Ltd. Dataco Utility Services (Calgary) Ltd. Dataco Utility Services (Red Deer) Ltd.

Wilson Chan	Lawyer
John Edmunds	Employer Contact
Chris Kanten	Employer Contact

Respondent CL-00325 United Utility Workers' Association of Canada

Sheldon Kerr	Union Contact
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11/21/2022 16:00

Matter Accepted Date Range: 11/5/2022 to 11/20/2022

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Martin Mintchev

Application No: GE-08857-APP-00001 **Application Date:** 11/16/2022

Process File: GE-08857 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 11/16/2022 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Union has failed to fairly represent Martin Mintchev regarding his grievance relating to his retirement against his Employer.

Bargaining Relationship: BR-18136 **Act:** Labour Relations Code

Employer No: ER-07165 University of Calgary (Board of Governors)

Union No: CL-02433 The Faculty Association of the University of Calgary

Parties:

Applicant Martin Mintchev

No Representative Spokesperson

Respondent CL-02433 The Faculty Association of the University of Calgary

Sheila Miller Spokesperson

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01810 Canadian Union of Public Employees, Local 3911

Application No: CR-05964-APP-00001 **Application Date:** 11/18/2022

Process File: CR-05964 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 11/18/2022 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All Sessional Instructors". Estimated unit of 188 employees.

Bargaining Relationship: BR-18757 **Act:** Labour Relations Code

Employer No: ER-11697 Concordia University of Edmonton

Union No: CL-01810 Canadian Union of Public Employees, Local 3911

Parties:

Applicant CL-01810 Canadian Union of Public Employees, Local 3911

Mark Dimirsky Union Contact

Stephanie Lustig Union Contact

Colette Singh Union Contact

Respondent ER-11697 Concordia University of Edmonton

Gabriel Joshee-Arnal Lawyer

Tim Loreman Employer Contact