

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-10470 Sobeys Capital Incorporated

Application No: GE-09533-APP-00001 **Application Date:** 10/7/2025

Process File: GE-09533 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/7/2025 **Matter Type:** Commencement

Section: LRC-154(1) Dispute-Related Misconduct **Act:** Labour Relations Code

Allegation that Karl Brown engaged in dispute-related misconduct at the Retail Support Centre picket line.

Matter No: 002 **Matter Accepted Date:** 10/7/2025 **Matter Type:** Commencement

Section: LRC-84(5) Regulation of Picketing **Act:** Labour Relations Code

Application for a Board order to regulate picketing activities at the Retail Support Centre picket line.

Bargaining Relationship: BR-19495 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Parties:

Applicant ER-10470 Sobeys Capital Incorporated

Damon S. Bailey, K.C. Lawyer

Rebecca Silverberg Lawyer

Respondent CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Clayton H. Cook Lawyer

Applications Received

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Matter Accepted Date Range: 10/4/2025 to 10/12/2025
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): ER-12206 Brock Canada Industrial Ltd.

Application No: RV-01382-APP-00001 **Application Date:** 10/7/2025

Process File: RV-01382 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 10/7/2025 **Matter Type:** Commencement

Section: LRC-51(1er) Employer Revocation **Act:** Labour Relations Code

Application for revocation of VR1144-2017 and VR1145-2017 as employer claims there has been no collective bargaining for several years.

Bargaining Relationship: BR-19511 **Act:** Labour Relations Code

Employer No: ER-12206 Brock Canada Industrial Ltd.

Union No: CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Bargaining Relationship: BR-19512 **Act:** Labour Relations Code

Employer No: ER-12206 Brock Canada Industrial Ltd.

Union No: CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Parties:

Applicant ER-12206 Brock Canada Industrial Ltd.

Chris Lane, K.C. Lawyer

Respondent CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Michael Reinhart Union Contact

Applications Received

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Matter Accepted Date Range: 10/4/2025 to 10/12/2025
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: ES-00122-APP-00001 **Application Date:** 10/8/2025

Process File: ES-00122 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-95.42(1) Appoint Umpire to Settle ESA **Act:** Labour Relations Code

An application brought by the United Food and Commercial Workers Canada Union Local No. 401 requesting the Commissioner appoint an Umpire to assist the parties in setting the provisions of the Essential Services Agreement.

Bargaining Relationship: BR-18356 **Act:** Labour Relations Code

Employer No: ER-12343 Bayshore HealthCare Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Claire Griffith	Union Contact
Emily Machura	Lawyer
Christopher O'Halloran	Union Contact

Respondent ER-12343 Bayshore HealthCare Ltd.

Hana Bhuiyan	Employer Contact
Ryan Wood	Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Application No: GE-09535-APP-00001 **Application Date:** 10/8/2025

Process File: GE-09535 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-155(2c) Refusal to Accept Premiums **Act:** Labour Relations Code

Allegation that the Employer has not properly accepted premiums tendered by the Union on behalf of employees.

Matter No: 002 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-155(2d) Failure to Remit Premiums **Act:** Labour Relations Code

Allegation that the Employer has failed to properly remit premiums tendered by the Union.

Matter No: 003 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer's refusal to provide certain information to the Union about benefits premiums has interfered with the Union's representation of employees.

Bargaining Relationship: BR-19495 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Parties:

Applicant CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Jim Haryett Union Contact

Brock Penner Union Contact

Respondent ER-10470 Sobeys Capital Incorporated

Damon S. Bailey, K.C. Lawyer

Sean Naldrett Employer Contact

Paul Van Steenberg Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Samantha Somers

Application No: GE-09536-APP-00001 **Application Date:** 10/8/2025

Process File: GE-09536 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Health Sciences Association of Alberta failed to fairly represent Samantha Somers with her grievance against Health Sciences Association of Alberta.

Bargaining Relationship: BR-17871 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

Parties:

Applicant Samantha Somers

No Representative Spokesperson

Respondent CL-00367 Health Sciences Association of Alberta

Juanita West Union Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Application No: GE-09537-APP-00001 **Application Date:** 10/8/2025

Process File: GE-09537 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: LRC-92.2(1) First Collective Agreement **Act:** Labour Relations Code

Request for the Board's assistance in settling the terms on the first collective agreement between Local Union 424, International Brotherhood of Electrical Workers and Fire Inspection Services Inc.

Bargaining Relationship: BR-19403 **Act:** Labour Relations Code

Employer No: ER-13015 FIRE INSPECTION SERVICES INC.

Union No: CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Parties:

Applicant CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Adam Cembrowski Lawyer

Scott Crichton Union Contact

Kelly Lanyi-Bennett Lawyer

Respondent ER-13015 FIRE INSPECTION SERVICES INC.

Martin McKay Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13141 Falcon Equipment Rentals Inc.

Application No: OHS-00178-APP-00001 **Application Date:** 10/8/2025

Process File: OHS-00178 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 10/8/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Falcon Equipment Rentals Inc.

Parties:

Applicant ER-13141 Falcon Equipment Rentals Inc.

Respondent IP-06584 Occupational Health and Safety

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: CR-06372-APP-00001 **Application Date:** 10/9/2025

Process File: CR-06372 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees when employed in general support services.". Estimated unit of 57 employees.

Bargaining Relationship: BR-19513 **Act:** Labour Relations Code

Employer No: ER-13139 Extendicare (Canada) INC. Eaux Claires

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Amal Jama Union Contact

Jamie Robinson Union Contact

Respondent ER-13139 Extendicare (Canada) INC. Eaux Claires

Rebecca Silverberg Lawyer

Elizabeth Sousa Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Application No: CR-06373-APP-00001 **Application Date:** 10/9/2025

Process File: CR-06373 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All General Construction Fire Alarm Technicians".
Estimated unit of 6 employees.

Bargaining Relationship: BR-19514 **Act:** Labour Relations Code

Employer No: CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Union No: ER-13140 Legacy Fire Protection Inc.

Parties:

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold Union Contact

Respondent ER-13140 Legacy Fire Protection Inc.

Matt Neil Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Application No: CR-06374-APP-00001 **Application Date:** 10/9/2025

Process File: CR-06374 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " Non-Construction Fire Alarm Technicians".
Estimated unit of 6 employees.

Bargaining Relationship: BR-19515 **Act:** Labour Relations Code

Employer No: CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Union No: ER-13140 Legacy Fire Protection Inc.

Parties:

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold Union Contact

Respondent ER-13140 Legacy Fire Protection Inc.

Matt Neil Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Application No: CR-06375-APP-00001 **Application Date:** 10/9/2025

Process File: CR-06375 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All Maintenance Fire Alarm Technicians". Estimated unit of 6 employees.

Bargaining Relationship: BR-19516 **Act:** Labour Relations Code

Employer No: CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Union No: ER-13140 Legacy Fire Protection Inc.

Parties:

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold Union Contact

Respondent ER-13140 Legacy Fire Protection Inc.

Matt Neil Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Application No: CR-06376-APP-00001 **Application Date:** 10/9/2025

Process File: CR-06376 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees working as Fire Alarm Technicians based in Calgary". Estimated unit of 6 employees.

Bargaining Relationship: BR-19517 **Act:** Labour Relations Code

Employer No: CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Union No: ER-13140 Legacy Fire Protection Inc.

Parties:

Applicant CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

Joel Reinbold Union Contact

Respondent ER-13140 Legacy Fire Protection Inc.

Matt Neil Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Rab Nawaz

Application No: GE-09538-APP-00001 **Application Date:** 10/9/2025

Process File: GE-09538 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that Alberta Union of Provincial Employees failed to fairly represent Rab Nawaz regarding his grievances against employer.

Bargaining Relationship: BR-17870 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Rab Nawaz

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Reynold Morgan Union Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09539-APP-00001 **Application Date:** 10/9/2025

Process File: GE-09539 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-151.1(1) Remote Site Access **Act:** Labour Relations Code

Application pursuant to section 151 of the Code to permit the Union representatives to enter the Wapasu Creek Lodge property for the purposes of attempting to persuade the employees to join a trade union.

Matter No: 002 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: LRC-12(2) Issue re: Closed Board Order **Act:** Labour Relations Code

A request for a directive for the Board's access order be posted in the workplace and provided to employees by mail to their home addresses and/or email addresses.

Bargaining Relationship: BR-16705 **Act:** Labour Relations Code

Employer No: ER-11691 ARAMARK Remote Workplace Services Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Natalia Makuch	Lawyer
Kelly Nychka	Lawyer
Christopher O'Halloran	Union Contact

Respondent ER-11691 ARAMARK Remote Workplace Services Ltd.

Jeff Landmann	Lawyer
Steven Leonoff	Employer Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11176 Canadian Natural Resources Limited

Application No: OHS-00179-APP-00001 **Application Date:** 10/9/2025

Process File: OHS-00179 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Canadian Natural Resources Limited. (OHS A 309432)

Parties:

Applicant ER-11176 Canadian Natural Resources Limited

Iain Bailey Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11176 Canadian Natural Resources Limited

Application No: OHS-00180-APP-00001 **Application Date:** 10/9/2025

Process File: OHS-00180 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Canadian Natural Resources Limited. (OHS B 309432)

Parties:

Applicant ER-11176 Canadian Natural Resources Limited

Iain Bailey Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

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Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11176 Canadian Natural Resources Limited

Application No: OHS-00181-APP-00001 **Application Date:** 10/9/2025

Process File: OHS-00181 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Canadian Natural Resources Limited. (OHS C 309432)

Parties:

Applicant ER-11176 Canadian Natural Resources Limited

Iain Bailey Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11176 Canadian Natural Resources Limited

Application No: OHS-00182-APP-00001 **Application Date:** 10/9/2025

Process File: OHS-00182 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Canadian Natural Resources Limited. (OHS D 309432)

Parties:

Applicant ER-11176 Canadian Natural Resources Limited

Iain Bailey Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

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Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11176 Canadian Natural Resources Limited

Application No: OHS-00183-APP-00001 **Application Date:** 10/9/2025

Process File: OHS-00183 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/9/2025 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Canadian Natural Resources Limited. (OHS E 309432)

Parties:

Applicant ER-11176 Canadian Natural Resources Limited

Iain Bailey Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: GE-09540-APP-00001 **Application Date:** 10/10/2025

Process File: GE-09540 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer has refused to meet to bargain in good faith and to make every reasonable effort to reach a collective agreement, pursuant to sections 60(1)(a) and (b) of the Labour Relations Code.

Matter No: 002 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer by refusing to bargain conveys to employees that AUPE is incapable of representing them or bargaining for them and to thereby erode AUPE's role as exclusive bargaining agent and interferes in AUPE's representational rights.

Bargaining Relationship: BR-16528 **Act:** Labour Relations Code

Employer No: ER-11156 The Town of Coaldale

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Angela Gill	Lawyer
Patrick Nugent	Lawyer
Jim Petrie	Union Contact
Christian Tetreault	Union Contact

Respondent ER-11156 The Town of Coaldale

Kalen Hastings	Employer Contact
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Applications Received

10/14/2025 16:37

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Location: All

Matter Type: Commencement

Act(s): All

Jackie Laviolette

Lawyer

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11156 The Town of Coaldale

Application No: GE-09541-APP-00001 **Application Date:** 10/10/2025

Process File: GE-09541 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-84(5) Regulation of Picketing **Act:** Labour Relations Code

Request for the Board to direct employees to cease and desist from engaging in unlawful picketing or and or dispute-related misconduct.

Matter No: 002 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-154(1) Dispute-Related Misconduct **Act:** Labour Relations Code

Allegation the Union and or the group of Respondent Employees have engaged in wrongful acts, illegal actions and or dispute related misconduct at the Employer's facilities, including at the voting/polling stations during a municipal election.

Bargaining Relationship: BR-16528 **Act:** Labour Relations Code

Employer No: ER-11156 The Town of Coaldale

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-11156 The Town of Coaldale

Kalen Hastings Employer Contact

Jackie Laviolette Lawyer

Respondent CT-00385 The Alberta Union of Provincial Employees

Angel Gil Spokesperson

Patrick Nugent Lawyer

Christian Tetreault Union Contact

Applications Received

10/14/2025 16:37

Matter Accepted Date Range: 10/4/2025 to 10/12/2025
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): ER-11156 The Town of Coaldale

Application No: GE-09542-APP-00001 **Application Date:** 10/10/2025

Process File: GE-09542 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the conduct of the Union, and/or its members, is a violation of the Code and the Union’s statutory obligation to bargain in good faith and make every reasonable effort to conclude a collective agreement.

Matter No: 002 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-84(5) Regulation of Picketing **Act:** Labour Relations Code

Allegation the conduct of the Union, and/or its members, was intended to intimidate, coerce, and/or unduly influence the Town and out of scope employees in an attempt to impact the Town’s decision to legally lockout employees and that the use of profanities while yelling at specific Town employees is unlawful conduct.

Matter No: 003 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-151(f) Union Coercion **Act:** Labour Relations Code

Allegation that the Union, by paying the property taxes for an employee, is in contravention of section 151(1)(f) of the Code.

Matter No: 004 **Matter Accepted Date:** 10/10/2025 **Matter Type:** Commencement

Section: LRC-154(2) Dispute-Related Misconduct **Act:** Labour Relations Code

Allegation the conduct of the Union, and/or its members, was to induce a breach of the peace in respect of the Town’s lockout.

Bargaining Relationship: BR-16528 **Act:** Labour Relations Code

Employer No: ER-11156 The Town of Coaldale

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

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Matter Type: Commencement

Act(s): All

Applicant ER-11156 The Town of Coaldale

Kalen Hastings Spokesperson

Jackie Laviolette Lawyer

Respondent CT-00385 The Alberta Union of Provincial Employees