

MEMBER UPDATE



ALL AUPE MEMBERS

GOA tries to rip over 100 members out of AUPE

AUPE attempts to prevent the transfer of 113 employees out of the bargaining unit

It is clear the Government of Alberta had a secret agenda to weaken our union but waited until after we signed a new collective agreement to act on it.

The Government of Alberta has served AUPE notice that as of April 1, 2026, the Employee Services unit within Service Alberta and Red Tape Reduction (SARTR) would transfer to the Public Service Commission (PSC).

This move would take these AUPE members out of the union! It violates their legal right to union representation as well as membership in the bargaining unit as a whole.

The government's decision would impact 113 AUPE members from SARTR in the following classifications:

- Administration 1 and 2
- Administrative Support 3 to 6
- Finance 2
- Program Services 3 and 4

3. Filing a policy grievance because the employer also violated terms of our Collective Agreement (Letter of Understanding #19) which deals with the review, analysis and management of excluded positions.

We believe the government's illegal and dishonest tactics are meant to attack our ability to leverage workers' collective power in bargaining. As governments like to do, they are trying to chip away at our rights.

The Alberta Labour Relations Board has scheduled a hearing on April 7 and 8 for AUPE's request for an interim cease and desist order. A hearing on the merits will be scheduled for July.

AUPE will continue to fight on behalf of members and will share updates as they become available.

We have taken swift and aggressive action to put a stop to this attack

1. Filing a policy grievance to prevent the transfer and exclusion because the employer did not disclose their plans to us during the bargaining process. We will be pushing this through to arbitration as quickly as possible.
2. Filing an Unfair Labour Practice Complaint with Alberta's Labour Relations Board, accusing the Employer of having bargained in bad faith by failing to disclose information that was vital to bargaining.