

Applications Received

7/29/2024 15:53

Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00384 United Nurses of Alberta

Application No: CR-06194-APP-00001 **Application Date:** 7/15/2024

Process File: CR-06194 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All Employees at Newport Harbour Care Centre Partnership, when employed in Direct Nursing Care or Nursing Instruction.". Estimated unit of 21 employees.

Bargaining Relationship: BR-19245 **Act:** Labour Relations Code

Employer No: ER-11730 Newport Harbour Care Centre Partnership

Union No: CT-00384 United Nurses of Alberta

Parties:

Applicant CT-00384 United Nurses of Alberta

Ivana Niblett Union Contact

Respondent ER-11730 Newport Harbour Care Centre Partnership

Keith Dowling Employer Contact

Barb Lambert Employer Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024
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Matter Type: Commencement
Act(s): All

Applicant(s): CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Application No: GE-09231-APP-00001 **Application Date:** 7/15/2024

Process File: GE-09231 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to amend Certificates No. 190-2009 and 191-2009 to reflect an employer name change from Fuller Austin Inc. to Stuart Olson Industrial Maintenance Inc.

Bargaining Relationship: BR-09370 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Bargaining Relationship: BR-11842 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Parties:

Applicant CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Lawrence Dushenski	Union Contact
Kevin Lecht	Union Contact

Respondent ER-02139 Fuller Austin Insulation Inc.

Tim Brundage	Employer Contact
Shandra Linder	Employer Contact
Jason McNamara	Employer Contact

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Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: GE-09232-APP-00001 **Application Date:** 7/15/2024

Process File: GE-09232 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

The Employer's action denotes bad faith and anti-union animus during the bargaining process and especially directly or indirectly sabotages the bargaining process and delegitimizes such process in the minds of workers such that it renders much more difficult the conclusion of a Collective Agreement. The Employer's conduct is therefore the opposite of making every reasonable effort to enter into a collective agreement.

Matter No: 002 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

The Employers actions undermined the credibility of the Union and the effectiveness of Union representation, the Employer essentially interferes with the Union's representation of its members.

Matter No: 003 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

The Employers actions undermined the credibility of the Union and the effectiveness of Union representation, the Employer essentially interferes with the Union's representation of its members.

Matter No: 004 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

The Employer discriminated against a worker by reason of their status or activity in the Union or their availing themselves of their rights under the Code.

Matter No: 005 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

The Employer discriminated against a worker by reason of their status or activity in the Union or their availing themselves of their rights under the Code.

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Act(s): All

Matter No: 006 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

The Employer discriminated against a worker by reason of their status or activity in the Union or their availing themselves of their rights under the Code.

Matter No: 007 **Matter Accepted Date:** 7/15/2024 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

The Employer discriminated against a worker by reason of their status or activity in the Union or their availing themselves of their rights under the Code.

Bargaining Relationship: BR-18534 **Act:** Labour Relations Code

Employer No: ER-12233 Chartwell Master Care LP

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Larry Dawson	Union Contact
Jim Petrie	Union Contact
William Rigutto	Lawyer

Respondent ER-12233 Chartwell Master Care LP

Lisa Hand	Employer Contact
Scott Ridgeway	Employer Contact
Azmina Shivji	Employer Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Gary Loroff
Mahmoud (Moe) Rahime
Michael Dunlop
Robert Provencher

Application No: GE-09233-APP-00001 **Application Date:** 7/17/2024

Process File: GE-09233 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 7/17/2024 **Matter Type:** Commencement

Section: LRC-152(1a) Discriminatory Union Rules **Act:** Labour Relations Code

Allegation that the Respondents are seeking to suspend or expel the Complainants from membership in the Union by applying the Union’s membership rules in a discriminatory manner.

Matter No: 002 **Matter Accepted Date:** 7/17/2024 **Matter Type:** Commencement

Section: LRC-152(1b) Discriminatory Discipline **Act:** Labour Relations Code

Allegation that the Respondents are seeking to take disciplinary action against the Complainants by applying the Union’s standards of discipline in a discriminatory manner.

Parties:

Applicant Gary Loroff
 Sebastien Anderson Lawyer
 Applicant Mahmoud (Moe) Rahime
 Sebastien Anderson Lawyer
 Applicant Michael Dunlop
 Sebastien Anderson Lawyer
 Applicant Robert Provencher
 Sebastien Anderson Lawyer
 Respondent Kurt Kashuba
 Adrienne Faulkner Lawyer

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

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Matter Type: Commencement

Act(s): All

Respondent CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union
No. 1325

Jacob Axelrod	Lawyer
Tom Cardinal	Union Contact
Adrienne Faulkner	Spokesperson
Kurt Kashuba	Union Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Yongseok Kwon

Application No: EA-00264-APP-00001 **Application Date:** 7/18/2024

Process File: EA-00264 Calgary Ashleigh Castagna

Matter No: 001 **Matter Accepted Date:** 7/18/2024 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Yongseok Kwon affecting ANDREW COOPER INCORPORATED o/a FITNESS MECHANICS pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant Yongseok Kwon

No Representative

Spokesperson

Respondent ER-12910 ANDREW COOPER INCORPORATED o/a FITNESS MECHANICS

Andrew Cooper

Employer Contact

Applications Received

7/29/2024 15:53

Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00384 United Nurses of Alberta

Application No: GE-09234-APP-00001 **Application Date:** 7/22/2024

Process File: GE-09234 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 7/22/2024 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer is bargaining in bad faith by communicating directly with employees regarding a Union bargaining proposal.

Matter No: 002 **Matter Accepted Date:** 7/22/2024 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer has interfered with the representation of employees by the Union by directly communicating with employees regarding a Union bargaining proposal.

Bargaining Relationship: BR-16921 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Parties:

Applicant CT-00384 United Nurses of Alberta

- Lee Coughlan Union Contact
- David Harrigan Union Contact
- Imane Semaine Union Contact

Respondent ER-11435 Alberta Health Services

- Fe Balde Lawyer
- Raelene Fitz (BM) Employer Contact
- Erin Ludwig Employer Contact
- Leland (Lee) McEwen Employer Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Nate Lord

Application No: GE-09235-APP-00001 Application Date: 7/23/2024

Process File: GE-09235 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 7/23/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Alberta Union of Provincial Employees failed to fairly represent Nate Lord regarding his grievance and termination of employment with his employer.

Bargaining Relationship: BR-17870 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Nate Lord

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

David Lardner Union Contact

Jim Petrie Union Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02462 ATA Executive Staff Association

Application No: CR-06195-APP-00001 **Application Date:** 7/24/2024

Process File: CR-06195 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 7/24/2024 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All Executive Staff, excluding the Executive Secretary and Associate Executive Secretaries ". Estimated unit of 33 employees.

Bargaining Relationship: BR-19250 **Act:** Labour Relations Code

Employer No: ER-06995 The Alberta Teachers' Association

Union No: CL-02462 ATA Executive Staff Association

Parties:

Applicant CL-02462 ATA Executive Staff Association

Lisa Everitt Lawyer

Jonathan Teghtmeyer Union Contact

Respondent ER-06995 The Alberta Teachers' Association

Jackie Laviolette Lawyer

Robert Mazzotta Employer Contact

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Application No: CR-06196-APP-00001 **Application Date:** 7/24/2024

Process File: CR-06196 Edmonton Cynthia Agwo

Matter No: 001 **Matter Accepted Date:** 7/24/2024 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " General Construction Boilermakers ". Estimated unit of 7 employees.

Bargaining Relationship: BR-19251 **Act:** Labour Relations Code

Employer No: ER-12912 Avan Gard Mechanical Group Ltd.

Union No: CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Parties:

Applicant CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Leanne M. Chahley Lawyer
Casey Worden Union Contact

Respondent ER-12912 Avan Gard Mechanical Group Ltd.

Jason Pouliot Employer Contact

Applications Received

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-12913 Pikowicz Farms Ltd.

Application No: EA-00265-APP-00001 **Application Date:** 7/25/2024

Process File: EA-00265 Calgary Ashleigh Castagna

Matter No: 001 **Matter Accepted Date:** 7/25/2024 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Pikowicz Farms Ltd. affecting Claude Dallaire pursuant to section 95(2b) of the Employment Standards Code.

Parties:

Applicant ER-12913 Pikowicz Farms Ltd.

Blake Pikowicz Employer Contact

Respondent Claude Dallaire

No Representative Spokesperson

Applications Received

7/29/2024 15:53

Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00397 Construction and General Workers' Union, Local No. 92

Application No: GE-09237-APP-00001 **Application Date:** 7/25/2024

Process File: GE-09237 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 7/25/2024 **Matter Type:** Commencement

Section: LRC-46 Sale/Lease/Transfer **Act:** Labour Relations Code

Request for the Board to declare Colas Western Canada Inc. is the successor employer to Standard General Inc. in respect of bargaining certificate 126-2018.

Matter No: 002 **Matter Accepted Date:** 7/25/2024 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to amend Certificate No. 126-2018 to reflect an employer name change from Standard General Inc. to Colas Western Canada Inc.

Bargaining Relationship: BR-18012 **Act:** Labour Relations Code

Employer No: ER-10869 Standard General Inc.

Union No: CL-00397 Construction and General Workers' Union, Local No. 92

Parties:

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod Lawyer

Brad Bernauer Union Contact

Respondent ER-12825 Colas Western Canada Inc.

Kyla Jenkinson Employer Contact

Adriana Sgrosso Employer Contact

Respondent ER-10869 Standard General Inc.

Rob Banks Employer Contact

Steven T. Connors Lawyer

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Matter Accepted Date Range: 7/13/2024 to 7/28/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-02139 Fuller Austin Insulation Inc.

Application No: GE-09236-APP-00001 **Application Date:** 7/26/2024

Process File: GE-09236 Edmonton Cynthia Agwo

Matter No: 001 **Matter Accepted Date:** 7/26/2024 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to amend Certificate Nos. RC-1139-91, RC-1140-91, C-123-95, C-177-95, C-283-2001, C-190-2009 & C-191-2009 to reflect an employer name change from Fuller Austin Inc. to Stuart Olson Industrial Maintenance Inc.

Bargaining Relationship: BR-00866 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Bargaining Relationship: BR-09370 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Bargaining Relationship: BR-09433 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00369 Sheet Metal Workers' International Association Local Union No. 8

Bargaining Relationship: BR-09434 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00369 Sheet Metal Workers' International Association Local Union No. 8

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Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship: BR-10005 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Bargaining Relationship: BR-11842 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Bargaining Relationship: BR-13608 **Act:** Labour Relations Code

Employer No: ER-02139 Fuller Austin Insulation Inc.

Union No: CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Parties:

Applicant ER-02139 Fuller Austin Insulation Inc.

Jason McNamara

Employer Contact

Respondent CL-00339 International Association of Heat and Frost Insulators and Allied Workers, Local 110

Respondent CL-00369 Sheet Metal Workers' International Association Local Union No. 8

Respondent CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325