

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All

---

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401  
Kaylee Grier**Application No:** GE-09631-APP-00001      **Application Date:** 2/2/2026**Process File:** GE-09631      Calgary      Vicki Lalonde**Matter No:** 001      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests forced her resignation of employment, creating an anti-union environment in the workplace and interfered with the representation of employees by a trade union, contrary to Section 148(1)(ii).

**Matter No:** 002      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1a1)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests was in part because she was an applicant for membership in a trade union, had signed a petition card, intends on testifying in the First Complaint (GE-09452), participated in the First Complaint filing, exercised several rights in attempting to organize the Employer's workers, contrary to Sections 149(1)(a)(i), (ii), (iv), (vi), and (viii).

**Matter No:** 003      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1a2)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests was in part because she was an applicant for membership in a trade union, had signed a petition card, intends on testifying in the First Complaint (GE-09452), participated in the First Complaint filing, exercised several rights in attempting to organize the Employer's workers, contrary to Sections 149(1)(a)(i), (ii), (iv), (vi), and (viii).

**Matter No:** 004      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1a4)      Refusal to Employ - Complaint      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests was in part because she was an applicant for membership in a trade union, had signed a petition card, intends on testifying in the First Complaint (GE-09452), participated in the First Complaint filing, exercised several rights in attempting to organize the Employer's workers, contrary to Sections 149(1)(a)(i), (ii), (iv), (vi), and (viii).

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All

---

**Matter No:** 005      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1a6)      Refusal to Employ - Complaint      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests was in part because she was an applicant for membership in a trade union, had signed a petition card, intends on testifying in the First Complaint (GE-09452), participated in the First Complaint filing, exercised several rights in attempting to organize the Employer's workers, contrary to Sections 149(1)(a)(i), (ii), (iv), (vi), and (viii).

**Matter No:** 006      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1a8)      Refusal to Employ - Rights      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's work shifts and leave of absence requests was in part because she was an applicant for membership in a trade union, had signed a petition card, intends on testifying in the First Complaint (GE-09452), participated in the First Complaint filing, exercised several rights in attempting to organize the Employer's workers, contrary to Sections 149(1)(a)(i), (ii), (iv), (vi), and (viii).

**Matter No:** 007      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1b)      Illegal Contract Term      **Act:** Labour Relations Code

Allegation that the Employer's denial of the Complainant's leave of absence request forced her resignation thereby fundamentally altering the conditions of her employment, contrary to Section 149(1)(b).

**Matter No:** 008      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1c)      Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation that the Employer's conduct served to effectively dismiss the Complainant and was a means to intimidate and threaten other workers as a means to compel them to refrain from becoming a member of a trade union , contrary to Section 149(1)(c).

**Matter No:** 009      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement**Section:** LRC-149(1g1)      Illegal Employer Retaliation      **Act:** Labour Relations Code

Allegation that the Employer's conduct discriminated against the Complainant regarding her employment because she participated in filing the First Complaint (GE-09452), and intends to testify and participate in proceedings for it, contrary to Section 149(1)(g)(i), and (iii).

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Matter No:** 010      **Matter Accepted Date:** 2/2/2026      **Matter Type:** Commencement

**Section:** LRC-149(1q3) Illegal Employer Retaliation      **Act:** Labour Relations Code

Allegation that the Employer's conduct discriminated against the Complainant regarding her employment because she participated in filing the First Complaint (GE-09452), and intends to testify and participate in proceedings for it, contrary to Section 149(1)(g)(i), and (iii).

## Parties:

Applicant Kaylee Grier

Lee Klippenstein Lawyer

**Kelly Nychka** **Lawyer**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Lee Klippenstein      Lawyer

**Kelly Nychka** **Lawyer**

Christopher O'Halloran      Union Contact

Respondent ER-13053 16003109 Canada Inc.

Seun Dare Employer Contact

Chris S. Monfette Lawyer

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** Jordan Brummet**Application No:** GE-09632-APP-00001      **Application Date:** 2/3/2026**Process File:** GE-09632      Edmonton      Lynn Wozny**Matter No:** 001      **Matter Accepted Date:** 2/3/2026      **Matter Type:** Commencement**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local Union No. 5575 failed to fairly represent Jordan Brummet regarding their termination from their Employer.

**Bargaining Relationship:** BR-06156      **Act:** Labour Relations Code**Employer No:** ER-00315 C.W. Carry (1967) Ltd.**Union No:** CL-01217 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local Union No. 5575**Parties:**

Applicant Jordan Brummet

No Representative      Spokesperson

Respondent CL-01217 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local Union No. 5575

Jeff Kallichuk      Union Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** Adam Edward Averes**Application No:** GE-09633-APP-00001      **Application Date:** 2/3/2026**Process File:** GE-09633      Edmonton      Afua Jonah**Matter No:** 001      **Matter Accepted Date:** 2/3/2026      **Matter Type:** Commencement**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that Local Union 424, International Brotherhood of Electrical Workers failed to fairly represent Adam Edward Averes regarding their termination from their Employer.

**Bargaining Relationship:** BR-19579      **Act:** Labour Relations Code**Employer No:** ER-10996 MM Limited Partnership**Union No:** CL-01021 Local Union 424, International Brotherhood of Electrical Workers**Parties:**

Applicant Adam Edward Averes

No Representative      Spokesperson

Respondent CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Bill Begemann      Union Contact

Brian Young      Union Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

---

**Applicant(s):** Greg Arnold

**Application No:** GE-09634-APP-00001      **Application Date:** 2/3/2026

**Process File:** GE-09634      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 2/3/2026      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

A DFR application alleging that Unifor Local 707-A failed to fairly represent Greg Arnold regarding their termination from their Employer.

**Bargaining Relationship:** BR-17014      **Act:** Labour Relations Code

**Employer No:** ER-00683 Suncor Energy Inc.

**Union No:** CL-02386 Unifor, Local Union No. 707-A

**Parties:**

Applicant Greg Arnold

Chelsea Scott      Lawyer

Respondent CL-02386 Unifor, Local Union No. 707-A

Christine Farrell      Union Contact

Dirk Tolman      Union Contact

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** Troy Ranger**Application No:** OHS-00201-APP-00001      **Application Date:** 2/3/2026**Process File:** OHS-00201      Edmonton      Chandra Sarafinchen**Matter No:** 001      **Matter Accepted Date:** 2/3/2026      **Matter Type:** Commencement**Section:** OHS-45(2)(f)      Order relating to a disciplinary action complaint (section 19(8))      **Act:** Occupational Health and Safety Act

Disciplinary Action Complaint Appeal brought by Troy Ranger.

**Parties:**

Affected Party IP-06584 Occupational Health and Safety

Applicant Troy Ranger

No Representative      Spokesperson

Respondent ER-13176 Edon Management

Anna Jurkian      Employer Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** Eishal Hussain**Application No:** EA-00332-APP-00001      **Application Date:** 2/5/2026**Process File:** EA-00332      Calgary      Vicki Lalonde**Matter No:** 001      **Matter Accepted Date:** 2/5/2026      **Matter Type:** Commencement**Section:** LRC-95.3(2b)      ES Employer Determination      **Act:** Labour Relations Code

Appeal of an Order of Officer or Director brought by Eishal Hussain affecting VCAD EDUCATION (ALBERTA) INC. pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant Eishal Hussain

No Representative      Spokesperson

Respondent ER-13177 VCAD EDUCATION (ALBERTA) INC.

Justin Sunner      Employer Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** Glen Bridger**Application No:** GE-09637-APP-00001      **Application Date:** 2/5/2026**Process File:** GE-09637      Calgary      Denise Hughes**Matter No:** 001      **Matter Accepted Date:** 2/5/2026      **Matter Type:** Commencement**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the Amalgamated Transit Union, Local No. 583 failed to fairly represent Glen Bridger regarding his grievance against his employer.

**Bargaining Relationship:** BR-16744      **Act:** Labour Relations Code**Employer No:** ER-05396 The City of Calgary**Union No:** CL-00343 Amalgamated Transit Union, Local No. 583**Parties:**

Applicant Glen Bridger

No Representative      Spokesperson

Respondent CL-00343 Amalgamated Transit Union, Local No. 583

Mike Mahar      Union Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** ER-10208 Northern Lakes College**Application No:** ES-00142-APP-00001      **Application Date:** 2/6/2026**Process File:** ES-00142      Edmonton      Afua Jonah**Matter No:** 001      **Matter Accepted Date:** 2/6/2026      **Matter Type:** Commencement**Section:** LRC-95.21(1)      Application for Exemption      **Act:** Labour Relations Code

An application brought by the Northern Lakes College requesting an exemption affecting The Alberta Union of Provincial Employees.

**Bargaining Relationship:** BR-19065      **Act:** Labour Relations Code**Employer No:** ER-10208 Northern Lakes College**Union No:** CT-00385 The Alberta Union of Provincial Employees**Parties:**

Applicant ER-10208 Northern Lakes College

Dana Hynes      Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Andrea Balon      Union Contact

Angela Gill      Union Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** CT-00385 The Alberta Union of Provincial Employees  
ER-11526 Covenant Health**Application No:** ES-00143-APP-00001      **Application Date:** 2/6/2026**Process File:** ES-00143      Edmonton      Graham Baker**Matter No:** 001      **Matter Accepted Date:** 2/6/2026      **Matter Type:** Commencement**Section:** LRC-95.44(2)      Essential Services Agreement      **Act:** Labour Relations Code  
Filing

A Joint Essential Service Agreement filing application brought by Covenant Health and The Alberta Union of Provincial Employees.

**Bargaining Relationship:** BR-16290      **Act:** Labour Relations Code**Employer No:** ER-11526 Covenant Health**Union No:** CT-00385 The Alberta Union of Provincial Employees**Parties:**

Applicant ER-11526 Covenant Health

Megan Zembal      Employer Contact

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill      Union Contact

Jim Petrie      Union Contact

## Applications Received

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** ER-13174 Caffe Rosso Inc.**Application No:** GE-09638-APP-00001      **Application Date:** 2/5/2026**Process File:** GE-09638      Calgary      Vicki Lalonde**Matter No:** 001      **Matter Accepted Date:** 2/6/2026      **Matter Type:** Commencement**Section:** LRC-151(a)      Force Bargain for Other's Unit      **Act:** Labour Relations Code

Allegation that the Union, by publishing social media posts, on or about February 2, 2026, that falsely state Rosso is a "unionized coffee roaster" and that Rosso's workers have been "welcomed" into the Union's family, constitute an attempt to compel bargaining without certification contrary to section 151(1)(a).

**Matter No:** 002      **Matter Accepted Date:** 2/6/2026      **Matter Type:** Commencement**Section:** LRC-151(f)      Union Coercion      **Act:** Labour Relations Code

Allegation that the Union, by publishing social media posts, on or about February 2, 2026, that falsely state Rosso is a "unionized coffee roaster" and that Rosso's workers have been "welcomed" into the Union's family, amounts to coercion or undue influence on employees with a view to encouraging union membership or activity contrary to section 151(1)(f).

**Bargaining Relationship:** BR-19573      **Act:** Labour Relations Code**Employer No:** ER-13174 Caffe Rosso Inc.**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401**Parties:**

Applicant ER-13174 Caffe Rosso Inc.

Jessie Attrell      Employer Contact

David Crosby      Employer Contact

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

James Russwurm      Union Contact

**Applications Received**

2/9/2026 14:36

**Matter Accepted Date Range:** 2/1/2026 to 2/8/2026**Location:** All**Matter Type:** Commencement**Act(s):** All**Applicant(s):** ER-13178 1612410 Alberta LTD O/A Ultimate Transport**Application No:** OHS-00202-APP-00001      **Application Date:** 2/6/2026**Process File:** OHS-00202      Edmonton      Lynn Wozny**Matter No:** 001      **Matter Accepted Date:** 2/6/2026      **Matter Type:** Commencement**Section:** OHS-45(2)(a)      Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41)      **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty Brought by Manraj Boparai on behalf of 1612410 Alberta LTD O/A Ultimate Transport.

**Parties:**

Applicant ER-13178 1612410 Alberta LTD O/A Ultimate Transport

Manraj Boparai      Spokesperson

Respondent IP-06584 Occupational Health and Safety