

Applications Received

1/26/2026 14:52

Matter Accepted Date Range: 1/18/2026 to 1/25/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): Jagmilan Momi

Application No: GE-09618-APP-00001 **Application Date:** 1/20/2026

Process File: GE-09618 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Civic Service Union 52 failed to fairly represent Jagmilan Momi regarding his grievance with the employer.

Bargaining Relationship: BR-04168 **Act:** Labour Relations Code

Employer No: ER-00064 The City of Edmonton

Union No: CL-00363 Civic Service Union 52

Parties:

Applicant Jagmilan Momi

No Representative Spokesperson

Respondent CL-00363 Civic Service Union 52

Rebecca Dahl Union Contact

Dalton Wenstob Union Contact

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Applicant(s): CL-01438 Canadian Union of Public Employees, Local 2559

Application No: GE-09619-APP-00001 **Application Date:** 1/20/2026

Process File: GE-09619 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer's actions in terminating Ms. Wati's employment has interfered with the Union's representation of employees.

Matter No: 002 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation the Employer terminated Ms. Wati because of her involvement in the Union drive, and that its decision to terminate her employment was motivated by anti-union animus.

Matter No: 003 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation the Employer terminated Ms. Wati because of her involvement in the Union drive, and that its decision to terminate her employment was motivated by anti-union animus.

Matter No: 004 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation the Employer terminated Ms. Wati because of her involvement in the Union drive, and that its decision to terminate her employment was motivated by anti-union animus.

Matter No: 005 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation the Employer terminated Ms. Wati to send a message to other employees that involvement in the Union drive could cost them their jobs, or lead to other forms of reprisal.

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Bargaining Relationship: BR-19571 **Act:** Labour Relations Code

Employer No: ER-13172 YMCA of Northern Alberta

Union No: CL-01438 Canadian Union of Public Employees, Local 2559

Parties:

Applicant CL-01438 Canadian Union of Public Employees, Local 2559

Matthew Kohut Union Contact
Stephanie Lustig Union Contact
Amelia Philpott Union Contact

Respondent ER-13172 YMCA of Northern Alberta

Rhonda Marano	Employer Contact
Jackie McGowan	Employer Contact

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Matter Accepted Date Range: 1/18/2026 to 1/25/2026
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Applicant(s): Marilou Florano

Application No: GE-09620-APP-00001 **Application Date:** 1/20/2026

Process File: GE-09620 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Unite Here Local 47 failed to fairly represent Marilou Florano regarding her grievance against her employer relating to her suspension.

Bargaining Relationship: BR-14998 **Act:** Labour Relations Code

Employer No: ER-11821 Compass Group Canada Ltd.

Union No: CL-02314 UNITE HERE Local 47

Parties:

Applicant Marilou Florano

No Representative Spokesperson

Respondent CL-02314 UNITE HERE Local 47

Albert Amire Union Contact

David B. Mercer, K.C. Lawyer

Nabiel Sanduga Union Contact

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Applicant(s): Marilou Florano

Application No: GE-09621-APP-00001 **Application Date:** 1/20/2026

Process File: GE-09621 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Unite Here Local 47 failed to fairly represent Marilou Florano regarding a grievance against her employer relating to her scheduled hours of work.

Bargaining Relationship: BR-14998 **Act:** Labour Relations Code

Employer No: ER-11821 Compass Group Canada Ltd.

Union No: CL-02314 UNITE HERE Local 47

Parties:

Applicant Marilou Florano

No Representative Spokesperson

Respondent CL-02314 UNITE HERE Local 47

Albert Amire Union Contact

Nabiel Sanduga Union Contact

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Applicant(s): ER-12026 JBS Food Canada ULC

Application No: OHS-00193-APP-00001 **Application Date:** 1/20/2026

Process File: OHS-00193 Edmonton Graham Baker

Matter No: 002 **Matter Accepted Date:** 1/20/2026 **Matter Type:** Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) **Act:** Occupational Health and Safety Act

Appeal of a compliance order brought by JBS Food Canada ULC affecting Occupational Health and Safety.

Parties:

Applicant ER-12026 JBS Food Canada ULC

Justin Turc Lawyer
Shana Wolch Lawyer

Respondent IP-06584 Occupational Health and Safety

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Applicant(s): ER-13169 DNA Plumbing & Heating Ltd.

Application No: GE-09622-APP-00001 **Application Date:** 1/21/2026

Process File: GE-09622 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 1/21/2026 **Matter Type:** Commencement

Section: LRC-151(d) Illegal Workplace Organizing **Act:** Labour Relations Code

Allegation the Unions campaigned at places of employment during working hours without the consent of the Employer.

Matter No: 002 **Matter Accepted Date:** 1/21/2026 **Matter Type:** Commencement

Section: LRC-151(f) Union Coercion **Act:** Labour Relations Code

Allegation the Unions made unlawful promises to employees and exerted undue influence, with a view to encouraging support for the Unions.

Parties:

Applicant ER-13169 DNA Plumbing & Heating Ltd.

 Daniel Weber Lawyer

Respondent Tyler Hartigh

 Clayton H. Cook Spokesperson

 Joel Reinbold Spokesperson

Respondent CL-01233 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union No. 496

 Clayton H. Cook Lawyer

 Joel Reinbold Union Contact

Respondent CL-00371 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488

 Clayton H. Cook Lawyer

 Joel Reinbold Union Contact

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Applicant(s): ER-00714 The Alberta Union of Provincial Employees

Application No: OHS-00194-APP-00001 **Application Date:** 1/21/2026

Process File: OHS-00194 Edmonton Patricia Lafave

Matter No: 002 **Matter Accepted Date:** 1/21/2026 **Matter Type:** Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) **Act:** Occupational Health and Safety Act

Appeal of a compliance order brought by The Alberta Union of Provincial Employees affecting Occupational Health and Safety.

Parties:

Applicant ER-00714 The Alberta Union of Provincial Employees

 Micah J. Field Lawyer

Respondent IP-06584 Occupational Health and Safety

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Act(s): All

Applicant(s): Jeffrey Allan Lamb

Application No: GE-09623-APP-00001 **Application Date:** 1/21/2026

Process File: GE-09623 **Calgary:** Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 1/22/2026 **Matter Type:** Commencement

Section: LRC-153(1) **Duty of Fair Representation:** **Act:** Labour Relations Code

Allegation that the International Association of Heat and Frost Insulators and Allied Workers, Local 110 failed to fairly represent Jeffrey Allan Lamb regarding his grievance with the employer.

Bargaining Relationship: BR-01675 **Act:** Labour Relations Code

Employer No: EO-00007 Construction Labour Relations - An Alberta Association
Insulators (Provincial) Trade Division

Union No: CL-00339 International Association of Heat and Frost Insulators and
Allied Workers, Local 110

Parties:

Affected Party ER-12624 AlumaSafway, Inc.

Affected Party EO-00029 Construction Labour Relations - An Alberta Association

Applicant Jeffrey Allan Lamb

Respondent CL-00339 International Association of Heat and Frost Insulators and Allied
Workers, Local 110

Micah J. Field Lawyer

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Act(s): All

Applicant(s): CL-02435 The Graduate Students' Association of the University of Calgary

Application No: GE-09624-APP-00001 **Application Date:** 1/22/2026

Process File: GE-09624 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 1/22/2026 **Matter Type:** Commencement

Section: PSLA-95(2.1) Filing for Approval **Act:** Post-Secondary Learning Act

Request for the Board to approve the amended bylaws of The Graduate Students' Association of the University of Calgary pursuant section 95(2.1) of the Post-Secondary Learning Act.

Parties:

Applicant CL-02435 The Graduate Students' Association of the University of Calgary

E. Wayne Benedict Lawyer

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Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09625-APP-00001 **Application Date:** 1/22/2026

Process File: GE-09625 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 1/22/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the Employer failed to bargain in good faith by objecting to the Union's open bargaining model, advancing proposals tailor-made for rejection and restricting the Union's ability to communicate with its members and limit Union presence and participation in and around the workplace.

Matter No: 002 **Matter Accepted Date:** 1/22/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer interfered with UFCW's representation of its members by refusing to post Union bargaining updates in the workplace and restricting Union access to the workplace.

Bargaining Relationship: BR-17811 **Act:** Labour Relations Code

Employer No: ER-12131 Sofina Foods Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Maryna McTague (Vysotski) Lawyer
Emily Machura Union Contact

Respondent ER-12131 Sofina Foods Inc.

Robert Kirby Employer Contact

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Applicant(s): ER-13173 Tappen Contracting Ltd.

Application No: OHS-00200-APP-00001 **Application Date:** 1/22/2026

Process File: OHS-00200 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 1/22/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by Tappen Contracting Ltd.

Parties:

Applicant ER-13173 Tappen Contracting Ltd.

Clint Cook Employer Contact
Michael Tappen Employer Contact

Respondent IP-06584 Occupational Health and Safety

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Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: CR-06398-APP-00001 **Application Date:** 1/23/2026

Process File: CR-06398 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 1/23/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of employees described as "All employees except office and clerical personnel". Estimated unit of 32 employees.

Bargaining Relationship: BR-19573 **Act:** Labour Relations Code

Employer No: ER-13174 Caffe Rosso Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union,
Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie Lawyer
James Russwurm Union Contact

Respondent ER-13174 Caffe Rosso Inc.

Jessie Attrell Employer Contact
David Crosby Employer Contact

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Matter Accepted Date Range: 1/18/2026 to 1/25/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: CR-06399-APP-00001 **Application Date:** 1/23/2026

Process File: CR-06399 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 1/23/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of employees described as "All employees in the greater Calgary area except office and clerical personnel". Estimated unit of 32 employees.

Bargaining Relationship: BR-19574 **Act:** Labour Relations Code

Employer No:

Union No:

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie Lawyer
James Russwurm Union Contact

Respondent ER-13174 Caffe Rosso Inc.

Jessie Attrell Employer Contact
David Crosby Employer Contact

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Matter Accepted Date Range: 1/18/2026 to 1/25/2026
Location: All
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Act(s): All

Applicant(s): ER-12114 Bee-Clean Northern Alberta Ltd.

Application No: GE-09626-APP-00001 **Application Date:** 1/23/2026

Process File: GE-09626 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 1/23/2026 **Matter Type:** Commencement

Section: LRC-12(2)(f) Intervenor or Party Status **Act:** Labour Relations Code
(Status)

Request for a stay of the Board Decision, pending the outcome of reconsideration and /or judicial review pursuant to Section 12(2)(e), 12(2)(f) and 12(4) of the Code.

Bargaining Relationship: BR-17765 **Act:** Labour Relations Code

Employer No: ER-12114 Bee-Clean Northern Alberta Ltd.

Union No: CL-00397 Construction and General Workers' Union, Local No. 92

Parties:

Applicant ER-12114 Bee-Clean Northern Alberta Ltd.

Keith J. Murray Lawyer

Respondent CL-00397 Construction and General Workers' Union, Local No. 92

Robert R. (Bob) Blakely, K.C. Lawyer

Don Martin Spokesperson

Respondent CL-02355 United Brotherhood of Carpenters and Joiners of America, Local 1999

Kim Loy Union Contact

Kevin Nanne Lawyer