

Applications Received

11/24/2025 14:07

**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01159 Canadian Union of Public Employees, Local 8

**Application No:** CR-06384-APP-00001      **Application Date:** 11/18/2025

**Process File:** CR-06384      Calgary      Denise Hughes

**Matter No:** 001      **Matter Accepted Date:** 11/18/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees employed by Compass Group Canada operating as general support services at the AgeCare Midnapore site in Calgary." Estimated unit of 87 employees.

**Bargaining Relationship:** BR-19549      **Act:** Labour Relations Code

**Employer No:** ER-11821 Compass Group Canada Ltd.

**Union No:** CL-01159 Canadian Union of Public Employees, Local 8

**Parties:**

Applicant CL-01159 Canadian Union of Public Employees, Local 8

Brigitte Benoit      Union Contact

Amelia Philpott      Union Contact

Respondent ER-11821 Compass Group Canada Ltd.

Steve Johnston      Employer Contact

Applications Received

11/24/2025 14:07

Matter Accepted Date Range: 11/16/2025 to 11/23/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01122 Canadian Union of Public Employees, Local 408

**Application No:** CR-06385-APP-00001      **Application Date:** 11/18/2025

**Process File:** CR-06385      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/18/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at Medicine Hat Care Community.". Estimated unit of 127 employees.

**Bargaining Relationship:** BR-19550      **Act:** Labour Relations Code

**Employer No:** ER-13045 2371281 Investment LP

**Union No:** CL-01122 Canadian Union of Public Employees, Local 408

**Parties:**

Applicant CL-01122 Canadian Union of Public Employees, Local 408

Brigitte Benoit      Union Contact

Sachia Longo      Lawyer

Respondent ER-13045 2371281 Investment LP

Dea Mantel      Employer Contact

Gloria Rombough-Kron      Employer Contact

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11/24/2025 14:07

Matter Accepted Date Range: 11/16/2025 to 11/23/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** GE-09568-APP-00001      **Application Date:** 11/18/2025

**Process File:** GE-09568      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/18/2025      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegation that the Employer contravened s. 147(1) by changing terms and conditions of employment during the statutory pre-certification freeze period.

**Bargaining Relationship:** BR-19443      **Act:** Labour Relations Code

**Employer No:** ER-13059 Dot Transportation Canada, Inc.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Noah Mogesse	Union Contact
Daniel Waring	Lawyer

Respondent ER-13059 Dot Transportation Canada, Inc.

Marie-Pier Leduc	Lawyer
Joe Little	Employer Contact
Michael H. Vos	Lawyer

Applications Received

11/24/2025 14:07

Matter Accepted Date Range: 11/16/2025 to 11/23/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Lee Barnson

Application No: OHS-00187-APP-00001 Application Date: 11/18/2025

Process File: OHS-00187 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 11/18/2025 Matter Type: Commencement

Section: OHS-45(2)(e) Finding in a report relating to a disciplinary action complaint (section 19(2)) Act: Occupational Health and Safety Act

Disciplinary Action Complaint Appeal brought by Lee Barnson affecting Global Power Technologies.

Matter No: 002 Matter Accepted Date: 11/18/2025 Matter Type: Commencement

Section: OHS-45(2)(f) Order relating to a disciplinary action complaint (section 19(8)) Act: Occupational Health and Safety Act

Disciplinary Action Complaint Appeal brought by Lee Barnson affecting Global Power Technologies.

Parties:

Affected Party IP-06584 Occupational Health and Safety

Applicant Lee Barnson

No Representative Spokesperson

Respondent ER-12712 Global Power Technologies

Janna Alaric Employer Contact

Bianca Dragomir Employer Contact

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Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** SL-01581-APP-00001      **Application Date:** 11/18/2025

**Process File:** SL-01581      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 11/18/2025      **Matter Type:** Commencement

**Section:** LRC-76(1a)      Strike Vote      **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 72 employees covered under Certificate No.122-2000.

**Bargaining Relationship:** BR-12918      **Act:** Labour Relations Code

**Employer No:** ER-10128 Lamont Health Care Centre

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant CT-00385 The Alberta Union of Provincial Employees

Sandra Azocar      Union Contact

Angela Gill      Lawyer

Respondent ER-10128 Lamont Health Care Centre

Shahad Bharmal      Employer Contact

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Act(s): All

**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees

**Application No:** CR-06386-APP-00001      **Application Date:** 11/19/2025

**Process File:** CR-06386      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 11/19/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees employed at Calgary Communities Against Sexual Abuse Society". Estimated unit of 32 employees.

**Bargaining Relationship:** BR-19551      **Act:** Labour Relations Code

**Employer No:** ER-13157 Calgary Communities Against Sexual Abuse Society

**Union No:** CT-00385 The Alberta Union of Provincial Employees

**Parties:**

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill      Lawyer

Tracy Noble      Union Contact

Respondent ER-13157 Calgary Communities Against Sexual Abuse Society

Danielle Aubry      Employer Contact

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**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Norman White

**Application No:** GE-09569-APP-00001      **Application Date:** 11/19/2025

**Process File:** GE-09569      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/19/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Red Arrow Drivers Association failed to fairly represent Norman White regarding his grievance against Red Arrow Express Ltd.

**Bargaining Relationship:** BR-11327      **Act:** Labour Relations Code

**Employer No:** ER-02653 Red Arrow Express Ltd.

**Union No:** CL-01800 Red Arrow Drivers' Association

**Parties:**

Applicant Norman White

No Representative      Spokesperson

Respondent CL-01800 Red Arrow Drivers' Association

Ray Labrecque      Union Contact

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**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Donald Allan

**Application No:** GE-09571-APP-00001      **Application Date:** 11/19/2025

**Process File:** GE-09571      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/19/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Donald Allan in his grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Donald Allan

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact

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**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Jennifer Bishop

**Application No:** GE-09572-APP-00001      **Application Date:** 11/19/2025

**Process File:** GE-09572      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/19/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Jennifer Bishop in her grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Jennifer Bishop

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact

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11/24/2025 14:07

Matter Accepted Date Range: 11/16/2025 to 11/23/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01785 Mount Royal Staff Association

**Application No:** CR-06387-APP-00001      **Application Date:** 11/20/2025

**Process File:** CR-06387      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " Employees of The Board of Governors of Mount Royal University Described as: All Academic Upgrading Instructors". Estimated unit of 20 employees.

**Bargaining Relationship:** BR-19069      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Bargaining Relationship:** BR-19552      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Parties:**

Applicant CL-01785 Mount Royal Staff Association

Laine Fowler      Union Contact

Respondent ER-07139 The Board of Governors of Mount Royal University

Shelley Jickling      Employer Contact

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**Act(s):** All

**Applicant(s):** CT-00642 Alberta Union of Nurse Practitioners  
ER-11435 Alberta Health Services

**Application No:** ES-00127-APP-00001      **Application Date:** 11/20/2025

**Process File:** ES-00127      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Alberta Union of Nurse Practitioners and Alberta Health Services.

**Bargaining Relationship:** BR-18607      **Act:** Labour Relations Code

**Employer No:** ER-11435 Alberta Health Services

**Union No:** CT-00642 Alberta Union of Nurse Practitioners

**Parties:**

Applicant ER-11435 Alberta Health Services

Mark Kent      Employer Contact

Applicant CT-00642 Alberta Union of Nurse Practitioners

David Froelich      Union Contact

Applications Received

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**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00642 Alberta Union of Nurse Practitioners  
ER-12930 Recovery Alberta: Mental Health and Addictions Services

**Application No:** ES-00128-APP-00001      **Application Date:** 11/20/2025

**Process File:** ES-00128      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Alberta Union of Nurse Practitioners and Recovery Alberta.

**Bargaining Relationship:** BR-19274      **Act:** Provincial Health Agencies Act

**Employer No:** ER-12930 Recovery Alberta: Mental Health and Addictions Services

**Union No:** CT-00642 Alberta Union of Nurse Practitioners

**Parties:**

Applicant CT-00642 Alberta Union of Nurse Practitioners

David Froelich      Union Contact

Applicant ER-12930 Recovery Alberta: Mental Health and Addictions Services

Mark Kent      Employer Contact

Applications Received

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00642 Alberta Union of Nurse Practitioners  
ER-13143 Assisted Living Alberta

**Application No:** ES-00129-APP-00001      **Application Date:** 11/20/2025

**Process File:** ES-00129      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Alberta Union of Nurse Practitioners and Assisted Living Alberta.

**Parties:**

Applicant CT-00642 Alberta Union of Nurse Practitioners

David Froelich      Union Contact

Applicant ER-13143 Assisted Living Alberta

Mark Kent      Employer Contact

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00642 Alberta Union of Nurse Practitioners  
ER-13145 Cancer Care Alberta

**Application No:** ES-00130-APP-00001      **Application Date:** 11/20/2025

**Process File:** ES-00130      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Alberta Union of Nurse Practitioners and Cancer Care Alberta.

**Parties:**

Applicant CT-00642 Alberta Union of Nurse Practitioners

David Froelich      Union Contact

Applicant ER-13145 Cancer Care Alberta

Mark Kent      Employer Contact

Applications Received

11/24/2025 14:07

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CT-00642 Alberta Union of Nurse Practitioners  
ER-12990 Primary Care Alberta

**Application No:** ES-00131-APP-00001      **Application Date:** 11/20/2025

**Process File:** ES-00131      Calgary      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Alberta Union of Nurse Practitioners and Primary Care Alberta.

**Bargaining Relationship:** BR-19372      **Act:** Provincial Health Agencies Act

**Employer No:** ER-12990 Primary Care Alberta

**Union No:** CT-00642 Alberta Union of Nurse Practitioners

**Parties:**

Applicant CT-00642 Alberta Union of Nurse Practitioners

David Froelich      Union Contact

Applicant ER-12990 Primary Care Alberta

Mark Kent      Employer Contact

Applications Received

11/24/2025 14:07

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01785 Mount Royal Staff Association

**Application No:** GE-09570-APP-00001      **Application Date:** 11/20/2025

**Process File:** GE-09570      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-12(4ch)      Reconsideration - Change      **Act:** Labour Relations Code

Request for the Board to reconsider Certificate No. 2190-2023 to add on a group of employees classified as Academic Upgrading Instructors.

**Bargaining Relationship:** BR-19069      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Bargaining Relationship:** BR-19552      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Parties:**

Applicant CL-01785 Mount Royal Staff Association

Laine Fowler      Union Contact

Respondent ER-07139 The Board of Governors of Mount Royal University

Shelley Jickling      Employer Contact

Applications Received

11/24/2025 14:07

**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Rina Campus

**Application No:** GE-09573-APP-00001      **Application Date:** 11/20/2025

**Process File:** GE-09573      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Rina Campus in her grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Rina Campus

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact

Applications Received

11/24/2025 14:07

**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Kim Dunn

**Application No:** GE-09574-APP-00001      **Application Date:** 11/20/2025

**Process File:** GE-09574      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Kim Dunn in her grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Kim Dunn

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact

Applications Received

11/24/2025 14:07

**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Sheldon Wilton

**Application No:** GE-09575-APP-00001      **Application Date:** 11/20/2025

**Process File:** GE-09575      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/20/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Sheldon Wilton in his grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Sheldon Wilton

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact

Applications Received

11/24/2025 14:07

Matter Accepted Date Range: 11/16/2025 to 11/23/2025

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-01207 General Teamsters, Local Union No. 362

**Application No:** CR-06388-APP-00001      **Application Date:** 11/21/2025

**Process File:** CR-06388      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/21/2025      **Matter Type:** Commencement

**Section:** LRC-32      Certification      **Act:** Labour Relations Code

Application for certification for a unit of " All employees at 9620 56 Ave. N.W. plant in Edmonton, Alberta, except office, clerical, sales personnel, quality assurance personnel and supervisors. Estimated unit of 237 employees.

**Bargaining Relationship:** BR-19553      **Act:** Labour Relations Code

**Employer No:** ER-12131 Sofina Foods Inc.

**Union No:** CL-01207 General Teamsters, Local Union No. 362

**Parties:**

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C.      Lawyer  
Stacy Tulp      Union Contact

Respondent ER-12131 Sofina Foods Inc.

Robert Kirby      Employer Contact

Applications Received

11/24/2025 14:07

**Matter Accepted Date Range:** 11/16/2025 to 11/23/2025

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Pierre Carvalho

**Application No:** GE-09576-APP-00001      **Application Date:** 11/21/2025

**Process File:** GE-09576      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 11/21/2025      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Calgary Fire Fighters Association, Local 255 failed to fairly represent Pierre Carvalho in his grievance with the employer.

**Bargaining Relationship:** BR-00660      **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

**Parties:**

Applicant Pierre Carvalho

Colin Flynn      Lawyer

Respondent CL-01434 Calgary Fire Fighters Association, Local 255 I.A.F.F.

Jamie Blayney      Union Contact