

Applications Received

5/20/2025 8:57

Matter Accepted Date Range: 5/10/2025 to 5/18/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Patrick Windle

Application No: OHS-00143-APP-00001 Application Date: 5/12/2025

Process File: OHS-00143 Edmonton Chandra Sarafinchen

Matter No: 001 Matter Accepted Date: 5/12/2025 Matter Type: Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) Act: Occupational Health and Safety Act

Appeal of a compliance order brought by Patrick Windle on behalf of Shortgrass Property Services Inc. affecting Occupational Health and Safety.

Parties:

Applicant Patrick Windle

No Representative Spokesperson

Respondent IP-06584 Occupational Health and Safety

Erin Lane Lawyer

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**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** SL-01566-APP-00001      **Application Date:** 5/12/2025

**Process File:** SL-01566      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 5/12/2025      **Matter Type:** Commencement

**Section:** LRC-76(1a)      Strike Vote      **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 200 employees covered under Certificate No. C-72-2018.

**Bargaining Relationship:** BR-17951      **Act:** Labour Relations Code

**Employer No:** ER-05908 Lilydale Inc.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Devin Yeager      Union Contact

Respondent ER-05908 Lilydale Inc.

Robert Kirby      Employer Contact

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**Act(s):** All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** CR-06312-APP-00001      **Application Date:** 5/13/2025

**Process File:** CR-06312      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 5/13/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees in the Province of Alberta except office and clerical personnel". Estimated unit of 14 employees.

**Bargaining Relationship:** BR-19410      **Act:** Labour Relations Code

**Employer No:** ER-13026 IFly Canada ULC

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie      Lawyer  
Jason Parrell      Union Contact

Respondent ER-13026 IFly Canada ULC

Kevin Fiur      Employer Contact  
Guy-Etienne (Guy) Richard      Lawyer

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Act(s): All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** CR-06313-APP-00001      **Application Date:** 5/13/2025

**Process File:** CR-06313      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 5/13/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees in the Province of Alberta except office and clerical personnel". Estimated unit of 14 employees.

**Bargaining Relationship:** BR-19411      **Act:** Labour Relations Code

**Employer No:** ER-13027 IFly Calgary

**Union No:** CL-00379 United Food and Commercial Workers Canada Union,  
Local No. 401

**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie      Lawyer

Jason Parrell      Employer Contact

Respondent ER-13027 IFly Calgary

Kevin Fiur      Employer Contact

Guy-Etienne (Guy) Richard      Lawyer

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Act(s): All

**Applicant(s):** ER-05908 Lilydale Inc.

**Application No:** SL-01567-APP-00001      **Application Date:** 5/13/2025

**Process File:** SL-01567      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 5/13/2025      **Matter Type:** Commencement

**Section:** LRC-76(2a)      Lockout Poll      **Act:** Labour Relations Code

Application for a single employer lockout poll (ballot attached) affecting employees of Lilydale Inc. covered under C-72-2018.

**Bargaining Relationship:** BR-17951      **Act:** Labour Relations Code

**Employer No:** ER-05908 Lilydale Inc.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant ER-05908 Lilydale Inc.

Robert Kirby      Employer Contact

Jackie Laviolette      Lawyer

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Devin Yeager      Union Contact

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Matter Accepted Date Range: 5/10/2025 to 5/18/2025

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Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: CR-06314-APP-00001 Application Date: 5/14/2025

Process File: CR-06314 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 5/14/2025 Matter Type: Commencement

Section: LRC-32 Certification Act: Labour Relations Code

Application for certification for a unit of " All employees at Whitehorn Village Retirement Community when employed in general support services.". Estimated unit of 61 employees.

Bargaining Relationship: BR-19412 Act: Labour Relations Code

Employer No: ER-13028 589184 Alberta Ltd. operating as Whitehorn Village Retirement Community

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

- Terry Agoto Union Contact
- Larry Dawson Union Contact
- Angela Gill Lawyer
- Jim Petrie Union Contact
- Michelle Szalynski Union Contact
- Jaime Urbina Union Contact

Respondent ER-13028 589184 Alberta Ltd. operating as Whitehorn Village Retirement Community

- Sukhdeep Sibia Employer Contact

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Matter Type: Commencement

Act(s): All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** CR-06315-APP-00001      **Application Date:** 5/14/2025

**Process File:** CR-06315      Edmonton      Mariana Zmau

**Matter No:** 001      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at Whitehorn Village Retirement Community when employed in general support services.". Estimated unit of 61 employees.

**Bargaining Relationship:** BR-19413      **Act:** Labour Relations Code

**Employer No:** ER-12475 589184 Alberta Ltd.

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant CT-00385 The Alberta Union of Provincial Employees

- Terry Agoto      Union Contact
- Larry Dawson      Union Contact
- Angela Gill      Union Contact
- Jim Petrie      Union Contact
- Michelle Szalynski      Union Contact
- Jaime Urbina      Union Contact

Respondent ER-12475 589184 Alberta Ltd.

- Sukhdeep Sibia      Employer Contact

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**Act(s):** All

**Applicant(s):** Paula Elock

**Application No:** GE-09407-APP-00001      **Application Date:** 5/14/2025

**Process File:** GE-09407      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-12(4ch)      Reconsideration - Change      **Act:** Labour Relations Code

Request for the Board to amend Certificate No. RC-190-92 and RC-111-92 to reflect an employer name change from Lakeland School District No. 5460 to The Northern Lights School Division.

**Matter No:** 002      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-48(2)      Governing Bodies      **Act:** Labour Relations Code

Request for the Board to amend Certificate No. RC-190-92 and RC-111-92 to reflect an employer name change from Lakeland School District No. 5460 to The Northern Lights School Division.

**Bargaining Relationship:** BR-04235      **Act:** Labour Relations Code

**Employer No:** ER-00944 Lakeland School District No. 5460

**Union No:** CL-01185 Canadian Union of Public Employees, Local 1098

**Bargaining Relationship:** BR-09564      **Act:** Labour Relations Code

**Employer No:** ER-00944 Lakeland School District No. 5460

**Union No:** CL-00359 The Alberta Teachers' Association

**Parties:**

Affected Party CL-01438 Canadian Union of Public Employees, Local 2559

Brigitte Benoit      Lawyer

Amelia Philpott      Union Contact

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Affected Party CL-00359 The Alberta Teachers' Association

Kelly Murphy Union Contact

Applicant Paula Elock

No Representative Spokesperson

Respondent CL-01185 Canadian Union of Public Employees, Local 1098

Jodi Learn Union Contact

Terry Luciw Union Contact

Respondent ER-00944 Lakeland School District No. 5460

Paula Elock Employer Contact

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Matter Accepted Date Range: 5/10/2025 to 5/18/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Onkarabile Simane

Application No: GE-09408-APP-00001 Application Date: 5/14/2025

Process File: GE-09408 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 5/14/2025 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56 failed to fairly represent Onkarabile Simane regarding his grievance with the employer.

Bargaining Relationship: BR-14523 Act: Labour Relations Code

Employer No: ER-11038 O.E.M. Remanufacturing Company Inc.

Union No: CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Parties:

Applicant Onkarabile Simane

No Representative Spokesperson

Respondent CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Mathew Clarke Union Contact

Shawn deVries Union Contact

Spencer Nieuwenhout Union Contact

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**Act(s):** All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** GE-09409-APP-00001      **Application Date:** 5/14/2025

**Process File:** GE-09409      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-16(1)      Non-Specific UFLP      **Act:** Labour Relations Code

Allegations that Employer through a memo shared bargaining information that interfered with the Union’s representational rights.

**Matter No:** 002      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation the Employer through its memo to employees has engaged in bad faith bargaining by the attempting to undermine and delegitimize the representation of the bargaining unit during the collective bargaining process.

**Matter No:** 003      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a1)      Employer Union Involvement      **Act:** Labour Relations Code

Allegation that the Employer’s memo was used to inappropriately interfere with the administration of Union’s representational rights of employees.

**Matter No:** 004      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer’s memo was used to inappropriately threaten, pressure, and influence and interfere with the Union’s representational rights of employees

**Matter No:** 005      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-149(1a1)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer told employees that the Union’s monetary position and the slowness of the bargaining process jeopardized the Employer’s ability to bid for the renewal of its five East Contract maintenance Areas and the job security of the employees.

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**Act(s):** All

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**Bargaining Relationship:** BR-18364      **Act:** Labour Relations Code

**Employer No:** ER-12334 Emcon Services Inc.

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Larry Dawson	Union Contact
Angela Gill	Lawyer
Jim Petrie	Union Contact
William Rigutto	Lawyer

Respondent ER-12334 Emcon Services Inc.

Michelle Croft	Employer Contact
Chris Lane, K.C.	Lawyer
Frank Rizzardo	Employer Contact
Sudhar Stanislas	Employer Contact

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Location: All

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Act(s): All

Applicant(s): Damien Austin

Application No: GE-09410-APP-00001 Application Date: 5/14/2025

Process File: GE-09410 Edmonton Lynn Wozny

Matter No: 001 Matter Accepted Date: 5/14/2025 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Amalgamated Transit Union, Local No. 569 failed to fairly represent Damien Austin regarding his grievance with the employer.

Bargaining Relationship: BR-00233 Act: Labour Relations Code

Employer No: ER-00064 The City of Edmonton

Union No: CL-01087 Amalgamated Transit Union, Local No. 569

Parties:

Applicant Damien Austin

No Representative Spokesperson

Respondent CL-01087 Amalgamated Transit Union, Local No. 569

Steve Bradshaw Union Contact

Daryll Miller Union Contact

Daniel Revega Union Contact

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**Location:** All

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**Act(s):** All

**Applicant(s):** CL-01020 International Brotherhood of Electrical Workers, Local Union No. 254

**Application No:** SL-01568-APP-00001      **Application Date:** 5/14/2025

**Process File:** SL-01568      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 5/14/2025      **Matter Type:** Commencement

**Section:** LRC-76(1a)      Strike Vote      **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 393 employees covered under Certificate No. C-273-2002.

**Bargaining Relationship:** BR-14090      **Act:** Labour Relations Code

**Employer No:** ER-10860 ENMAX Corporation ENMAX Energy Corporation ENMAX Power Corporation

**Union No:** CL-01020 International Brotherhood of Electrical Workers, Local Union No. 254

**Parties:**

Applicant CL-01020 International Brotherhood of Electrical Workers, Local Union No. 254

Brad Dougherty      Union Contact

Respondent ER-10860 ENMAX Corporation ENMAX Energy Corporation ENMAX Power Corporation

Krystal Hein      Employer Contact