

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

**Application No:** CR-06325-APP-00001      **Application Date:** 6/23/2025

**Process File:** CR-06325      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 6/23/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees in the meat, delicatessen, and fish departments in the IGA Store in the Town of Banff." Estimated unit of 86 employees.

**Bargaining Relationship:** BR-19353      **Act:** Labour Relations Code

**Employer No:** ER-12950 2319068 Alberta Ltd.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Bargaining Relationship:** BR-19426      **Act:** Labour Relations Code

**Employer No:** ER-12950 2319068 Alberta Ltd.

**Union No:** CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

**Parties:**

Affected Party CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Applicant CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

Kyle Reenders      Union Contact

Respondent ER-12950 2319068 Alberta Ltd.

Shawn Eltom      Employer Contact

Marie -Pier Leduc      Lawyer

Michael Vos      Lawyer

Applications Received

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Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

**Application No:** CR-06326-APP-00001      **Application Date:** 6/23/2025

**Process File:** CR-06326      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 6/23/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees in the IGA Store in the Town of Banff except those employed in the meat, delicatessen, and fish departments." Estimated unit of 86 employees.

**Bargaining Relationship:** BR-19354      **Act:** Labour Relations Code

**Employer No:** ER-12950 2319068 Alberta Ltd.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Bargaining Relationship:** BR-19427      **Act:** Labour Relations Code

**Employer No:** ER-12950 2319068 Alberta Ltd.

**Union No:** CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

**Parties:**

Affected Party CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Applicant CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

Kyle Reenders      Union Contact

Respondent ER-12950 2319068 Alberta Ltd.

Shawn Eltom      Employer Contact

Marie -Pier Leduc      Lawyer

Michael H. Vos      Lawyer

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-02433 The Faculty Association of the University of Calgary

**Application No:** GE-09441-APP-00001      **Application Date:** 6/23/2025

**Process File:** GE-09441      Edmonton      Chandra Sarafinchen

**Matter No:** 001      **Matter Accepted Date:** 6/23/2025      **Matter Type:** Commencement

**Section:** LRC-147(3)      Bargaining Period Freeze      **Act:** Labour Relations Code

Allegation that the removal of the Market Supplements is a breach of the freeze period contrary to section 147(3) of the Code, as the parties are still in bargaining, and the Employer has altered the rate of pay and terms of conditions of employment outside the Collective Agreement process for doing so.

**Matter No:** 002      **Matter Accepted Date:** 6/23/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer's actions in removing Market Supplements despite recommendations to continue the supplement is a pecuniary penalty and initiating the investigation and hiring an investigator to question employees on legitimate union activity is designed to discourage union participation and interfere with the Union's ability to represent members.

**Matter No:** 003      **Matter Accepted Date:** 6/23/2025      **Matter Type:** Commencement

**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation the Employer's removal of the Market Supplement and the Employer's line of questioning in the investigation are meant to intimidate and threaten members who are known to be vocal union supporters.

**Bargaining Relationship:** BR-18136      **Act:** Labour Relations Code

**Employer No:** ER-07165 University of Calgary (Board of Governors)

**Union No:** CL-02433 The Faculty Association of the University of Calgary

**Bargaining Relationship:** BR-18753      **Act:** Labour Relations Code

**Employer No:** ER-07165 University of Calgary (Board of Governors)

**Union No:** CL-02435 The Graduate Students' Association of the University of Calgary

**Parties:**



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**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** AR-00089-APP-00001      **Application Date:** 6/24/2025

**Process File:** AR-00089      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-145(2)      Review of Arbitrations      **Act:** Labour Relations Code

An application seeking review of a decision, order, directive, declaration, ruling or proceeding dated June 16, 2025, in an arbitration affecting United Food and Commercial Workers Canada Union, Local No. 401 and Sobeys Capital Incorporated.

**Bargaining Relationship:** BR-13096      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Bargaining Relationship:** BR-13097      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Bargaining Relationship:** BR-13099      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Bargaining Relationship:** BR-16206      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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**Act(s):** All

- Bargaining Relationship:** BR-18452      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18453      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18457      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18458      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18459      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18460      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18461      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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**Matter Type:** Commencement

**Act(s):** All

- Bargaining Relationship:** BR-18463      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18464      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18465      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18468      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18469      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18470      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18471      **Act:** Labour Relations Code
- Employer No:** ER-10470 Sobeys Capital Incorporated
- Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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**Act(s):** All

- Bargaining Relationship:** BR-18472      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18473      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18475      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18476      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18477      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18478      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
  
- Bargaining Relationship:** BR-18485      **Act:** Labour Relations Code

**Employer No:** ER-10470 Sobeys Capital Incorporated

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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**Act(s):** All

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**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

James P. Diebert	Lawyer
Tom Hesse	Union Contact
Kelly Nychka	Lawyer
Scott Payne	Union Contact

Arbitrator IP-02364 Jolliffe, K.C. Thomas

No Representative	Spokesperson
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Respondent ER-10470 Sobeys Capital Incorporated

Morgyn Ahrens	Employer Contact
Damon S. Bailey, K.C.	Lawyer
Rebecca Silverberg	Lawyer
Kayla Ueland	Lawyer

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Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06327-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06327      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Fort Saskatchewan Care Community". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19429      **Act:** Labour Relations Code

**Employer No:** ER-13045 2371281 Ontario Limited

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13045 2371281 Ontario Limited

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06328-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06328      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at Fort Saskatchewan Care Community except office and clerical personnel". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19430      **Act:** Labour Relations Code

**Employer No:** ER-13046 Fort Saskatchewan Care Community Ltd

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13046 Fort Saskatchewan Care Community Ltd

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06329-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06329      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Fort Saskatchewan Care Community except office and clerical personnel". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19431      **Act:** Labour Relations Code

**Employer No:** ER-13045 2371281 Ontario Limited

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13045 2371281 Ontario Limited

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06330-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06330      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Fort Saskatchewan Care Community". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19432      **Act:** Labour Relations Code

**Employer No:** ER-13046 Fort Saskatchewan Care Community Ltd

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13046 Fort Saskatchewan Care Community Ltd

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06331-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06331      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at Fort Saskatchewan Care Community except office and clerical personnel". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19433      **Act:** Labour Relations Code

**Employer No:** ER-13047 Fort Saskatchewan Care Community

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Spokesperson

Respondent ER-13047 Fort Saskatchewan Care Community

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06332-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06332      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Fort Saskatchewan Care Community". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19434      **Act:** Labour Relations Code

**Employer No:** ER-13047 Fort Saskatchewan Care Community

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13047 Fort Saskatchewan Care Community

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06333-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06333      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at Fort Saskatchewan Care Community except office and clerical personnel". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19436      **Act:** Labour Relations Code

**Employer No:** ER-13048 Sienna Senior Living

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13048 Sienna Senior Living

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00397 Construction and General Workers' Union, Local No. 92

**Application No:** CR-06334-APP-00001      **Application Date:** 6/24/2025

**Process File:** CR-06334      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Fort Saskatchewan Care Community". Estimated unit of 125 employees.

**Bargaining Relationship:** BR-19409      **Act:** Labour Relations Code

**Employer No:** ER-13048 Sienna Senior Living

**Union No:** CL-00397 Construction and General Workers' Union, Local No. 92

**Parties:**

Applicant CL-00397 Construction and General Workers' Union, Local No. 92

Jacob Axelrod      Lawyer

Don Martin      Union Contact

Respondent ER-13048 Sienna Senior Living

Kevin Capowski      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Nicholas Lanthier

**Application No:** GE-09442-APP-00001      **Application Date:** 6/24/2025

**Process File:** GE-09442      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 6/24/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that General Teamsters, Local Union No. 362 failed to fairly represent Nicholas Lanthier by neglect of benefits and ignoring his grievance to his employer.

**Parties:**

Applicant Nicholas Lanthier

No Representative      Spokesperson

Respondent CL-01207 General Teamsters, Local Union No. 362

Nick Dunne      Union Contact

Gary Hulowski      Union Contact

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6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Rohit Singh

Application No: GE-09443-APP-00001 Application Date: 6/24/2025

Process File: GE-09443 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 6/24/2025 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that United Food and Commercial Workers Union, Local 401 failed to fairly represent Rohit Singh regarding his grievance against Real Canadian Superstore – Store 1645.

Bargaining Relationship: BR-19428 Act: Labour Relations Code

Employer No: ER-13044 The Real Canadian Superstore

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Affected Party ER-13044 The Real Canadian Superstore

Melissa Harry Employer Contact

Applicant Rohit Singh

No Representative Spokesperson

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

April Albrecht Union Contact

Applications Received

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** OT-00001 Labour Relations Board

**Application No:** GE-09444-APP-00001      **Application Date:** 6/25/2025

**Process File:** GE-09444      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 6/25/2025      **Matter Type:** Commencement

**Section:** PHAA-5.097(2) Transfer of bargaining relationships to successor employers and successor bargaining agents      **Act:** Provincial Health Agencies Act

Pursuant to section 5.097(2) of PHAA, the Board is granting certificates to the successor bargaining agents naming Acute Care Alberta as the successor employer to Alberta Health Services AHS in respect to acute care health services.

**Bargaining Relationship:** BR-16921      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CT-00384 United Nurses of Alberta

**Bargaining Relationship:** BR-17826      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Bargaining Relationship:** BR-17870      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Bargaining Relationship:** BR-17871      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CL-00367 Health Sciences Association of Alberta

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Act(s): All

**Bargaining Relationship:** BR-18607 **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CT-00642 Alberta Union of Nurse Practitioners

**Bargaining Relationship:** BR-19435 **Act:** Provincial Health Agencies Act

**Employer No:** ER-13020 Acute Care Alberta

**Union No:** CT-00384 United Nurses of Alberta

**Bargaining Relationship:** BR-19437 **Act:** Provincial Health Agencies Act

**Employer No:** ER-13020 Acute Care Alberta

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Bargaining Relationship:** BR-19438 **Act:** Provincial Health Agencies Act

**Employer No:** ER-13020 Acute Care Alberta

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Bargaining Relationship:** BR-19439 **Act:** Provincial Health Agencies Act

**Employer No:** ER-13020 Acute Care Alberta

**Union No:** CL-00367 Health Sciences Association of Alberta

**Bargaining Relationship:** BR-19440 **Act:** Provincial Health Agencies Act

**Employer No:** ER-13020 Acute Care Alberta

**Union No:** CT-00642 Alberta Union of Nurse Practitioners

**Parties:**

Applicant OT-00001 Labour Relations Board

Respondent ER-13020 Acute Care Alberta

Chris Eagle

Employer Contact

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**Act(s):** All

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Respondent ER-11435 Alberta Health Services

Fe Balde	Employer Contact
Erin Ludwig	Employer Contact
Leland (Lee) McEwen	Employer Contact

Respondent CT-00642 Alberta Union of Nurse Practitioners

David Froelich	Union Contact
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Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Larry Dawson	Union Contact
Jim Petrie	Union Contact
William Rigutto	Union Contact

Respondent CT-00384 United Nurses of Alberta

David Harrigan	Union Contact
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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01105 Canadian Union of Public Employees, Local 1505

**Application No:** GE-09445-APP-00001      **Application Date:** 6/25/2025

**Process File:** GE-09445      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/25/2025      **Matter Type:** Commencement

**Section:** LRC-12(3o)      Unit Determination      **Act:** Labour Relations Code

Request for the Board to determine that various excluded positions/employees of the Employer are included in the bargaining unit set out in Certificate No. 125-95.

**Bargaining Relationship:** BR-10147      **Act:** Labour Relations Code

**Employer No:** ER-03216 Municipality of Wood Buffalo

**Union No:** CL-01105 Canadian Union of Public Employees, Local 1505

**Parties:**

Applicant CL-01105 Canadian Union of Public Employees, Local 1505

Kenda Jacklin      Union Contact

Craig Milley      Union Contact

Nikki Peddle      Union Contact

Respondent ER-03216 Municipality of Wood Buffalo

Carrie Dow      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00368 International Union of Operating Engineers, Local Union No. 955

**Application No:** GE-09446-APP-00001      **Application Date:** 6/25/2025

**Process File:** GE-09446      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 6/25/2025      **Matter Type:** Commencement

**Section:** LRC-46      Sale/Lease/Transfer      **Act:** Labour Relations Code

Request for the Board to declare that "Dacapa Crane & Rigging Ltd., operating as Energy Crane Service" is the successor employer to "Myshak Crane & rigging Ltd." with respect to employees covered under Certificate No. RG-46.

**Matter No:** 002      **Matter Accepted Date:** 6/25/2025      **Matter Type:** Commencement

**Section:** LRC-163.6(1)      Construction Common Employer      **Act:** Labour Relations Code

Application under sections 163.6(1) and 163.6(2) asking the Board to declare that Energy Crane Service, Myshak Crane and Rigging Ltd. and Myshak Equipment Ltd. are common employers.

**Matter No:** 003      **Matter Accepted Date:** 6/25/2025      **Matter Type:** Commencement

**Section:** LRC-47(1)      Spinoffs      **Act:** Labour Relations Code

Request Board declare pursuant to s.47(1) that Dacapa Crane & Rigging Ltd., operating as Energy Crane Service is the successor employer to Myshak Crane and Rigging Ltd. due to a transfer of jurisdiction.

**Bargaining Relationship:** BR-10044      **Act:** Labour Relations Code

**Employer No:** EO-00050 Alberta Crane Owners' Association

**Union No:** CL-00368 International Union of Operating Engineers, Local Union No. 955

**Parties:**

Applicant CL-00368 International Union of Operating Engineers, Local Union No. 955

Anthony Noseworthy      Union Contact



Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Alaa Abdulaal

Application No: EA-00304-APP-00001 Application Date: 6/26/2025

Process File: EA-00304 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 6/26/2025 Matter Type: Commencement

Section: ESC-95(2b) Order Under Division 3 Act: Employment Standards Code

Appeal of an Order of Officer brought by Alaa Abdulaal affecting CHOCOLAND LTD. pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant Alaa Abdulaal

No Representative Spokesperson

Respondent ER-13052 CHOCOLAND LTD.

Rami Tamer-Agha Employer Contact

Applications Received

6/30/2025 14:17

Matter Accepted Date Range: 6/21/2025 to 6/29/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Ivan Silva

Application No: GE-09447-APP-00001 Application Date: 6/26/2025

Process File: GE-09447 Edmonton Afua Jonah

Matter No: 001 Matter Accepted Date: 6/26/2025 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Unifor, Local 288 failed to fairly represent Ivan Silva regarding his grievance and termination of employment with his employer.

Bargaining Relationship: BR-17002 Act: Labour Relations Code

Employer No: ER-01842 Brewers' Distributor Ltd.

Union No: CL-02361 Unifor, Local Union No. 288

Parties:

Applicant Ivan Silva

No Representative Spokesperson

Respondent CL-02361 Unifor, Local Union No. 288

Joanne Goulet Union Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Application No:** CR-06335-APP-00001      **Application Date:** 6/27/2025

**Process File:** CR-06335      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "Non-Construction Fire Alarm Technicians".  
Estimated unit of 7 employees.

**Bargaining Relationship:** BR-19444      **Act:** Labour Relations Code

**Employer No:** ER-04714 Vipond Fire Protection Inc.

**Union No:** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Parties:**

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold      Union Contact

Respondent ER-04714 Vipond Fire Protection Inc.

Brad Sinnott      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Application No:** CR-06336-APP-00001      **Application Date:** 6/27/2025

**Process File:** CR-06336      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All employees working as fire alarm technicians based in Calgary". Estimated unit of 7 employees.

**Bargaining Relationship:** BR-19445      **Act:** Labour Relations Code

**Employer No:** ER-04714 Vipond Fire Protection Inc.

**Union No:** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Parties:**

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold      Union Contact

Respondent ER-04714 Vipond Fire Protection Inc.

Brad Sinnott      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Application No:** CR-06337-APP-00001      **Application Date:** 6/27/2025

**Process File:** CR-06337      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All Maintenance Fire Alarm Technicians". Estimated unit of 7 employees.

**Bargaining Relationship:** BR-19446      **Act:** Labour Relations Code

**Employer No:** ER-04714 Vipond Fire Protection Inc.

**Union No:** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Parties:**

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold      Union Contact

Respondent ER-04714 Vipond Fire Protection Inc.

Brad Sinnott      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Application No:** CR-06338-APP-00001      **Application Date:** 6/27/2025

**Process File:** CR-06338      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of "All General Construction Fire Alarm Technicians".  
Estimated unit of 7 employees.

**Bargaining Relationship:** BR-19447      **Act:** Labour Relations Code

**Employer No:** ER-04714 Vipond Fire Protection Inc.

**Union No:** CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

**Parties:**

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold      Union Contact

Respondent ER-04714 Vipond Fire Protection Inc.

Brad Sinnott      Employer Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Justin Rogers

**Application No:** GE-09448-APP-00001      **Application Date:** 6/27/2025

**Process File:** GE-09448      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Alberta Union of Provincial Employees failed to fairly represent Justin Rogers in his grievance against his employer.

**Bargaining Relationship:** BR-19057      **Act:** Labour Relations Code

**Employer No:** ER-07142 Lakeland College (Board of Governors)

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant Justin Rogers

No Representative      Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Kevin Baron      Union Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Samantha Somers

**Application No:** GE-09449-APP-00001      **Application Date:** 6/27/2025

**Process File:** GE-09449      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-153(4)      Prior Consent to File DFR      **Act:** Labour Relations Code

Request for the Board's consent to file a Duty of Fair Representation complaint against Health Sciences Association of Alberta.

**Parties:**

Applicant Samantha Somers

No Representative      Spokesperson

Respondent CL-00367 Health Sciences Association of Alberta

John Carpenter      Union Contact

Scott Wilcox      Union Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-10476 Hertz Canada Limited

**Application No:** GE-09450-APP-00001      **Application Date:** 6/27/2025

**Process File:** GE-09450      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-22(a)      Employer/TU Discrimination      **Act:** Labour Relations Code

Allegation that the Union organizer deliberately targeted the Complainant's spouse with threats and warnings expressly designed to preclude the Complainant's participation as a witness in the Union's certification proceedings.

**Matter No:** 002      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-151(f)      Union Coercion      **Act:** Labour Relations Code

Allegation that the Union organizer's actions of contacting the Complainant's spouse with threats and warnings amount to improper coercion and duress exerted upon the Complainant due to his discouraging of lawful trade union activity through explicit threats.

**Bargaining Relationship:** BR-19416      **Act:** Labour Relations Code

**Employer No:** ER-10476 Hertz Canada Limited

**Union No:** CL-01207 General Teamsters, Local Union No. 362

**Parties:**

Applicant ER-10476 Hertz Canada Limited

Roberta Curtis	Employer Contact
John Gilmore	Lawyer
Stephan Possin	Lawyer

Respondent CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C.	Lawyer
Stacy Tulp	Union Contact

Applications Received

6/30/2025 14:17

**Matter Accepted Date Range:** 6/21/2025 to 6/29/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01014 Canadian Union of Public Employees, Local 3782  
CL-01122 Canadian Union of Public Employees, Local 408

**Application No:** GE-09451-APP-00001      **Application Date:** 6/27/2025

**Process File:** GE-09451      Edmonton      Chandra Sarafinchen

**Matter No:** 001      **Matter Accepted Date:** 6/27/2025      **Matter Type:** Commencement

**Section:** LRC-49(1)      Successor Trade Union      **Act:** Labour Relations Code

Request for the Board to declare that CUPE Local 408 is the successor trade union to CUPE Local 3782 as it affects employees covered under Certificate No. C-50-97.

**Bargaining Relationship:** BR-11763      **Act:** Labour Relations Code

**Employer No:** ER-06012 Foothills Alcohol Action Society

**Union No:** CL-01014 Canadian Union of Public Employees, Local 3782

**Parties:**

Applicant CL-01014 Canadian Union of Public Employees, Local 3782

Aaron Hiscock      Union Contact

Sachia Longo      Lawyer

Applicant CL-01122 Canadian Union of Public Employees, Local 408

Aaron Hiscock      Union Contact

Sachia Longo      Union Contact

Respondent ER-06012 Foothills Alcohol Action Society

Val Campbell      Employer Contact