

Applications Received

8/5/2025 9:36

Matter Accepted Date Range: 7/27/2025 to 8/3/2025
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CT-00338 International Association of Fire Fighters

Application No: GE-09472-APP-00001 **Application Date:** 7/28/2025

Process File: GE-09472 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that interfered with the formation of a trade union and the representation of employees by a trade union, contrary to Sections 148(1)(a)(i), (ii) of the Code.

Matter No: 002 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that interfered with the formation of a trade union and the representation of employees by a trade union, contrary to Sections 148(1)(a)(i), (ii) of the Code.

Matter No: 003 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that amount to a refusal to employ or continue to employ or discriminates against any person in regard to employment because the employee is a member of a trade union, has selected a trade union to be their bargaining agent, and/or may participate in a proceeding under this Act., contrary to Sections 149(1)(a)(i), (ii) and (iv) of the Code.

Matter No: 004 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that amount to a refusal to employ or continue to employ or discriminates against any person in regard to employment because the employee is a member of a trade union, has selected a trade union to be their bargaining agent, and/or may participate in a proceeding under this Act., contrary to Sections 149(1)(a)(i), (ii) and (iv) of the Code.

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Matter No: 005 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that amount to a refusal to employ or continue to employ or discriminates against any person in regard to employment because the employee is a member of a trade union, has selected a trade union to be their bargaining agent, and/or may participate in a proceeding under this Act., contrary to Sections 149(1)(a)(i), (ii) and (iv) of the Code.

Matter No: 006 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer's Fire Chief made remarks to employees present at an interview that amounts to intimidation tactics and threats to employees about joining a trade union, contrary to Sections 149(1)(c) of the Code.

Bargaining Relationship: BR-19425 **Act:** Labour Relations Code

Employer No: ER-00344 Blood Tribe Department of Health Inc.

Union No: CT-00338 International Association of Fire Fighters

Parties:

Applicant CT-00338 International Association of Fire Fighters

Mike Carter Employer Contact

Sean McManus Lawyer

Respondent ER-00344 Blood Tribe Department of Health Inc.

John C. Batzel Lawyer

Kara Tail Feathers Employer Contact

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Applicant(s): Teryn Lail
 CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers,
 Shopmen's Local Union No. 805

Application No: GE-09474-APP-00001 **Application Date:** 7/28/2025

Process File: GE-09474 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

The Employer refused to continue to employ an employee for membership or application for membership in a trade union.

Matter No: 002 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

The Employer refused to continue to employ an employee as he had indicated his support for a trade union and for organizing and for encouraging his co-workers to sign union support cards.

Matter No: 003 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1a7) Refusal to Employ - Strike **Act:** Labour Relations Code

The Employer refused to continue to employ an employee for exercising his rights under this act.

Matter No: 004 **Matter Accepted Date:** 7/28/2025 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

The Employer has terminated an employee in order to refrain him from becoming or cease to be a member of a Trade Union during an organizing drive.

Bargaining Relationship: BR-19390 **Act:** Labour Relations Code

Employer No: ER-13072 Alberta Precast

Union No: CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

Parties:

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Applicant CL-01082 International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805

Brent Wilson Union Contact

Applicant Teryn Lail

Brent Wilson Spokesperson

Respondent ER-13072 Alberta Precast

Bruce Blackett Employer Contact

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Applicant(s): CL-02459 Drywall Acoustic Lathing and Insulation Local Union 1675 of the United Brotherhood of Carpenters and Joiners of America

Application No: CR-06353-APP-00001 **Application Date:** 7/29/2025

Process File: CR-06353 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 7/29/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All General Construction Employees except Carpenters". Estimated unit of 7 employees.

Bargaining Relationship: BR-19467 **Act:** Labour Relations Code

Employer No: ER-13073 Comex Interior Drywall Ltd.

Union No: CL-02459 Drywall Acoustic Lathing and Insulation Local Union 1675 of the United Brotherhood of Carpenters and Joiners of America

Parties:

Applicant CL-02459 Drywall Acoustic Lathing and Insulation Local Union 1675 of the United Brotherhood of Carpenters and Joiners of America

Fausto Munguia Union Contact

Daniel Palanki Union Contact

Laura Weston Union Contact

Respondent ER-13073 Comex Interior Drywall Ltd.

Jesus Villordo Moreno Employer Contact

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Applicant(s): Penny Stout

Application No: GE-09475-APP-00001 **Application Date:** 7/29/2025

Process File: GE-09475 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 7/29/2025 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Canadian Union of Public Employees, Local 30 failed to fairly represent Penny Stout regarding her grievance with her employer.

Bargaining Relationship: BR-04151 **Act:** Labour Relations Code

Employer No: ER-00064 The City of Edmonton

Union No: CL-01148 Canadian Union of Public Employees, Local 30

Parties:

Applicant Penny Stout

No Representative Spokesperson

Respondent CL-01148 Canadian Union of Public Employees, Local 30

Eric Lewis Union Contact

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Applicant(s): ER-13074 KOST FIRE EQUIPMENT LTD. operating as Kost Fire Safety

Application No: EA-00309-APP-00001 **Application Date:** 7/31/2025

Process File: EA-00309 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 7/31/2025 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by Josh Cyr affecting KOST FIRE EQUIPMENT LTD. operating as Kost Fire Safety pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13074 KOST FIRE EQUIPMENT LTD. operating as Kost Fire Safety

Kris Stone Lawyer

Respondent Josh Cyr

No Representative Spokesperson

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Act(s): All

Applicant(s): Applicant

Application No: OHS-00156-APP-00001 **Application Date:** 8/1/2025

Process File: OHS-00156 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 8/1/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an administrative penalty brought by the Appellants.

Parties:

Applicant

Applicant

Respondent IP-06584 Occupational Health and Safety

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Act(s): All

Applicant(s): Benoit Lambert

Application No: OHS-00157-APP-00001 **Application Date:** 8/1/2025

Process File: OHS-00157 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 8/1/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Benoit Lambert.

Parties:

Applicant Benoit Lambert

Respondent IP-06584 Occupational Health and Safety

Jennifer Hotchkiss

Spokesperson

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Matter Type: Commencement

Act(s): All

Applicant(s): Jesse Vaillancourt

Application No: RV-01374-APP-00001 Application Date: 8/1/2025

Process File: RV-01374 Calgary Denise Hughes

Matter No: 001 Matter Accepted Date: 8/1/2025 Matter Type: Commencement

Section: LRC-51(1ee) Employee Revocation Act: Labour Relations Code

Application for revocation of the bargaining rights of Local 424, International Brotherhood of Electrical Workers covered under Certificate No. C107-2008. Estimated unit of 15 employees.

Bargaining Relationship: BR-06871 Act: Labour Relations Code

Employer No: ER-04028 Blanchett Neon Limited

Union No: CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Parties:

Applicant Jesse Vaillancourt

No Representative Spokesperson

Respondent ER-04028 Blanchett Neon Limited

Taylor Blanchett Employer Contact

Respondent CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Scott Crichton Union Contact