

Applications Received

8/26/2024 16:07

Matter Accepted Date Range: 8/17/2024 to 8/25/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-10844 Alsa Road Construction Ltd.

Application No: OHS-00112-APP-00001 **Application Date:** 8/19/2024

Process File: OHS-00112 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 8/19/2024 **Matter Type:** Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) **Act:** Occupational Health and Safety Act

Appeal of a compliance order in a Contact Report brought by Alsa Road Construction Ltd. affecting Occupational Health and Safety.

Parties:

Applicant ER-10844 Alsa Road Construction Ltd.

David Maclean Spokesperson

Respondent IP-06584 Occupational Health and Safety

Karim Hassan Spokesperson

Erin Peters Lawyer

Natalie Tymchuk Lawyer

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Act(s): All

Applicant(s): CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

Application No: GE-09246-APP-00001 **Application Date:** 8/20/2024

Process File: GE-09246 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 8/20/2024 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the Employer bargained in bad faith by the modifying and hardening of its positions constituting a form of receding horizon bargaining.

Matter No: 002 **Matter Accepted Date:** 8/20/2024 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that the Employer's inappropriate communication directly with members interfered with the administration of the Union's representation of employees.

Matter No: 003 **Matter Accepted Date:** 8/20/2024 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer interfered in the representational rights and the administration of the Union.

Bargaining Relationship: BR-17963 **Act:** Labour Relations Code

Employer No: ER-07155 Northern Alberta Institute of Technology (Board of Governors)

Union No: CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

Parties:

Applicant CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

Shauna MacDonald	Union Contact
William Rigutto	Lawyer
Trevor Zimmerman	Union Contact

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Respondent ER-07155 Northern Alberta Institute of Technology (Board of Governors)

Jodi Edmunds Lawyer

Gabriel Joshee-Arnal Lawyer

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Applicant(s): CL-02366 Unifor, Local Union No. 4050
Application No: CR-06207-APP-00001 **Application Date:** 8/21/2024
Process File: CR-06207 Edmonton Dan Galdamez
Matter No: 001 **Matter Accepted Date:** 8/21/2024 **Matter Type:** Commencement
Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees at 3004 54th Avenue Southeast, Calgary except office, clerical and sales personnel.". Estimated unit of 50 employees.

Bargaining Relationship: BR-19263 **Act:** Labour Relations Code
Employer No: ER-01718 Air Liquide Canada Inc.
Union No: CL-02366 Unifor, Local Union No. 4050

Parties:

Applicant CL-02366 Unifor, Local Union No. 4050
Bruce Fafard Union Contact
Respondent ER-01718 Air Liquide Canada Inc.
Russ Fright Employer Contact
Devon Melrose Employer Contact

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Act(s): All

Applicant(s): Jacqueline Ryzak

Application No: RV-01357-APP-00001 Application Date: 8/21/2024

Process File: RV-01357 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 8/21/2024 Matter Type: Commencement

Section: LRC-51(1ee) Employee Revocation Act: Labour Relations Code

Application for revocation of the bargaining rights of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207 covered under Certificate No. C2072-2022. Estimated unit of 20 employees.

Bargaining Relationship: BR-18827 Act: Labour Relations Code

Employer No: ER-12563 STARBUCKS COFFEE CANADA, INC.

Union No: CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Parties:

Affected Party ER-12563 STARBUCKS COFFEE CANADA, INC.

Steven Lai Employer Contact

Applicant Jacqueline Ryzak

No Representative Spokesperson

Respondent CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Tara Cavanagh Union Contact

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Applicant(s): ER-12924 BUILDING WORKS LTD. operating as Building Works Remediation & Restoration

Application No: EA-00269-APP-00001 **Application Date:** 8/22/2024

Process File: EA-00269 Calgary Ashleagh Castagna

Matter No: 001 **Matter Accepted Date:** 8/22/2024 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by BUILDING WORKS LTD. operating as Building Works Remediation & Restoration affecting Ryan Nagy pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12924 BUILDING WORKS LTD. operating as Building Works Remediation & Restoration

Catherine Wadden Employer Contact

Respondent Ryan R. Nagy

No Representative Spokesperson

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Applicant(s): CL-01370 Canadian Union of Public Employees, Local 1461
 CL-01519 Canadian Union of Public Employees, Local 2832

Application No: GE-09248-APP-00001 **Application Date:** 8/22/2024

Process File: GE-09248 Calgary Ashleagh Castagna

Matter No: 001 **Matter Accepted Date:** 8/22/2024 **Matter Type:** Commencement

Section: LRC-49(1) Successor Trade Union **Act:** Labour Relations Code

Request for the Board to declare Canadian Union of Public Employees, Local 2832 the successor trade union to Canadian Union of Public Employees, Local 1461, with respect to employees covered under Certificate C24-2017.

Matter No: 002 **Matter Accepted Date:** 8/22/2024 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to modify and issue certificate declaring that Canadian Union of Public Employees, Local 2832 is certified as the bargaining agent for "All employees at Pembina Lodge, Smithfield Lodge, and Spruce View Manor." Under certificate C23-2017.

Bargaining Relationship: BR-17731 **Act:** Labour Relations Code

Employer No: ER-12092 Homeland Housing

Union No: CL-01519 Canadian Union of Public Employees, Local 2832

Bargaining Relationship: BR-17732 **Act:** Labour Relations Code

Employer No: ER-12092 Homeland Housing

Union No: CL-01370 Canadian Union of Public Employees, Local 1461

Parties:

Applicant CL-01370 Canadian Union of Public Employees, Local 1461

Mark Brzezowski Union Contact
 Sachia Longo Lawyer

Applicant CL-01519 Canadian Union of Public Employees, Local 2832

Mark Brzezowski Union Contact
 Sachia Longo Lawyer

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Respondent ER-12092 Homeland Housing

Raymond Cormie

Employer Contact

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Act(s): All

Applicant(s): ER-07131 The Athabasca University Governing Council

Application No: GE-09249-APP-00001 **Application Date:** 8/23/2024

Process File: GE-09249 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 8/23/2024 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that AUFA’s refusal to meet until the University satisfies its pre-condition to bargaining constitutes failure to meet and bargain in good faith and make every reasonable effort to enter into a collective agreement.

Bargaining Relationship: BR-17767 **Act:** Labour Relations Code

Employer No: ER-07131 The Athabasca University Governing Council

Union No: CT-00587 Athabasca University Faculty Association

Parties:

Applicant ER-07131 The Athabasca University Governing Council

- Chantel T. Kassongo, K.C. Lawyer
- Chris S. Monfette Lawyer
- Pauline Smeltz Employer Contact

Respondent CL-02441 Athabasca University Faculty Association

- David Powell Union Contact
- Richard Roach Union Contact

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Applicant(s): CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Application No: GE-09250-APP-00001 **Application Date:** 8/23/2024

Process File: GE-09250 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 8/23/2024 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer has interfered with the Union’s representation of employees by seeking to have individuals sign a statement denying support for the Union, by harassment and repeated questioning regarding perceived Union support, and by sending out letters that improperly implied a loss of work, the potential for job loss, and/or loss of residency in Canada.

Matter No: 002 **Matter Accepted Date:** 8/23/2024 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer, or persons acting on behalf of the Employer, is seeking through intimidation and/or other means to compel employees to refrain from becoming members of the Union by seeking to have individuals sign a statement denying support for the Union, by harassment and repeated questioning regarding perceived Union support, and by sending out letters that improperly implied a loss of work, the potential for job loss, and/or loss of residency in Canada.

Bargaining Relationship: BR-19239 **Act:** Labour Relations Code

Employer No: ER-01473 Flynn Canada Ltd.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Parties:

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Rob Carlson Union Contact
Adam Cembrowski Lawyer

Respondent ER-01473 Flynn Canada Ltd.

Yolanda Black Employer Contact
Michele Kid Employer Contact
Chris Lane, K.C. Lawyer

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Laura Piercy	Employer Contact
Gord Wiggins	Employer Contact