

Applications Received

3/25/2024 15:11

Matter Accepted Date Range: 3/9/2024 to 3/24/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Chime Formanez

Application No: RV-01353-APP-00001 Application Date: 3/11/2024

Process File: RV-01353 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 3/11/2024 Matter Type: Commencement

Section: LRC-51(1ee) Employee Revocation Act: Labour Relations Code

Application for revocation of the bargaining rights of Canadian Union of Public Employees, Local 1099 covered under Certificate No. C1905-2021. Estimated unit of 34 employees.

Bargaining Relationship: BR-18563 Act: Labour Relations Code

Employer No: ER-10866 W.J. Stelmaschuk and Associates Ltd.

Union No: CL-01197 Canadian Union of Public Employees, Local 1099

Parties:

Applicant Chime Formanez

No Representative Spokesperson

Respondent CL-01197 Canadian Union of Public Employees, Local 1099

Ian Stewart Spokesperson

Respondent ER-10866 W.J. Stelmaschuk and Associates Ltd.

Brenda Slopianka Employer Contact

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Applicant

**Application No:** GE-09146-APP-00001      **Application Date:** 3/12/2024

**Process File:** GE-09146      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/12/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the "The Bow Valley College Faculty Association" failed to fairly represent the Applicant regarding the grievance against "Bow Valley College".

**Bargaining Relationship:** BR-19168      **Act:** Labour Relations Code

**Employer No:** ER-10204 Bow Valley College

**Union No:** CL-02461 The Bow Valley College Faculty Association

**Parties:**

Applicant

Respondent CL-02461 The Bow Valley College Faculty Association

Matt Kriz      Union Contact

Kim Smith      Union Contact

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Applicant

**Application No:** GE-09147-APP-00001      **Application Date:** 3/13/2024

**Process File:** GE-09147      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/13/2024      **Matter Type:** Commencement

**Section:** LRC-67.1(2)      Marshal Proceedings      **Act:** Labour Relations Code

Application to the Board for a Marshalling Order on proceedings on behalf of Applicant pursuant to section 67.1 of the Code.

**Bargaining Relationship:** BR-19168      **Act:** Labour Relations Code

**Employer No:** ER-10204 Bow Valley College

**Union No:** CL-02461 The Bow Valley College Faculty Association

**Parties:**

Applicant

Respondent CL-02461 The Bow Valley College Faculty Association

Matt Kriz      Union Contact

Kim Smith      Union Contact

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Amanda Michaud

**Application No:** GE-09148-APP-00001      **Application Date:** 3/14/2024

**Process File:** GE-09148      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 3/14/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the Health Sciences Association of Alberta failed to fairly represent Amanda Michaud regarding her grievance against the Alberta Health Services.

**Bargaining Relationship:** BR-17871      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CL-00367 Health Sciences Association of Alberta

**Parties:**

Applicant Amanda Michaud

No Representative      Spokesperson

Respondent CL-00367 Health Sciences Association of Alberta

Mike Boyle      Union Contact

John Carpenter      Union Contact

Fenton Corey      Union Contact

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**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Application No:** CR-06131-APP-00001      **Application Date:** 3/15/2024

**Process File:** CR-06131      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/15/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All Non Construction Cement Masons". Estimated unit of 9 employees.

**Bargaining Relationship:** BR-19169      **Act:** Labour Relations Code

**Employer No:** ER-12855 Certified Concrete Cutting and Coring Inc.

**Union No:** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Parties:**

Applicant CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

Vukas Pekez      Union Contact

George Pekez      Union Contact

Respondent ER-12855 Certified Concrete Cutting and Coring Inc.

Robert Burstall      Employer Contact

Applications Received

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**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Application No:** CR-06132-APP-00001      **Application Date:** 3/15/2024

**Process File:** CR-06132      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/15/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "General Construction Cement Mason". Estimated unit of 9 employees.

**Bargaining Relationship:** BR-19170      **Act:** Labour Relations Code

**Employer No:** ER-12855 Certified Concrete Cutting and Coring Inc.

**Union No:** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Parties:**

Applicant CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

Vukas Pekez      Union Contact

George Pekez      Union Contact

Respondent ER-12855 Certified Concrete Cutting and Coring Inc.

Robert Burstall      Employer Contact

Trevor Forbes      Employer Contact

Applications Received

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**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

**Application No:** CR-06133-APP-00001      **Application Date:** 3/15/2024

**Process File:** CR-06133      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 3/15/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees except, office, clerical, lead hands and sales staff". Estimated unit of 80 employees.

**Bargaining Relationship:** BR-19171      **Act:** Labour Relations Code

**Employer No:** ER-12856 Weldco-Beales Mfg Inc

**Union No:** CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

**Parties:**

Applicant CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Kyle Franzen      Union Contact

Respondent ER-12856 Weldco-Beales Mfg Inc

Hugh J.D. McPhail, K.C.      Lawyer

Sean Wakeham      Employer Contact

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Applicant

**Application No:** GE-09149-APP-00001      **Application Date:** 3/15/2024

**Process File:** GE-09149      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 3/15/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the Canadian Union of Public Employees, Local 38 failed to fairly represent Complainant regarding their grievance against The City of Calgary.

**Bargaining Relationship:** BR-16741      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01157 Canadian Union of Public Employees, Local 38

**Parties:**

Applicant

Respondent CL-01157 Canadian Union of Public Employees, Local 38

D'Arcy Lanovaz

Union Contact

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Matter Accepted Date Range: 3/9/2024 to 3/24/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Michael Hartman

Application No: GE-09150-APP-00001 Application Date: 3/15/2024

Process File: GE-09150 Edmonton Lynn Wozny

Matter No: 001 Matter Accepted Date: 3/15/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Christian Labour Association of Canada, Local 63 failed to fairly represent Michael Hartman regarding his grievance against Ledcor Highways Ltd.

Bargaining Relationship: BR-19173 Act: Labour Relations Code

Employer No: ER-10846 Ledcor Highways Ltd.

Union No: CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Parties:

Applicant Michael Hartman

No Representative Spokesperson

Respondent CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Ed De Bruyn Union Contact

Applications Received

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Matter Accepted Date Range: 3/9/2024 to 3/24/2024

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees  
ER-11730 Newport Harbour Care Centre Partnership

**Application No:** ES-00088-APP-00001      **Application Date:** 3/18/2024

**Process File:** ES-00088      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

An Essential Service Agreement filing application brought by The Alberta Union of Provincial Employees and Newport Harbour Care Centre Partner.

**Bargaining Relationship:** BR-16677      **Act:** Labour Relations Code

**Employer No:** ER-11730 Newport Harbour Care Centre Partnership

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant ER-11730 Newport Harbour Care Centre Partnership  
Keith Dowling      Employer Contact

Applicant CT-00385 The Alberta Union of Provincial Employees  
Terry Agoto      Union Contact  
Larry Dawson      Union Contact  
Liane Lawford      Union Contact  
Jim Petrie      Union Contact

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Application No:** GE-09151-APP-00001      **Application Date:** 3/18/2024

**Process File:** GE-09151      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation that Mr. Pucci's Termination was inexplicable and targeted a vocal Union supporter and petition card signee and was terminated in whole or in-part because he supported the Union

**Matter No:** 002      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Mr. Pucci's Termination was executed with the intended effect of warning other employees of what the Employer will do to vocal supporters and was a result of the Employer's anti-Union animus.

**Matter No:** 003      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-149(1a2)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Mr. Pucci's Termination was executed with the intended effect of warning other employees of what the Employer will do to vocal supporters and was a result of the Employer's anti-Union animus.

**Matter No:** 004      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Mr. Pucci's Termination was executed with the intended effect of warning other employees of what the Employer will do to vocal supporters and was a result of the Employer's anti-Union animus.

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Matter No:** 005      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that negative messaging directed towards the Union by the Employer was designed to interfere with the representation of employees by the Union.

**Matter No:** 006      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-12(2)      Issue re: Closed Board Order      **Act:** Labour Relations Code

Request for the Board to issue an order directing the Employer to provide remedies with respect to the sections of the code they are alleged to have violated.

**Matter No:** 007      **Matter Accepted Date:** 3/18/2024      **Matter Type:** Commencement

**Section:** LRC-16(1)      Non-Specific UFLP      **Act:** Labour Relations Code

Allegation that the Employer interfered with the Union's representation of employees by anti-union animus.

**Bargaining Relationship:** BR-19172      **Act:** Labour Relations Code

**Employer No:** ER-10564 Weyerhaeuser Company Limited

**Union No:** CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Parties:**

Applicant CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

- Drew R. Blaikie      Lawyer
- James P. Diebert      Lawyer
- Pablo Guerra      Spokesperson

Respondent ER-10564 Weyerhaeuser Company Limited

- Ken McQuaig      Employer Contact

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-10234 Alberta Treasury Branches

**Application No:** ES-00089-APP-00001      **Application Date:** 3/19/2024

**Process File:** ES-00089      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 3/19/2024      **Matter Type:** Commencement

**Section:** LRC-95.21(1)      Application for Exemption      **Act:** Labour Relations Code

An application brought by the Alberta Treasury Branches requesting an exemption affecting The Alberta Union of Provincial Employees.

**Bargaining Relationship:** BR-12086      **Act:** Public Service Employee Relations Act

**Employer No:** ER-10234 Alberta Treasury Branches

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant ER-10234 Alberta Treasury Branches

Geoff Eustergerling      Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto      Union Contact

Andrea Balon      Union Contact

David Lardner      Union Contact

Jim Petrie      Union Contact

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-10855 AltaLink Management Ltd.

**Application No:** GE-09152-APP-00001      **Application Date:** 3/19/2024

**Process File:** GE-09152      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 3/19/2024      **Matter Type:** Commencement

**Section:** LRC-69(1)      Last Offer Proposal Vote      **Act:** Labour Relations Code

Request for the Board to conduct a proposal vote on the Employer's most recent offer affecting approximately 362 employees.

**Bargaining Relationship:** BR-14224      **Act:** Labour Relations Code

**Employer No:** ER-10855 AltaLink Management Ltd.

**Union No:** CL-00325 United Utility Workers' Association of Canada

**Parties:**

Applicant ER-10855 AltaLink Management Ltd.

Laura Mensch      Employer Contact

Respondent CL-00325 United Utility Workers' Association of Canada

Waylon Pye      Lawyer

Applications Received

3/25/2024 15:11

Matter Accepted Date Range: 3/9/2024 to 3/24/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Kurt Moench

Application No: GE-09153-APP-00001 Application Date: 3/19/2024

Process File: GE-09153 Edmonton Lynn Wozny

Matter No: 001 Matter Accepted Date: 3/19/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Union failed to fairly represent Kurt Moench by failing to proceed through the proper grievance process with his Employer.

Bargaining Relationship: BR-09912 Act: Labour Relations Code

Employer No: ER-00033 Health Sciences Association of Alberta

Union No: CL-00368 International Union of Operating Engineers, Local Union No. 955

Parties:

Applicant Kurt Moench

No Representative Spokesperson

Respondent CL-00368 International Union of Operating Engineers, Local Union No. 955

Rod Sedrovic Union Contact

Applications Received

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**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Mark Quinto

**Application No:** GE-09154-APP-00001      **Application Date:** 3/20/2024

**Process File:** GE-09154      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 3/20/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the United Food and Commercial Workers Canada Union, Local No. 401 failed to fairly represent Mark Quinto regarding his grievance against his employer.

**Bargaining Relationship:** BR-17949      **Act:** Labour Relations Code

**Employer No:** ER-08127 Cargill Limited

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant Mark Quinto

No Representative      Spokesperson

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Faduma Ahmed      Union Contact

Applications Received

3/25/2024 15:11

**Matter Accepted Date Range:** 3/9/2024 to 3/24/2024  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** Andras Katona  
 CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Application No:** GE-09155-APP-00001      **Application Date:** 3/21/2024

**Process File:** GE-09155      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegations that the Employer altered the terms and conditions of employment of Andras Katona during the time between the certification application and within the 30 days after the date of the application.

**Matter No:** 002      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer or person acting on behalf of the Employer has interfered with the formation or administration of a trade union.

**Matter No:** 003      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-149(1a2)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer has refused to or continued to employ or otherwise discriminate against Andras Katona because he proposes to become or induce other people to become members of a trade union.

**Matter No:** 004      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegations that the Employer seeks to intimidate or coerce to compel a person to refrain from becoming or to cease to be a member of a trade union.

**Matter No:** 005      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-16(1)      Non-Specific UFLP      **Act:** Labour Relations Code

Allegation that the Employer or person's action on behalf of the employer has contravene or failed to comply with sections 147, 148 , 149 of the Code.

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Bargaining Relationship:** BR-19169      **Act:** Labour Relations Code

**Employer No:** ER-12855 Certified Concrete Cutting and Coring Inc.

**Union No:** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Bargaining Relationship:** BR-19170      **Act:** Labour Relations Code

**Employer No:** ER-12855 Certified Concrete Cutting and Coring Inc.

**Union No:** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Parties:**

Applicant Andras Katona

No Representative

Spokesperson

Applicant CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

Vukas Pekez

Union Contact

Respondent ER-12855 Certified Concrete Cutting and Coring Inc.

Trevor Forbes

Employer Contact

Applications Received

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Applicant

**Application No:** RC-00036-APP-00001      **Application Date:** 3/21/2024

**Process File:** RC-00036      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 3/21/2024      **Matter Type:** Commencement

**Section:** LRC-12(4a)      Reconsideration - Appeal      **Act:** Labour Relations Code

Request for the Board to reconsider the decision under File No. GE-08977.

**Bargaining Relationship:** BR-16741      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01157 Canadian Union of Public Employees, Local 38

**Parties:**

Applicant

Respondent CL-01157 Canadian Union of Public Employees, Local 38

E. Wayne Benedict      Lawyer

D'Arcy Lanovaz      Union Contact

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**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-12857 JUTT MANAGEMENT INC. o/a/ HUSKY

**Application No:** EA-00245-APP-00001      **Application Date:** 3/22/2024

**Process File:** EA-00245      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 3/22/2024      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by JUTT MANAGEMENT INC. o/a HUSKY affecting Shriti Dey pursuant to section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12857 JUTT MANAGEMENT INC. o/a/ HUSKY

Farooq Jutt      Employer Contact

Respondent Shriti Dey

No Representative      Spokesperson