

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Jade Bohn

Application No: GE-09639-APP-00001 **Application Date:** 2/9/2026

Process File: GE-09639 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that Construction Workers Union, CLAC Local 63 failed to fairly represent Jade Bohn regarding his grievance against the Employer.

Bargaining Relationship: BR-18768 **Act:** Labour Relations Code

Employer No: ER-12637 Primoris Mine Services (Canada) LP

Union No: CL-00375 Construction Workers Union, CLAC Local 63

Parties:

Applicant Jade Bohn

Mel Mabbott Lawyer

Respondent CL-00375 Construction Workers Union, CLAC Local 63

Randall Boessenkool Lawyer

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Yasin Abdi

Application No: GE-09640-APP-00001 Application Date: 2/9/2026

Process File: GE-09640 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 2/9/2026 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

DFR application alleging that UNITE HERE Local 47 failed to fairly represent Yasin Abdi regarding his grievance against the Employer.

Bargaining Relationship: BR-19533 Act: Labour Relations Code

Employer No: ER-13147 Civeo Canada LP

Union No: CL-02314 UNITE HERE Local 47

Parties:

Applicant Yasin Abdi

Nasteho Daher Spokesperson

Respondent CL-02314 UNITE HERE Local 47

Nabiel Sanduga Union Contact

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09641-APP-00001 **Application Date:** 2/9/2026

Process File: GE-09641 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer breached s. 148(1)(a)(ii) and interfered with the representation of employees by a trade union by suspending and terminating the Employee who was involved with the Union's certification campaign, as through these actions, the Employer sent a message to other employees that if they support the Union they will be subject to adverse treatment, including termination.

Matter No: 002 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(i) when they suspended and terminated the Employee, who was involved with the Union's certification campaign, as these actions constituted a refusal to continue to employ the Employee, and were motivated by the Employee being a member of a trade union or an applicant for membership.

Matter No: 003 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(ii) when they suspended and terminated the Employee, who was involved with the Union's certification campaign, as these actions constituted a refusal to continue to employ the Employee, and were motivated by the Employee indicating in writing their selection of a trade union to be the bargaining agent on their behalf.

Matter No: 004 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(viii) when they suspended and terminated the Employee, who was involved with the Union's certification campaign, as these actions constituted a refusal to continue to employ the Employee, and were motivated by the Employee exercising a right under the Code.

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026
Location: All
Matter Type: Commencement
Act(s): All

Matter No: 005 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1c) **Illegal Employer Intimidation** **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(c) when they suspended and terminated the Employee, who was involved with the Union’s certification campaign, as the Employer was seeking by intimidation to compel other employees to refrain from becoming or to ceasing to be a member of the trade union by sending a message to other employees that if they support the Union they will be subject to adverse treatment, including termination.

Bargaining Relationship: BR-19443 **Act:** Labour Relations Code

Employer No: ER-13059 Dot Transportation Canada, Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Noah Mogesse	Union Contact

Respondent ER-13059 Dot Transportation Canada, Inc.

Marie-Pier Leduc	Lawyer
Michael H. Vos	Lawyer

Applications Received

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: GE-09642-APP-00001 **Application Date:** 2/9/2026

Process File: GE-09642 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that Ms. Thorne was deprived of her right to Union representation during a meeting on January 14, 2026, as well as at the termination meeting held on January 26, 2026.

Matter No: 002 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer failed to notify the Union of the investigation of Ms. Thorne and Ms. Thorne was denied Union representation throughout the Employer's investigative process.

Matter No: 003 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that termination of Ms. Thorne was due to her active and vocal promotion of the Union and the representation of its members as a member of the bargaining committee was to intimidate other employees.

Matter No: 004 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that termination of Ms. Thorne was due to her active and vocal promotion of the Union and the representation of its members as a member of the bargaining committee was to intimidate other employees.

Matter No: 005 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer's investigation and termination is to punish Ms. Thorne for her testimony at the Board hearing.

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Matter Type: Commencement
Act(s): All

Matter No: 006 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1b) Illegal Contract Term **Act:** Labour Relations Code

Allegation that Employers actions are meant to delegitimize collective bargaining, lawful union activity, union representation, and undermine the credibility of the Union and the collective bargaining process and the as such the Employer has contravened.

Matter No: 007 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that Employers actions are meant to delegitimize collective bargaining, lawful union activity, union representation, and undermine the credibility of the Union and the collective bargaining process and the as such the Employer has contravened.

Matter No: 008 **Matter Accepted Date:** 2/9/2026 **Matter Type:** Commencement

Section: LRC-149(1g1) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation that Employers actions are meant to delegitimize collective bargaining, lawful union activity, union representation, and undermine the credibility of the Union and the collective bargaining process and the as such the Employer has contravened.

Bargaining Relationship: BR-19330 **Act:** Labour Relations Code

Employer No: ER-12962 Pure Casino Gaming Corp.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill Lawyer
 William Rigutto Lawyer

Respondent ER-12962 Pure Casino Gaming Corp.

Suzanne Lalonde Employer Contact
 Chris S. Monfette Lawyer

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Patrick Anderberg

Application No: RC-00058-APP-00001 Application Date: 2/9/2026

Process File: RC-00058 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 2/9/2026 Matter Type: Commencement

Section: LRC-12(4a) Reconsideration - Appeal Act: Labour Relations Code

Request for the Board to reconsider its decision of February 4, 2026, under File No. GE-09507 (Vice-Chair William Armstrong).

Bargaining Relationship: BR-19125 Act: Labour Relations Code

Employer No: ER-12793 CAM Field Solutions Canada Corp.

Union No: CL-00371 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488

Parties:

Applicant Patrick Anderberg

No Representative Spokesperson

Respondent CL-00371 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488

Micah J. Field Lawyer

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Matter Type: Commencement

Act(s): All

Applicant(s): OT-00001 Labour Relations Board

Application No: GE-09643-APP-00001 **Application Date:** 2/10/2026

Process File: GE-09643 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 2/10/2026 **Matter Type:** Commencement

Section: PHAA-5.097(2) Transfer of bargaining relationships to successor employers and successor bargaining agents **Act:** Provincial Health Agencies Act

Pursuant to section 5.097(2) of PHAA, the Board is granting certificates to Emergency Health Services Provincial Health Corporation, as the successor employer to AHS employees within the following certificate nos. C-141-2017, C-98-2017, C-140-2017, C-73-2013.

Bargaining Relationship: BR-16921 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Bargaining Relationship: BR-17826 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17870 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17871 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

Parties:

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Location: All

Matter Type: Commencement

Act(s): All

Applicant OT-00001 Labour Relations Board

Respondent ER-11435 Alberta Health Services

Fe Balde Employer Contact

Erin Ludwig Employer Contact

Leland (Lee) McEwen Employer Contact

Respondent CL-00367 Health Sciences Association of Alberta

Todd Romanow Union Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Respondent CT-00384 United Nurses of Alberta

Applications Received

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): OT-00001 Labour Relations Board

Application No: GE-09644-APP-00001 **Application Date:** 2/10/2026

Process File: GE-09644 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 2/10/2026 **Matter Type:** Commencement

Section: PHAA-5.097(2) Transfer of bargaining relationships to successor employers and successor bargaining agents **Act:** Provincial Health Agencies Act

Pursuant to section 5.097(2) of PHAA, the Board is granting certificates to Cancer Care Provincial Health Corporation, as the successor employer to AHS employees within the following certificate nos. C1986-2021, C-141-2017, C-98-2017, C-140-2017, C-73-2013.

Bargaining Relationship: BR-16921 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Bargaining Relationship: BR-17826 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17870 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17871 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

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Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship: BR-18607 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00642 Alberta Union of Nurse Practitioners

Parties:

Applicant OT-00001 Labour Relations Board

Respondent ER-11435 Alberta Health Services

Fe Balde Employer Contact

Erin Ludwig Employer Contact

Leland (Lee) McEwen Employer Contact

Respondent CT-00642 Alberta Union of Nurse Practitioners

Ed Picard Union Contact

Respondent CL-00367 Health Sciences Association of Alberta

Todd Romanow Union Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Respondent CT-00384 United Nurses of Alberta

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): OT-00001 Labour Relations Board

Application No: GE-09645-APP-00001 Application Date: 2/10/2026

Process File: GE-09645 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 2/10/2026 Matter Type: Commencement

Section: PHAA-5.097(2) Transfer of bargaining relationships to successor employers and successor bargaining agents Act: Provincial Health Agencies Act

Pursuant to section 5.097(2) of PHAA, the Board is granting certificates to Organ and Tissue Donation and Transplantation Provincial Health Corporation, as the successor employer to AHS employees within the following certificate nos. C-141-2017, C-140-2017, C-73-2013.

Bargaining Relationship: BR-16921 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Bargaining Relationship: BR-17870 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17871 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

Parties:

Applicant OT-00001 Labour Relations Board

Respondent ER-11435 Alberta Health Services

- Fe Balde Employer Contact
- Erin Ludwig Employer Contact
- Leland (Lee) McEwen Employer Contact

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Respondent CL-00367 Health Sciences Association of Alberta

Todd Romanow Union Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Respondent CT-00384 United Nurses of Alberta

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): OT-00001 Labour Relations Board

Application No: GE-09646-APP-00001 **Application Date:** 2/10/2026

Process File: GE-09646 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 2/10/2026 **Matter Type:** Commencement

Section: PHAA-5.097(2) Transfer of bargaining relationships to successor employers and successor bargaining agents **Act:** Provincial Health Agencies Act

Pursuant to section 5.097(2) of PHAA, the Board is granting certificates to Health Shared Services Provincial Health Corporation, as the successor employer to AHS employees within the following certificate nos. C1986-2021, C-141-2017, C-98-2017, C-140-2017, C-73-2013.

Bargaining Relationship: BR-16921 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Bargaining Relationship: BR-17826 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17870 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Bargaining Relationship: BR-17871 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

Applications Received

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship: BR-18607 **Act:** Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00642 Alberta Union of Nurse Practitioners

Parties:

Applicant OT-00001 Labour Relations Board

Respondent ER-11435 Alberta Health Services

Fe Balde Employer Contact

Erin Ludwig Employer Contact

Leland (Lee) McEwen Employer Contact

Respondent CT-00642 Alberta Union of Nurse Practitioners

Ed Picard Union Contact

Respondent CL-00367 Health Sciences Association of Alberta

Todd Romanow Union Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Respondent CT-00384 United Nurses of Alberta

Applications Received

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees
ER-10207 Portage College

Application No: ES-00144-APP-00001 **Application Date:** 2/11/2026

Process File: ES-00144 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 2/11/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by the Alberta Union of Provincial Employees and Portage College.

Bargaining Relationship: BR-19064 **Act:** Labour Relations Code

Employer No: ER-10207 Portage College

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-10207 Portage College

Carrie Froehler Employer Contact

Applicant CT-00385 The Alberta Union of Provincial Employees

Andrea Balon Union Contact

Angela Gill Union Contact

Jim Petrie Union Contact

Jamie Robinson Union Contact

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01902 Canadian Union of Public Employees, Local 4292

Application No: GE-09647-APP-00001 **Application Date:** 2/11/2026

Process File: GE-09647 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 2/11/2026 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Application for reconsideration of Certificate No. C-120-99 to reflect the current Employer name.

Bargaining Relationship: BR-12645 **Act:** Labour Relations Code

Employer No: ER-03389 Clearview School Division No. 71

Union No: CL-01902 Canadian Union of Public Employees, Local 4292

Parties:

Applicant CL-01902 Canadian Union of Public Employees, Local 4292

Stephanie Lustig Union Contact

Danny Sumayo Union Contact

Respondent ER-03389 Clearview School Division No. 71

Scot Leys Employer Contact

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01152 Canadian Union of Public Employees, Local 1075

Application No: GE-09648-APP-00001 **Application Date:** 2/11/2026

Process File: GE-09648 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 2/11/2026 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Application for reconsideration of Certificate No. C-250-2005 to reflect the current Employer name.

Bargaining Relationship: BR-15121 **Act:** Labour Relations Code

Employer No: ER-10000 The Battle River Regional Division No. 31

Union No: CL-01152 Canadian Union of Public Employees, Local 1075

Parties:

Applicant CL-01152 Canadian Union of Public Employees, Local 1075

Tilly Auerbach Union Contact

Stephanie Lustig Union Contact

Respondent ER-10000 The Battle River Regional Division No. 31

Natasha Wilm Employer Contact

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11667 Securitas Canada Limited/Securitas Canada Limitee

Application No: RV-01387-APP-00001 **Application Date:** 2/11/2026

Process File: RV-01387 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 2/11/2026 **Matter Type:** Commencement

Section: LRC-51(1er) Employer Revocation **Act:** Labour Relations Code

Employer application to revoke Certificate No. C-128-2011 claiming that they have not conducted any collective bargaining related to the certificate for more than ten years.

Bargaining Relationship: BR-16504 **Act:** Labour Relations Code

Employer No: ER-11667 Securitas Canada Limited/Securitas Canada Limitee

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant ER-11667 Securitas Canada Limited/Securitas Canada Limitee

Lance Kelly Employer Contact

Stephen Vincent Lawyer

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Christopher O'Halloran Union Contact

Applications Received

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Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13174 Caffe Rosso Inc.

Application No: GE-09649-APP-00001 Application Date: 2/12/2026

Process File: GE-09649 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/12/2026 Matter Type: Commencement

Section: LRC-151(d) Illegal Workplace Organizing Act: Labour Relations Code

Allegation that the Union and persons acting on its behalf attempted, at employees' place of employment during employees' working hours and without Rosso's consent, to persuade employees to become members of the Union, contrary to Section 151(1)(d).

Matter No: 002 Matter Accepted Date: 2/12/2026 Matter Type: Commencement

Section: LRC-151(f) Union Coercion Act: Labour Relations Code

Allegation that the Union and persons acting on its behalf used coercion, intimidation, threats, promises, or undue influence with respect to employees with a view to encouraging membership or activity in or for a trade union, Section 151(1)(f).

Bargaining Relationship: BR-19573 Act: Labour Relations Code

Employer No: ER-13174 Caffe Rosso Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant ER-13174 Caffe Rosso Inc.

Jessie Attrell	Employer Contact
David Crosby	Employer Contact
Kristopher Noonan	Lawyer

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Christopher O'Halloran	Union Contact
James Russwurm	Union Contact

Applications Received

2/17/2026 11:52

Matter Accepted Date Range: 2/8/2026 to 2/15/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13174 Caffe Rosso Inc.

Application No: GE-09650-APP-00001 **Application Date:** 2/13/2026

Process File: GE-09650 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 2/13/2026 **Matter Type:** Commencement

Section: LRC-151(d) Illegal Workplace Organizing **Act:** Labour Relations Code

Allegation that on February 12, 2026, the Union and persons acting on its behalf attempted at employees' place of employment during employees' working hours and without the Employer's consent, to persuade employees to become members of the Union, contrary to Section 151(1)(d) of the Code.

Matter No: 002 **Matter Accepted Date:** 2/13/2026 **Matter Type:** Commencement

Section: LRC-151(f) Union Coercion **Act:** Labour Relations Code

Allegation that on February 12, 2026, the Union and persons acting on its behalf retaliated against certain employees by using coercion, intimidation, threats, promises, or undue influence with respect to employees with a view to encouraging membership or activity in or for a trade union, contrary to Section 151(1)(f) of the Code.

Bargaining Relationship: BR-19573 **Act:** Labour Relations Code

Employer No: ER-13174 Caffe Rosso Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant ER-13174 Caffe Rosso Inc.

Jessie Attrell	Employer Contact
David Crosby	Employer Contact
Kristopher Noonan	Lawyer

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Christopher O'Halloran	Union Contact
James Russwurm	Union Contact