

Applications Received

9/3/2024 12:07

**Matter Accepted Date Range:** 8/17/2024 to 9/1/2024

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-10844 Alsa Road Construction Ltd.

**Application No:** OHS-00112-APP-00001      **Application Date:** 8/19/2024

**Process File:** OHS-00112      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 8/19/2024      **Matter Type:** Commencement

**Section:** OHS-45(2)(a)      Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41)      **Act:** Occupational Health and Safety Act

Appeal of a compliance order in a Contact Report brought by Alsa Road Construction Ltd. affecting Occupational Health and Safety.

**Parties:**

Applicant ER-10844 Alsa Road Construction Ltd.

David Maclean      Spokesperson

Respondent IP-06584 Occupational Health and Safety

Karim Hassan      Spokesperson

Erin Peters      Lawyer

Natalie Tymchuk      Lawyer

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**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

**Application No:** GE-09246-APP-00001      **Application Date:** 8/20/2024

**Process File:** GE-09246      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 8/20/2024      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation the Employer bargained in bad faith by the modifying and hardening of its positions constituting a form of receding horizon bargaining.

**Matter No:** 002      **Matter Accepted Date:** 8/20/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a1)      Employer Union Involvement      **Act:** Labour Relations Code

Allegation that the Employer's inappropriate communication directly with members interfered with the administration of the Union's representation of employees.

**Matter No:** 003      **Matter Accepted Date:** 8/20/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation the Employer interfered in the representational rights and the administration of the Union.

**Bargaining Relationship:** BR-17963      **Act:** Labour Relations Code

**Employer No:** ER-07155 Northern Alberta Institute of Technology (Board of Governors)

**Union No:** CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

**Parties:**

Applicant CT-00610 The Northern Alberta Institute of Technology Academic Staff Association

Shauna MacDonald	Union Contact
William Rigutto	Lawyer
Trevor Zimmerman	Union Contact

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Respondent ER-07155 Northern Alberta Institute of Technology (Board of Governors)

Jodi Edmunds Lawyer

Gabriel Joshee-Arnal Lawyer

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**Act(s):** All

**Applicant(s):** CL-02366 Unifor, Local Union No. 4050

**Application No:** CR-06207-APP-00001      **Application Date:** 8/21/2024

**Process File:** CR-06207      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 8/21/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at 3004 54th Avenue Southeast, Calgary except office, clerical and sales personnel.". Estimated unit of 50 employees.

**Bargaining Relationship:** BR-19263      **Act:** Labour Relations Code

**Employer No:** ER-01718 Air Liquide Canada Inc.

**Union No:** CL-02366 Unifor, Local Union No. 4050

**Parties:**

Applicant CL-02366 Unifor, Local Union No. 4050

Bruce Fafard      Union Contact

Respondent ER-01718 Air Liquide Canada Inc.

Russ Fright      Employer Contact

Devon Melrose      Employer Contact

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**Act(s):** All

**Applicant(s):** Jacqueline Ryzak

**Application No:** RV-01357-APP-00001      **Application Date:** 8/21/2024

**Process File:** RV-01357      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 8/21/2024      **Matter Type:** Commencement

**Section:** LRC-51(1ee)      Employee Revocation      **Act:** Labour Relations Code

Application for revocation of the bargaining rights of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207 covered under Certificate No. C2072-2022. Estimated unit of 20 employees.

**Bargaining Relationship:** BR-18827      **Act:** Labour Relations Code

**Employer No:** ER-12563 STARBUCKS COFFEE CANADA, INC.

**Union No:** CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

**Parties:**

Affected Party ER-12563 STARBUCKS COFFEE CANADA, INC.

Steven Lai      Employer Contact

Applicant Jacqueline Ryzak

No Representative      Spokesperson

Respondent CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Tara Cavanagh      Union Contact

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**Applicant(s):** ER-12924 BUILDING WORKS LTD. operating as Building Works Remediation & Restoration

**Application No:** EA-00269-APP-00001      **Application Date:** 8/22/2024

**Process File:** EA-00269      Calgary      Ashleagh Castagna

**Matter No:** 001      **Matter Accepted Date:** 8/22/2024      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by BUILDING WORKS LTD. operating as Building Works Remediation & Restoration affecting Ryan Nagy pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12924 BUILDING WORKS LTD. operating as Building Works Remediation & Restoration

Catherine Wadden      Employer Contact

Respondent Ryan R. Nagy

No Representative      Spokesperson

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**Act(s):** All

**Applicant(s):** CL-01370 Canadian Union of Public Employees, Local 1461  
 CL-01519 Canadian Union of Public Employees, Local 2832

**Application No:** GE-09248-APP-00001      **Application Date:** 8/22/2024

**Process File:** GE-09248      Calgary      Ashleagh Castagna

**Matter No:** 001      **Matter Accepted Date:** 8/22/2024      **Matter Type:** Commencement

**Section:** LRC-49(1)      Successor Trade Union      **Act:** Labour Relations Code

Request for the Board to declare Canadian Union of Public Employees, Local 2832 the successor trade union to Canadian Union of Public Employees, Local 1461, with respect to employees covered under Certificate C24-2017.

**Matter No:** 002      **Matter Accepted Date:** 8/22/2024      **Matter Type:** Commencement

**Section:** LRC-12(4ch)      Reconsideration - Change      **Act:** Labour Relations Code

Request for the Board to modify and issue certificate declaring that Canadian Union of Public Employees, Local 2832 is certified as the bargaining agent for "All employees at Pembina Lodge, Smithfield Lodge, and Spruce View Manor." Under certificate C23-2017.

**Bargaining Relationship:** BR-17731      **Act:** Labour Relations Code

**Employer No:** ER-12092 Homeland Housing

**Union No:** CL-01519 Canadian Union of Public Employees, Local 2832

**Bargaining Relationship:** BR-17732      **Act:** Labour Relations Code

**Employer No:** ER-12092 Homeland Housing

**Union No:** CL-01370 Canadian Union of Public Employees, Local 1461

**Parties:**

Applicant CL-01370 Canadian Union of Public Employees, Local 1461

Mark Brzezowski      Union Contact  
 Sachia Longo      Lawyer  
 Mandy-Elise Mercer      Union Contact

Applicant CL-01519 Canadian Union of Public Employees, Local 2832

Mark Brzezowski      Union Contact

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Sachia Longo	Lawyer
Mandy-Elise Mercer	Union Contact
Respondent ER-12092 Homeland Housing	
Raymond Cormie	Employer Contact

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Act(s): All

**Applicant(s):** ER-07131 The Athabasca University Governing Council

**Application No:** GE-09249-APP-00001      **Application Date:** 8/23/2024

**Process File:** GE-09249      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 8/23/2024      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that AUFA's refusal to meet until the University satisfies its pre-condition to bargaining constitutes failure to meet and bargain in good faith and make every reasonable effort to enter into a collective agreement.

**Bargaining Relationship:** BR-17767      **Act:** Labour Relations Code

**Employer No:** ER-07131 The Athabasca University Governing Council

**Union No:** CT-00587 Athabasca University Faculty Association

**Parties:**

Applicant ER-07131 The Athabasca University Governing Council

- Chantel T. Kassongo, K.C.      Lawyer
- Chris S. Monfette      Lawyer
- Pauline Smeltz      Employer Contact

Respondent CL-02441 Athabasca University Faculty Association

- David Powell      Union Contact
- Richard Roach      Union Contact

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**Act(s):** All

**Applicant(s):** CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

**Application No:** GE-09250-APP-00001      **Application Date:** 8/23/2024

**Process File:** GE-09250      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 8/23/2024      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation the Employer has interfered with the Union’s representation of employees by seeking to have individuals sign a statement denying support for the Union, by harassment and repeated questioning regarding perceived Union support, and by sending out letters that improperly implied a loss of work, the potential for job loss, and/or loss of residency in Canada.

**Matter No:** 002      **Matter Accepted Date:** 8/23/2024      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation that the Employer, or persons acting on behalf of the Employer, is seeking through intimidation and/or other means to compel employees to refrain from becoming members of the Union by seeking to have individuals sign a statement denying support for the Union, by harassment and repeated questioning regarding perceived Union support, and by sending out letters that improperly implied a loss of work, the potential for job loss, and/or loss of residency in Canada.

**Bargaining Relationship:** BR-19239      **Act:** Labour Relations Code

**Employer No:** ER-01473 Flynn Canada Ltd.

**Union No:** CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

**Parties:**

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Rob Carlson	Union Contact
Adam Cembrowski	Lawyer

Respondent ER-01473 Flynn Canada Ltd.

Yolanda Black	Employer Contact
Michele Kid	Employer Contact
Chris Lane, K.C.	Lawyer

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Laura Piercy	Employer Contact
Gord Wiggins	Employer Contact

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Act(s): All

**Applicant(s):** CL-02335 Pile Drivers, Divers, Bridge, Dock and Wharf Builders, Local Union 2404

**Application No:** GE-09251-APP-00001      **Application Date:** 8/26/2024

**Process File:** GE-09251      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 8/26/2024      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegation that the employees were evicted from the employer paid accommodation on August 21, 2024.

**Matter No:** 002      **Matter Accepted Date:** 8/26/2024      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation that the eviction of the employees was the result of the employees desire for union representation.

**Bargaining Relationship:** BR-19258      **Act:** Labour Relations Code

**Employer No:** ER-12921 Pentor Pile Driving Ltd.

**Union No:** CL-02335 Pile Drivers, Divers, Bridge, Dock and Wharf Builders, Local Union 2404

**Parties:**

Applicant CL-02335 Pile Drivers, Divers, Bridge, Dock and Wharf Builders, Local Union 2404

Ryan Starchuk      Union Contact

Kevin Townsend      Union Contact

Laura K. Weston      Lawyer

Respondent ER-12921 Pentor Pile Driving Ltd.

Bradley Gallant      Employer Contact

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**Act(s):** All

**Applicant(s):** CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

**Application No:** CR-06208-APP-00001      **Application Date:** 8/28/2024

**Process File:** CR-06208      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 8/28/2024      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "General Construction Boilermakers ". Estimated unit of 9 employees.

**Bargaining Relationship:** BR-19264      **Act:** Labour Relations Code

**Employer No:** ER-12679 TIW Steel Platework Inc.

**Union No:** CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

**Parties:**

Applicant CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Leanne M. Chahley	Lawyer
Casey Worden	Union Contact

Respondent ER-12679 TIW Steel Platework Inc.

Ken Nash	Employer Contact
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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-12925 Ray-Z Plumbing & Heating Ltd o/a Ray-z Plumbing & Heating

**Application No:** EA-00270-APP-00001      **Application Date:** 8/29/2024

**Process File:** EA-00270      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 8/29/2024      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Ray-Z Plumbing & Heating Ltd o/a Ray-Z Plumbing & Heating affecting Eliezer Njanja pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06511 Registrar of Appeals

Applicant ER-12925 Ray-Z Plumbing & Heating Ltd o/a Ray-z Plumbing & Heating

Chukwuemeka "Leon" C. Ezeogu      Lawyer

Respondent Eliezer Njanja

David Dyckerhoff      Lawyer

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Ryan W. Adams

**Application No:** GE-09252-APP-00001      **Application Date:** 8/29/2024

**Process File:** GE-09252      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 8/29/2024      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the Teamsters Local Union 362 failed to fairly represent Ryan W. Adams regarding his grievance against his employer.

**Bargaining Relationship:** BR-17829      **Act:** Labour Relations Code

**Employer No:** ER-03267 Lafarge Canada Inc.

**Union No:** CL-01207 General Teamsters, Local Union No. 362

**Parties:**

Applicant Ryan W. Adams

No Representative      Spokesperson

Respondent CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C.      Lawyer

Bernie Haggarty      Spokesperson

Gary Hulowski      Spokesperson

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-10084 Clark Builders

**Application No:** OHS-00113-APP-00001      **Application Date:** 8/30/2024

**Process File:** OHS-00113      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 8/30/2024      **Matter Type:** Commencement

**Section:** OHS-45(2)(a)      Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41)      **Act:** Occupational Health and Safety Act

Appeal of a compliance order brought by Chris Vienneau on behalf of Clark Builders affecting Occupational Health and Safety.

**Parties:**

Applicant ER-10084 Clark Builders

Chris Vienneau

Employer Contact

Respondent IP-06584 Occupational Health and Safety