

Applications Received

10/27/2025 14:13

Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-10470 Sobeys Capital Incorporated

Application No: GE-09534-APP-00001 **Application Date:** 10/20/2025

Process File: GE-09534 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/20/2025 **Matter Type:** Commencement

Section: LRC-84(5) Regulation of Picketing **Act:** Labour Relations Code

Allegation that the Union has engaged in dispute-related misconduct while picketing at the Sobeys Banner Stores.

Matter No: 002 **Matter Accepted Date:** 10/20/2025 **Matter Type:** Commencement

Section: LRC-154(1) Dispute-Related Misconduct **Act:** Labour Relations Code

Application for a Board order to regulate picketing activities at the Sobeys Banner Stores.

Bargaining Relationship: BR-13073 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Parties:

Applicant ER-10470 Sobeys Capital Incorporated

Damon S. Bailey, K.C. Lawyer

Respondent CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Clayton H. Cook Lawyer

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Act(s): All

Applicant(s): Sally Abbas

Application No: GE-09543-APP-00001 Application Date: 10/20/2025

Process File: GE-09543 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 10/20/2025 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Keyano College Faculty Association failed to fairly represent Sally Abbas regarding his grievance against his employer.

Parties:

Applicant Sally Abbas

No Representative Spokesperson

Respondent CL-02432 Keyano College Faculty Association

Sharon Grantham Union Contact

Pratik Tripathi Employer Contact

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Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Hassan Santor

Application No: GE-09547-APP-00001 **Application Date:** 10/21/2025

Process File: GE-09547 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 10/21/2025 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56 failed to fairly represent Santor Hassan regarding his grievance against his employer.

Bargaining Relationship: BR-18362 **Act:** Labour Relations Code

Employer No: ER-12349 Care Calgary Inc.

Union No: CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Parties:

Applicant Hassan Santor

Respondent CL-01243 Logistics, Manufacturing, and Allied Trades Union, CLAC Local 56

Randy Klassen

Union Contact

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Nelson Piyom

Application No: GE-09548-APP-00001 **Application Date:** 10/21/2025

Process File: GE-09548 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 10/21/2025 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the United Food and Commercial Workers Canada Union, Local No. 401 failed to fairly represent Nelson Piyom regarding his grievance against his employer.

Bargaining Relationship: BR-17811 **Act:** Labour Relations Code

Employer No: ER-12131 Sofina Foods Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant Nelson Piyom

No Representative Spokesperson

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Ricardo de Menezes Union Contact

Jeff Ible Union Contact

Emily Machura Union Contact

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Application No: GE-09549-APP-00001 **Application Date:** 10/22/2025

Process File: GE-09549 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-12(2) Issue re: Closed Board Order **Act:** Labour Relations Code

Request for the Board to issue direction to the Employer for remedies with respect to the sections of the code they are alleged to have violated.

Matter No: 002 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer circulated a letter to employees with incorrect insinuations that employees either could not work or would face pay cuts under the Union's collective agreement, threatened that Unionizing would mean the Employer would lose work, and stated that Unionization would prevent employees from discussing their careers with management which is an attempt to intimidate employees from becoming Union members in violation of section 149(1)(c).

Bargaining Relationship: BR-19509 **Act:** Labour Relations Code

Employer No: ER-13134 Impact Builders and Framing Corp.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Parties:

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Jacob Axelrod	Lawyer
Rob Carlson	Union Contact

Respondent ER-13134 Impact Builders and Framing Corp.

Chad Hinz	Employer Contact
Chris Lane, K.C.	Lawyer
Keith Laroque	Employer Contact
Shawna Shmyr	Employer Contact

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Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09550-APP-00001 **Application Date:** 10/22/2025

Process File: GE-09550 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-37(6) Open Period **Act:** Labour Relations Code

An application for the Board to resolve a dispute arising under s. 37(5) regarding whether an application for certification can proceed in respect of the Wapasu Creek Lodge.

Matter No: 002 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

An allegation that the Aramark and/or Lighthouse and/or the Civeo Entities have interfered in the representation of employees by UFCW by allowing representatives from UWGA access to the worksite for the purposes of threatening employees.

Matter No: 003 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-148(1b) Employer Union Contributions **Act:** Labour Relations Code

An allegation that the Aramark and/or Lighthouse and/or the Civeo Entities have provided improper support to UWGA.

Matter No: 004 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

An allegation that Aramark and/or Lighthouse and/or the Civeo Entities have sought improperly dissuade employees from supporting UFCW by allowing representatives from UWGA access to the worksite for the purposes of threatening employees.

Bargaining Relationship: BR-19527 **Act:** Labour Relations Code

Employer No: ER-11691 ARAMARK Remote Workplace Services Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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Matter Accepted Date Range: 10/18/2025 to 10/26/2025

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Matter Type: Commencement

Act(s): All

Respondent CL-02348 United Workforce Group of Alberta

Kevin Buhler

Union Contact

Ronald T. Smith

Lawyer

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02314 UNITE HERE Local 47

Application No: GE-09552-APP-00001 **Application Date:** 10/22/2025

Process File: GE-09552 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/22/2025 **Matter Type:** Commencement

Section: LRC-151.1(1) Remote Site Access **Act:** Labour Relations Code

Application pursuant to section 151 of the Code to permit the Union representatives to enter the Wapasu Creek Lodge property for the purposes of attempting to persuade the employees to join a trade union.

Bargaining Relationship: BR-19531 **Act:** Labour Relations Code

Employer No: ER-11691 ARAMARK Remote Workplace Services Ltd.

Union No: CL-02314 UNITE HERE Local 47

Bargaining Relationship: BR-19532 **Act:** Labour Relations Code

Employer No: ER-11731 Lighthouse Camp Services Ltd.

Union No: CL-02314 UNITE HERE Local 47

Bargaining Relationship: BR-19533 **Act:** Labour Relations Code

Employer No: ER-13147 Civeo Canada LP

Union No: CL-02314 UNITE HERE Local 47

Bargaining Relationship: BR-19534 **Act:** Labour Relations Code

Employer No: ER-12099 Civeo Corporation/Civeo Canada Inc.

Union No: CL-02314 UNITE HERE Local 47

Parties:

Applicant CL-02314 UNITE HERE Local 47

Mike Biskar

Union Contact

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Act(s): All

Respondent ER-11691 ARAMARK Remote Workplace Services Ltd.

Martin Campeau Employer Contact

Andrew Sparkes Employer Contact

Respondent ER-13147 Civeo Canada LP

Martin Campeau Employer Contact

Andrew Sparkes Employer Contact

Respondent ER-12099 Civeo Corporation/Civeo Canada Inc.

Martin Campeau Employer Contact

Andrew Sparkes Employer Contact

Respondent ER-11731 Lighthouse Camp Services Ltd.

Martin Campeau Employer Contact

Andrew Sparkes Employer Contact

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13148 Bow Ridge Sports & Marine Inc. o/a Bow Ridge Sports and/or Canadian Powersports Financing

Application No: EA-00318-APP-00001 **Application Date:** 10/23/2025

Process File: EA-00318 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer or Director brought by Bow Ridge Sports & Marine Inc. o/a Bow Ridge Sports and/or Canadian Powersports Financing affecting Amy Mclellan pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13148 Bow Ridge Sports & Marine Inc. o/a Bow Ridge Sports and/or Canadian Powersports Financing

Dane Bruce Employer Contact

Respondent Amy Mclellan

Amy Mclellan Spokesperson

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00375 Construction Workers Union, CLAC Local 63

Application No: GE-09551-APP-00001 **Application Date:** 10/23/2025

Process File: GE-09551 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-163.2(2) Consolidation Application **Act:** Labour Relations Code

Request for the Board to consolidate several certificates for a maintenance all-employee bargaining unit.

Bargaining Relationship: BR-16430 **Act:** Labour Relations Code

Employer No: ER-11624 Ledcor CMS Services Ltd.

Union No: CL-00375 Construction Workers Union, CLAC Local 63

Bargaining Relationship: BR-16431 **Act:** Labour Relations Code

Employer No: ER-11624 Ledcor CMS Services Ltd.

Union No: CL-00375 Construction Workers Union, CLAC Local 63

Bargaining Relationship: BR-16432 **Act:** Labour Relations Code

Employer No: ER-11624 Ledcor CMS Services Ltd.

Union No: CL-00375 Construction Workers Union, CLAC Local 63

Bargaining Relationship: BR-16433 **Act:** Labour Relations Code

Employer No: ER-11624 Ledcor CMS Services Ltd.

Union No: CL-00375 Construction Workers Union, CLAC Local 63

Parties:

Applicant CL-00375 Construction Workers Union, CLAC Local 63

Jayson Bueckert Union Contact

Izzy Huygen Union Contact

Applications Received

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Location: All

Matter Type: Commencement

Act(s): All

Respondent ER-11624 Ledcor CMS Services Ltd.

Brendan Kooy

Employer Contact

Applications Received

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: SL-01576-APP-00001 **Application Date:** 10/23/2025

Process File: SL-01576 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 11,343 employees covered under Certificate No. C-98-2017.

Bargaining Relationship: BR-17826 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Guy Smith Union Contact

Respondent ER-11435 Alberta Health Services

Fe Balde Union Contact

Erin Ludwig Spokesperson

Leland (Lee) McEwen Union Contact

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Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: SL-01577-APP-00001 **Application Date:** 10/23/2025

Process File: SL-01577 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 847 employees covered under Certificate No. C2305-2024.

Bargaining Relationship: BR-19271 **Act:** Provincial Health Agencies Act

Employer No: ER-12930 Recovery Alberta: Mental Health and Addictions Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Guy Smith Union Contact

Respondent ER-12930 Recovery Alberta: Mental Health and Addictions Services

Erin Ludwig Union Contact

Leland (Lee) McEwen Employer Contact

Applications Received

10/27/2025 14:13

Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: SL-01578-APP-00001 **Application Date:** 10/23/2025

Process File: SL-01578 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 137 employees covered under Certificate No. C-134-2007.

Bargaining Relationship: BR-15526 **Act:** Labour Relations Code

Employer No: ER-06905 The Gray House Guild

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Guy Smith Union Contact

Respondent ER-06905 The Gray House Guild

Leland (Lee) McEwen Employer Contact

Applications Received

10/27/2025 14:13

Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: SL-01579-APP-00001 **Application Date:** 10/23/2025

Process File: SL-01579 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 4,155 employees covered under Voluntary Recognition No. VR1146-2025.

Bargaining Relationship: BR-19524 **Act:** Provincial Health Agencies Act

Employer No: ER-13143 Assisted Living Alberta

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Guy Smith Union Contact

Respondent ER-13143 Assisted Living Alberta

Leland (Lee) McEwen Employer Contact

Applications Received

10/27/2025 14:13

Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: SL-01580-APP-00001 **Application Date:** 10/23/2025

Process File: SL-01580 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/23/2025 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 68 employees covered under Certificate No. C2355-2025.

Bargaining Relationship: BR-19369 **Act:** Provincial Health Agencies Act

Employer No: ER-12990 Primary Care Alberta

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Guy Smith Union Contact

Respondent ER-12990 Primary Care Alberta

Leland (Lee) McEwen Employer Contact

Applications Received

10/27/2025 14:13

Matter Accepted Date Range: 10/18/2025 to 10/26/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00368 International Union of Operating Engineers, Local Union No. 955

Application No: GE-09553-APP-00001 **Application Date:** 10/24/2025

Process File: GE-09553 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/24/2025 **Matter Type:** Commencement

Section: LRC-47(1) Spinoffs **Act:** Labour Relations Code

An application for common Employer declaration pursuant to s. 47 of the LRC, brought by International Union of Operating Engineers, Local 955 against North American Construction Group, North American Mining Inc. and North American Services Inc.

Bargaining Relationship: BR-15935 **Act:** Labour Relations Code

Employer No: ER-11489 North American Mining Inc.

Union No: CL-00368 International Union of Operating Engineers, Local Union No. 955

Bargaining Relationship: BR-19225 **Act:** Labour Relations Code

Employer No: ER-12571 North American Construction Group

Union No: CL-00368 International Union of Operating Engineers, Local Union No. 955

Parties:

Applicant CL-00368 International Union of Operating Engineers, Local Union No. 955

Maryna McTague (Vysotski)	Lawyer
Chris Flett	Union Contact
Anthony Noseworthy	Union Contact
Dan Scott, K.C.	Lawyer

Respondent ER-12571 North American Construction Group

Joe Lambert	Employer Contact
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Respondent ER-11489 North American Mining Inc.

Joe Lambert	Employer Contact
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Respondent ER-10862 North American Services Inc.

Joe Lambert	Employer Contact
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