

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** ER-12156 Elbow Grease Management Ltd.

**Application No:** GE-09171-APP-00001      **Application Date:** 4/15/2024

**Process File:** GE-09171      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 4/15/2024      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that the Union has violated Code section 60(3) by not making every reasonable effort to enter into a collective agreement, including by engaging in surface bargaining, refusing to make counter-proposals, adopting proposals for politically motivated reasons not applicable to the bargaining relationship, and adopting proposals that are of so vague and uncertain ambit as to be incapable of acceptance.

**Bargaining Relationship:** BR-17961      **Act:** Labour Relations Code

**Employer No:** ER-12156 Elbow Grease Management Ltd.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant ER-12156 Elbow Grease Management Ltd.

David A. de Groot	Lawyer
Lori Graham	Employer Contact

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Emily Machura	Lawyer
Christopher O'Halloran	Union Contact

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-07118 Alberta University of the Arts

**Application No:** ES-00091-APP-00001      **Application Date:** 4/17/2024

**Process File:** ES-00091      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 4/17/2024      **Matter Type:** Commencement

**Section:** LRC-95.21(1)      Application for Exemption      **Act:** Labour Relations Code

An application brought by the Alberta University of the Arts requesting an exemption affecting The Alberta Union of Provincial Employees, Local 071/006.

**Bargaining Relationship:** BR-19049      **Act:** Labour Relations Code

**Employer No:** ER-07118 Alberta University of the Arts

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant ER-07118 Alberta University of the Arts

Wendy Harding      Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Liane Lawford      Union Contact

Applications Received

4/29/2024 15:14

Matter Accepted Date Range: 4/13/2024 to 4/28/2024

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01087 Amalgamated Transit Union, Local No. 569

**Application No:** GE-09172-APP-00001      **Application Date:** 4/17/2024

**Process File:** GE-09172      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 4/17/2024      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 60(1)(a) & (b) by failing to bargain in good faith and make every reasonable effort to enter into a collective agreement by placing a precondition on bargaining and by refusing to meet and bargain with ATU at the appointed time and date.

**Matter No:** 002      **Matter Accepted Date:** 4/17/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a1)      Employer Union Involvement      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 148(1)(a)(i) by dictating to ATU who may or may not be present with them as advisors for collective agreement bargaining.

**Matter No:** 003      **Matter Accepted Date:** 4/17/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 148(1)(a)(ii) by interfering with the representation of employees by a trade union and the administration of a trade union.

**Bargaining Relationship:** BR-00233      **Act:** Labour Relations Code

**Employer No:** ER-00064 The City of Edmonton

**Union No:** CL-01087 Amalgamated Transit Union, Local No. 569

**Parties:**

Applicant CL-01087 Amalgamated Transit Union, Local No. 569

Steve Bradshaw      Union Contact

Patrick Nugent      Lawyer

Respondent ER-00064 The City of Edmonton

Jeffrey D. Fitzgerald      Lawyer

**Applications Received**

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

---

Carrie Hotton-MacDonald

Employer Contact

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00384 United Nurses of Alberta

**Application No:** CR-06148-APP-00001      **Application Date:** 4/18/2024

**Process File:** CR-06148      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 4/18/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of employees described as "All Employees at Extendicare Hillcrest when employed in direct nursing care or nursing instruction.". Estimated unit of 14 employees.

**Bargaining Relationship:** BR-19190      **Act:** Labour Relations Code

**Employer No:** ER-00812 Extendicare (Canada) Inc.

**Union No:** CT-00384 United Nurses of Alberta

**Parties:**

Applicant CT-00384 United Nurses of Alberta

Tory Tomblin      Union Contact

Respondent ER-00812 Extendicare (Canada) Inc.

Amanda Hardy      Employer Contact

Applications Received

4/29/2024 15:14

Matter Accepted Date Range: 4/13/2024 to 4/28/2024

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** ER-12868 Jason Maunsell Enterprises Ltd.

**Application No:** EA-00249-APP-00001      **Application Date:** 4/18/2024

**Process File:** EA-00249      Edmonton      Cynthia Agwo

**Matter No:** 001      **Matter Accepted Date:** 4/18/2024      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Jason Maunsell Enterprises Ltd. affecting Joseph L. Berthelot pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12868 Jason Maunsell Enterprises Ltd.

Jason Maunsell      Employer Contact

Respondent Joseph L. Berthelot

No Representative      Spokesperson

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-02389 Unifor, Local Union No. 773

**Application No:** GE-09173-APP-00001      **Application Date:** 4/19/2024

**Process File:** GE-09173      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 4/19/2024      **Matter Type:** Commencement

**Section:** LRC-12(4ch)      Reconsideration - Change      **Act:** Labour Relations Code

Request for the Board to reconsider Certificate No. C-90-2014 and amend to add in the group of unrepresented employees to the current certificate, contingent upon a successful vote in favour of Unifor, Local Union No. 773.

**Bargaining Relationship:** BR-17089      **Act:** Labour Relations Code

**Employer No:** ER-06682 IKO Industries Limited

**Union No:** CL-02389 Unifor, Local Union No. 773

**Parties:**

Applicant CL-02389 Unifor, Local Union No. 773

Bruce Fafard      Union Contact

Respondent ER-11672 I.G. Machine and Fibers Ltd.

No Representative      Spokesperson

Respondent ER-06682 IKO Industries Limited

Eric Zutter      Employer Contact

Applications Received

4/29/2024 15:14

Matter Accepted Date Range: 4/13/2024 to 4/28/2024

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** ER-08143 Weyerhaeuser Canada Ltd.

**Application No:** SL-01535-APP-00001      **Application Date:** 4/19/2024

**Process File:** SL-01535      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 4/19/2024      **Matter Type:** Commencement

**Section:** LRC-76(2a)      Lockout Poll      **Act:** Labour Relations Code

Application for a single employer lockout poll with ballot attached, affecting all employees of Weyerhaeuser Canada Ltd. covered under (BU-0001209) Certificate No. C-164-2005.

**Bargaining Relationship:** BR-14894      **Act:** Labour Relations Code

**Employer No:** ER-08143 Weyerhaeuser Canada Ltd.

**Union No:** CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Parties:**

Applicant ER-08143 Weyerhaeuser Canada Ltd.

Darth Coatney      Employer Contact

Matt Snow      Employer Contact

Respondent CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Dave Baraniuk      Union Contact

Jeff Bromley      Union Contact

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Kevin Rietveld

**Application No:** GE-09174-APP-00001      **Application Date:** 4/22/2024

**Process File:** GE-09174      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 4/22/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

A duty of fair representation complaint brought by Kevin Rietveld alleging that the Canadian Union of Public Employees, Local 30 failed to fairly represent him regarding his grievance against EPCOR Utilities Inc.

**Bargaining Relationship:** BR-18325      **Act:** Labour Relations Code

**Employer No:** ER-10604 EPCOR Utilities Inc.

**Union No:** CL-01148 Canadian Union of Public Employees, Local 30

**Parties:**

Applicant Kevin Rietveld

No Representative      Spokesperson

Respondent CL-01148 Canadian Union of Public Employees, Local 30

Michael Taylor      Spokesperson

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00375 Construction Workers Union, CLAC Local 63

**Application No:** CR-06149-APP-00001      **Application Date:** 4/24/2024

**Process File:** CR-06149      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 4/24/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "Roadbuilding and Heavy Construction Operating Engineers". Estimated unit of 14 employees.

**Bargaining Relationship:** BR-19191      **Act:** Labour Relations Code

**Employer No:** ER-11148 Aecon Construction Solutions Inc.

**Union No:** CL-00375 Construction Workers Union, CLAC Local 63

**Parties:**

Applicant CL-00375 Construction Workers Union, CLAC Local 63

Ed De Bruyn      Union Contact

Respondent ER-11148 Aecon Construction Solutions Inc.

Amy Estabrooks      Employer Contact

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00375 Construction Workers Union, CLAC Local 63

**Application No:** CR-06150-APP-00001      **Application Date:** 4/24/2024

**Process File:** CR-06150      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 4/24/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "Roadbuilding and Heavy Construction Labourers".  
Estimated unit of 6 employees.

**Bargaining Relationship:** BR-19192      **Act:** Labour Relations Code

**Employer No:** ER-11148 Aecon Construction Solutions Inc.

**Union No:** CL-00375 Construction Workers Union, CLAC Local 63

**Parties:**

Applicant CL-00375 Construction Workers Union, CLAC Local 63

Ed De Bruyn      Union Contact

Respondent ER-11148 Aecon Construction Solutions Inc.

Amy Estabrooks      Employer Contact

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** CR-06151-APP-00001      **Application Date:** 4/24/2024

**Process File:** CR-06151      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 4/24/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Cambridge Manor when employed by The Brenda Strafford Foundation Ltd." Estimated unit of 180 employees.

**Bargaining Relationship:** BR-19193      **Act:** Labour Relations Code

**Employer No:** ER-11630 The Brenda Strafford Foundation Ltd.

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant CT-00385 The Alberta Union of Provincial Employees

Larry Dawson      Union Contact

Christine Yargeau-Becker      Union Contact

Respondent ER-11630 The Brenda Strafford Foundation Ltd.

Avneet Cheema      Employer Contact

Jackie Laviolette      Lawyer

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-12869 2024531 ALBERTA LTD. o/a Blakkloud Hair Studio

**Application No:** EA-00250-APP-00001      **Application Date:** 4/25/2024

**Process File:** EA-00250      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 4/25/2024      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by 2024531 ALBERTA LTD. o/a Blakkloud Hair Studio affecting Brendan Stephen Hassan pursuant to section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12869 2024531 ALBERTA LTD. o/a Blakkloud Hair Studio

Kate Teigrob      Spokesperson

Respondent Brendan S. Hassan

No Representative      Spokesperson

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** GE-09175-APP-00001      **Application Date:** 4/25/2024

**Process File:** GE-09175      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 4/25/2024      **Matter Type:** Commencement

**Section:** LRC-46      Sale/Lease/Transfer      **Act:** Labour Relations Code

Request for the Board to declare an employer successorship regarding the Union's bargaining rights and collective agreement with respect to Certificate No. C-197-2018

**Bargaining Relationship:** BR-18109      **Act:** Labour Relations Code

**Employer No:** ER-12164 AXR Operating (National) GP Inc.

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Affected Party ER-12164 AXR Operating (National) GP Inc.

No Representative      Spokesperson

Applicant CT-00385 The Alberta Union of Provincial Employees

David Lardner      Union Contact

Respondent ER-00312 Aramark Canada Ltd.

Steven Leonoff      Employer Contact

Applications Received

4/29/2024 15:14

Matter Accepted Date Range: 4/13/2024 to 4/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Valerie Radkevich-Noel

Application No: GE-09176-APP-00001 Application Date: 4/26/2024

Process File: GE-09176 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 4/26/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that Health Sciences Association of Alberta failed to fairly represent Valerie Radkevich-Noel regarding their termination without notice.

Parties:

Applicant Valerie Radkevich-Noel

No Representative Spokesperson

Respondent CL-00367 Health Sciences Association of Alberta

Mike Boyle Union Contact

John Carpenter Union Contact

Jodie Zaplotinsky Spokesperson

Applications Received

4/29/2024 15:14

**Matter Accepted Date Range:** 4/13/2024 to 4/28/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-12848 Westgate Property Management Ltd.

**Application No:** OHS-00102-APP-00001      **Application Date:** 4/26/2024

**Process File:** OHS-00102      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 4/26/2024      **Matter Type:** Commencement

**Section:** OHS-45(2)(b)      Administrative Penalties (section 44)      **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Westgate Property Management Ltd.

**Parties:**

Applicant ER-12848 Westgate Property Management Ltd.

Sam Attia      Lawyer

Jagtar Deol      Employer Contact

Respondent IP-06584 Occupational Health and Safety