

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: CR-06426-APP-00001 **Application Date:** 3/30/2026

Process File: CR-06426 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 3/30/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees employed at Prairie Lake Seniors Community. ". Estimated unit of 104 employees.

Bargaining Relationship: BR-19625 **Act:** Labour Relations Code

Employer No: ER-11989 Park Place Seniors Living Inc.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Tracy Noble Union Contact

Jim Petrie Union Contact

Respondent ER-11989 Park Place Seniors Living Inc.

Al Jina Employer Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees
ER-11526 Covenant Health

Application No: ES-00145-APP-00001 **Application Date:** 3/30/2026

Process File: ES-00145 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 3/30/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by the Alberta Union of Provincial Employees and Covenant Health.

Bargaining Relationship: BR-16587 **Act:** Labour Relations Code

Employer No: ER-11526 Covenant Health

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-11526 Covenant Health

Megan Zembal Employer Contact

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

Angela Gill Union Contact

Jim Petrie Union Contact

Jamie Robinson Union Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Dalena McLean

Application No: GE-09684-APP-00001 **Application Date:** 3/30/2026

Process File: GE-09684 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 3/30/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the International Association of Machinists and Aerospace Workers, Local Lodge No. 99 failed to fairly represent Dalena McLean regarding the grievance against employer.

Bargaining Relationship: BR-14301 **Act:** Labour Relations Code

Employer No: ER-01556 Finning International Inc.

Union No: CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Parties:

Applicant Dalena McLean

No Representative Spokesperson

Respondent CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Kyle Franzen Union Contact

Victor Quintanilla Union Contact

Wade Zenchyson Union Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: CR-06427-APP-00001 **Application Date:** 3/31/2026

Process File: CR-06427 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees working as Quality Control Technicians in the Ready-Mix division in the Greater Calgary Area.". Estimated unit of 8 employees.

Bargaining Relationship: BR-19627 **Act:** Labour Relations Code

Employer No: ER-03267 Amrize Canada Inc.

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer

Stacy Tulp Union Contact

Respondent ER-03267 Amrize Canada Inc.

Heather Davy Employer Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Kristopher Michael Bernard

Application No: GE-09685-APP-00001 **Application Date:** 3/31/2026

Process File: GE-09685 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Quality Control Council of Canada failed to fairly represent Kristopher Michael Bernard regarding the grievance against employer.

Bargaining Relationship: BR-19626 **Act:** Labour Relations Code

Employer No: ER-11717 Acuren Group Inc.

Union No: CT-00639 Quality Control Council of Canada

Parties:

Applicant Kristopher Michael Bernard

No Representative Spokesperson

Respondent CT-00639 Quality Control Council of Canada

Ashley Flemming Union Contact

Garon Robb Union Contact

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-02355 United Brotherhood of Carpenters and Joiners of America, Local 1999

Application No: GE-09686-APP-00001 **Application Date:** 3/31/2026

Process File: GE-09686 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation the Employer interfered with the administration of the Union by using an alleged Memorandum of Agreement to justify the layoff of bargaining unit employee while refusing to disclose fundamental information regarding the execution, timing, and validity of that document.

Matter No: 002 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer interfered with the representation of employees by a Union by using Memorandum of Agreement to justify the layoff of bargaining unit employee while refusing to disclose fundamental information regarding the execution, timing, and validity of that document.

Matter No: 003 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: LRC-147(1) Pre-Certification Freeze **Act:** Labour Relations Code

Allegation the Employer altered the terms and conditions of employment and employee rights in the context of a certification and collective bargaining process.

Bargaining Relationship: BR-19464 **Act:** Labour Relations Code

Employer No: ER-12114 Bee-Clean Northern Alberta Ltd.

Union No: CL-02355 United Brotherhood of Carpenters and Joiners of America, Local 1999

Parties:

Applicant CL-02355 United Brotherhood of Carpenters and Joiners of America, Local 1999

Kim Loy Union Contact
 Kevin Nanne Lawyer

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Respondent ER-12114 Bee-Clean Northern Alberta Ltd.

Bradley Olson

Employer Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Mohamed J. Khan

Application No: OHS-00216-APP-00001 **Application Date:** 3/31/2026

Process File: OHS-00216 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 3/31/2026 **Matter Type:** Commencement

Section: OHS-45(2)(e) Finding in a report relating to a disciplinary action complaint (section 19(2)) **Act:** Occupational Health and Safety Act

Disciplinary Action Complaint Report Appeal brought by Mohammad J. Khan affecting Camp Health Hope Happiness Society (He Ho Ha).

Parties:

Affected Party IP-06584 Occupational Health and Safety

Applicant Mohamed J. Khan

No Representative

Spokesperson

Respondent ER-13207 Camp Health Hope & Happiness Society (He Ho Ha)

Jason Chartrand

Employer Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09687-APP-00001 **Application Date:** 4/1/2026

Process File: GE-09687 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer breached s. 148(1)(a)(ii) and interfered with the representation of employees by a trade union through the following actions: the Employer’s Maintenance Manager told an employee that he would only support him in obtaining his power engineer certificate if he voted against the Union, suggesting support for the Union is a barrier to professional development and advancement in the workplace; the Employer’s Demand Planning Manager and Production Supervisor held discussions with employees that were to captive audience meetings, and approached employees on their breaks and told them the Union was “not good”; the Production Supervisor repeatedly requested that two employees meet with the Employer after they refused, and reassigned an employee to tasks which isolated him from other employees to diminish any influence he might have.

Matter No: 002 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(i) and discriminated against an employee in regard to a term or condition of employment because the employee was an applicant for membership in a trade union through the following actions: the Employer’s Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union ; the Production Supervisor reassigned an employee to tasks which isolated him from other employees.

Matter No: 003 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(ii) and discriminated against an Employee in regard to a term or condition of employment because the Employee had indicated writing their selection of a trade union to be the bargaining agent on their behalf through the following actions: the Employer’s Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union ; the Production Supervisor reassigned an employee to tasks which isolated him from other employees.

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Matter Type: Commencement

Act(s): All

Matter No: 004 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(iv) and discriminated against an Employee in regard to a term or condition of employment because the employee will participate in the certification process, which is a proceeding under the Code through the following actions: the Employer's Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union; the Production Supervisor reassigned an employee to tasks which isolated him from other employees.

Matter No: 005 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(a)(viii) and discriminated against an Employee in regard to a term or condition of employment because the employee will have exercised several rights under the Code in attempting to organize the Employer's workers through the following actions: the Employer's Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union; the Production Supervisor reassigned an employee to tasks which isolated him from other employees.

Matter No: 006 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1b) Illegal Contract Term **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(b) and imposed a condition in a contract of employment that restrains the Employee from exercising any right conferred by the Code through the following actions: the Employer's Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union.

Matter No: 007 **Matter Accepted Date:** 4/1/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer breached s. 149(1)(c) as they were seeking by intimidation and threat to compel the Employee to refrain from becoming or to ceasing to be a member of the trade union through the following actions: the Employer's Maintenance Manager told the Employee that he would only support the employee in obtaining his power engineer certificate if he voted against the Union ; the Employer's Demand Planning Manager and Production Supervisor held discussions with employees that amounted to captive audience meetings and approached employees on their breaks and told them the Union was "not good"; the Production Supervisor repeatedly requested that two employees meet with the Employer after they refused and reassigned an employee to tasks which isolated him from other employees.

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Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship: BR-19614 **Act:** Labour Relations Code

Employer No: ER-13200 Foothills Creamery Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union,
Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Catherine Lelis	Union Contact
Christopher O'Halloran	Union Contact

Respondent ER-13200 Foothills Creamery Ltd.

David A. de Groot	Lawyer
Bill McKenzie	Employer Contact

Applications Received

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: CR-06428-APP-00001 **Application Date:** 4/2/2026

Process File: CR-06428 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees working at Calgary Police district offices including Headquarters, except those with the title of Peace Officers and those under Certification NO. C1990-2022". Estimated unit of 50 employees.

Bargaining Relationship: BR-19628 **Act:** Labour Relations Code

Employer No: ER-10873 Canadian Corps of Commissionaires (Southern Alberta)

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer
Stacy Tulp Union Contact

Respondent ER-10873 Canadian Corps of Commissionaires (Southern Alberta)

Lusine Gevorkyan Employer Contact

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13208 LETHAL RACING LTD. operating as Lethal Motorsports and/or Young's Agri Service

Application No: EA-00338-APP-00001 **Application Date:** 4/2/2026

Process File: EA-00338 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by LETHAL RACING LTD. operating as Lethal Motorsports and/or Young's Agri Service affecting Larry Holman pursuant to section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13208 LETHAL RACING LTD. operating as Lethal Motorsports and/or Young's Agri Service

Darren Young Employer Contact

Respondent Larry Holman

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees
ER-12164 AXR Operating (National) GP Inc.

Application No: ES-00146-APP-00001 **Application Date:** 4/2/2026

Process File: ES-00146 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by The Alberta Union of Provincial Employees and AXR Operating (National) GP Inc.

Bargaining Relationship: BR-18109 **Act:** Labour Relations Code

Employer No: ER-12164 AXR Operating (National) GP Inc.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-12164 AXR Operating (National) GP Inc.

David Garratt Employer Contact

Applicant CT-00385 The Alberta Union of Provincial Employees

Jim Petrie Union Contact

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-07135 Crown in Right of Alberta

Application No: GE-09688-APP-00001 Application Date: 4/2/2026

Process File: GE-09688 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 4/2/2026 Matter Type: Commencement

Section: LRC-67.1(2) Marshal Proceedings Act: Labour Relations Code

Application to the Board for a Marshalling Order on proceedings on behalf of The Crown in Right of Alberta pursuant to section 67.1 of the Code.

Bargaining Relationship: BR-50045 Act: Public Service Employee Relations Act

Employer No: ER-07135 Crown in Right of Alberta

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant ER-07135 Crown in Right of Alberta

Suzanne Fusco Employer Contact

Claire Rasmussen Employer Contact

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

William Rigutto Lawyer

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09689-APP-00001 **Application Date:** 4/2/2026

Process File: GE-09689 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-147(1) Pre-Certification Freeze **Act:** Labour Relations Code

Allegation that The Employer’s failure to obtain the Union’s consent prior to reducing and changing Complainant employee’s hours breaches section 147(1) in addition to interfering with the Union’s ability to represent her, contrary to section 148(1)(a)(ii) of the Code.

Matter No: 002 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer’s reduction and change of the Complainant employee’s hours amounts to discrimination on the basis that the Complainant employee is a known supporter of the Union. Accordingly, the Employer has breached section 149(1)(a)(i) and 149(1)(a)(ii) of the Code, respectively.

Matter No: 003 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1a2) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer’s reduction and change of the Complainant employee’s hours amounts to discrimination on the basis that the Complainant employee is a known supporter of the Union. Accordingly, the Employer has breached section 149(1)(a)(i) and 149(1)(a)(ii) of the Code, respectively.

Matter No: 004 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer’s reduction of the Complainant employee’s hours amounts to discrimination in breach of section 149(1)(a)(iv) of the Code, based on the inference that the Complainant employee will participate in and may testify or otherwise participate in the Union’s previous unfair labour practice complaint.

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026
Location: All
Matter Type: Commencement
Act(s): All

Matter No: 005 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1a5) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer's reduction of the Complainant employee's hours amounts to discrimination in breach of section 149(1)(a)(v) of the Code, based on the inference that the Complainant employee has made or is about to make a disclosure which they may be required to make in the proceedings regarding the Union's previous unfair labour practice complaint.

Matter No: 006 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation that the Employer has discriminated against the Complainant employee, in regard to a term or condition of employment because that Complainant employee has exercised a right under the Code, by reducing and changing their hours, contrary to section 149(1)(a)(viii) of the Code.

Matter No: 007 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1g1) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation that the Employer has, by temporally reducing the Complainant employee's hours, and the corresponding reduction to wages, then restoring those hours but changing the work schedule without advising the Complainant employee, then issuing a verbal warning for arriving late to work the new schedule, the Employer has imposed a pecuniary and/or other penalty on an individual employee who has participated in or may testify or otherwise participate in a proceeding under the Code, has made or is about to make a disclosure that they may be required to make in a proceeding under the Code, and has made an application or filed a complaint under the Code; contrary to sections 149(1)(g)(i), 149(1)(g)(ii), and 149(1)(g)(iii) of the Code.

Matter No: 008 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1g2) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation that the Employer has, by temporally reducing the Complainant employee's hours, and the corresponding reduction to wages, then restoring those hours but changing the work schedule without advising the Complainant employee, then issuing a verbal warning for arriving late to work the new schedule, the Employer has imposed a pecuniary and/or other penalty on an individual employee who has participated in or may testify or otherwise participate in a proceeding under the Code, has made or is about to make a disclosure that they may be required to make in a proceeding under the Code, and has made an application or filed a complaint under the Code; contrary to sections 149(1)(g)(i), 149(1)(g)(ii), and 149(1)(g)(iii) of the Code.

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026
Location: All
Matter Type: Commencement
Act(s): All

Matter No: 009 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: LRC-149(1g3) **Illegal Employer Retaliation** **Act:** Labour Relations Code

Allegation that the Employer has, by temporally reducing the Complainant employee's hours, and the corresponding reduction to wages, then restoring those hours but changing the work schedule without advising the Complainant employee, then issuing a verbal warning for arriving late to work the new schedule, the Employer has imposed a pecuniary and/or other penalty on an individual employee who has participated in or may testify or otherwise participate in a proceeding under the Code, has made or is about to make a disclosure that they may be required to make in a proceeding under the Code, and has made an application or filed a complaint under the Code; contrary to sections 149(1)(g)(i), 149(1)(g)(ii), and 149(1)(g)(iii) of the Code.

Bargaining Relationship: BR-19573 **Act:** Labour Relations Code

Employer No: ER-13174 Caffe Rosso Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Christopher O'Halloran	Union Contact
James Russwurm	Union Contact

Respondent ER-13174 Caffe Rosso Inc.

Jessie Attrell	Union Contact
David Crosby	Employer Contact
Kris Noonan	Lawyer
Justina Sebastiampillai	Lawyer

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-03656 Waste Connections of Canada Inc.

Application No: OHS-00217-APP-00001 **Application Date:** 4/2/2026

Process File: OHS-00217 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 4/2/2026 **Matter Type:** Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) **Act:** Occupational Health and Safety Act

Appeal of a compliance order brought by Waste Connections of Canada INC. operating as Waste Connections of Canada affecting Occupational Health and Safety.

Parties:

Applicant ER-03656 Waste Connections of Canada Inc.

Loretta Bouwmeester Lawyer

Alim Lalani Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: CR-06429-APP-00001 **Application Date:** 4/7/2026

Process File: CR-06429 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 4/7/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees excluding office and clerical personnel and supervisors.". Estimated unit of 12 employees.

Bargaining Relationship: BR-19629 **Act:** Labour Relations Code

Employer No: ER-13209 WD Processing Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Jason Parrell	Union Contact

Respondent ER-13209 WD Processing Inc.

Jessica Doyle	Employer Contact
Ronan Monaghan	Employer Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Daniel Fennema

Application No: RC-00064-APP-00001 Application Date: 4/7/2026

Process File: RC-00064 Edmonton Afua Jonah

Matter No: 001 Matter Accepted Date: 4/7/2026 Matter Type: Commencement

Section: LRC-12(4a) Reconsideration - Appeal Act: Labour Relations Code

A reconsideration application requesting the Board to reconsider its decision of March 27,2026, under File No. GE-09491. (Vice-Chair Karen Scott)

Bargaining Relationship: BR-17870 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Daniel Fennema

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Sandra Azocar Union Contact

Micah J. Field Lawyer

Angela Gill Union Contact

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Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Hicham Zeid

Application No: GE-09690-APP-00001 Application Date: 4/8/2026

Process File: GE-09690 Calgary Denise Hughes

Matter No: 001 Matter Accepted Date: 4/8/2026 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the International Union of Painters and Allied Trades, Local No. 177 failed to fairly represent Hicham Zeid regarding his grievance against his employer.

Bargaining Relationship: BR-11079 Act: Labour Relations Code

Employer No: EO-00028 Alberta Coating Contractors Association

Union No: CL-01794 International Union of Painters and Allied Trades, Local No. 177

Parties:

Applicant Hicham Zeid

No Representative Spokesperson

Respondent CL-01794 International Union of Painters and Allied Trades, Local No. 177

Shauntelle Hollett Union Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Damien Austin

Application No: GE-09691-APP-00001 **Application Date:** 4/8/2026

Process File: GE-09691 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 4/8/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Amalgamated Transit Union, Local No. 569 failed to fairly represent Damien Austin regarding his grievance with the employer.

Bargaining Relationship: BR-00233 **Act:** Labour Relations Code

Employer No: ER-00064 The City of Edmonton

Union No: CL-01087 Amalgamated Transit Union, Local No. 569

Parties:

Applicant Damien Austin

No Representative Spokesperson

Respondent CL-01087 Amalgamated Transit Union, Local No. 569

Harminder Brar Union Contact

Daryll Miller Union Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Application No: GE-09692-APP-00001 **Application Date:** 4/8/2026

Process File: GE-09692 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 4/8/2026 **Matter Type:** Commencement

Section: LRC-67.1(2) Marshal Proceedings **Act:** Labour Relations Code

Application to the Board for a Marshalling Order brought by International Association of Machinists and Aerospace Workers, Local Lodge No. 99 affecting Arbitrator Andrew Robertson, K.C., Kal Tire (Alberta) Ltd. and Standard Life Centre pursuant to Section 67.1 of the Code.

Bargaining Relationship: BR-17570 **Act:** Labour Relations Code

Employer No: ER-01068 Kal Tire (Alberta) Ltd.

Union No: CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Parties:

Applicant CL-01739 International Association of Machinists and Aerospace Workers, Local Lodge No. 99

Steve Luba Union Contact

Natalia Makuch Lawyer

Arbitrator Andrew Robertson, K.C.

Respondent ER-01068 Kal Tire (Alberta) Ltd.

Sunny Chauhan Employer Contact

Shayla Klein Lawyer

Respondent ER-13210 Standard Life Centre

Alka Chandiramani Employer Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: CR-06430-APP-00001 **Application Date:** 4/9/2026

Process File: CR-06430 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 4/9/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All Employees at Timberstone Mews.". Estimated unit of 86 employees.

Bargaining Relationship: BR-19633 **Act:** Labour Relations Code

Employer No: ER-13158 Arch Services Ltd.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Patrick Foss Union Contact

Angela Gill Union Contact

Jamie Robinson Union Contact

Amal Williams Union Contact

Respondent ER-13158 Arch Services Ltd.

Karlee Oltman Employer Contact

TJ Paigude Employer Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13211 BROCKHOFF ENTERPRISES LTD.

Application No: EA-00339-APP-00001 **Application Date:** 4/9/2026

Process File: EA-00339 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 4/9/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by BROCKHOFF ENTERPRISES LTD. affecting Cheryl-Anne Duncan pursuant to section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13211 BROCKHOFF ENTERPRISES LTD.

Shannon Brockhoff Employer Contact

Respondent Cheryl-Anne Duncan

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09693-APP-00001 **Application Date:** 4/9/2026

Process File: GE-09693 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 4/9/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the Employer failed to bargain in good faith by not altering its position following a rejection of the Employer’s offer by its own employees, did not engage with the issues separating the parties, restricted the Union’s ability to communicate with employees, and made further bargaining contingent on the Union altering its conduct.

Bargaining Relationship: BR-17811 **Act:** Labour Relations Code

Employer No: ER-12131 Sofina Foods Inc.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Emily Machura Lawyer

Maryna McTague Lawyer

Respondent ER-12131 Sofina Foods Inc.

Robert Kirby Employer Contact

Applications Received

4/13/2026 14:00

Matter Accepted Date Range: 3/29/2026 to 4/12/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Leah Banks

Application No: OHS-00218-APP-00001 Application Date: 4/9/2026

Process File: OHS-00218 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 4/9/2026 Matter Type: Commencement

Section: OHS-45(2)(e) Finding in a report relating to a disciplinary action complaint (section 19(2)) Act: Occupational Health and Safety Act

Disciplinary Action Complaint Report Appeal brought by Leah Banks affecting The Spark Foundation of Lloydminster.

Parties:

Affected Party IP-06584 Occupational Health and Safety

Applicant Leah Banks

No Representative Spokesperson

Respondent ER-13212 The Spark Foundation of Lloydminster

Charlene Rowein Employer Contact