

Applications Received

5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: GE-09728-APP-00001 **Application Date:** 5/19/2026

Process File: GE-09728 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-22(a) Employer/TU Discrimination **Act:** Labour Relations Code

Allegation that the Employer has imposed a suspension and a pecuniary penalty against employees for having testified in a Board hearing.

Matter No: 002 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-147(1) Pre-Certification Freeze **Act:** Labour Relations Code

Allegation that the Employer has deviated from established practice regarding salary increases during the pre-certification freeze period.

Matter No: 003 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer has interfered in the formation of a trade union by imposing suspensions on employees and denying employees customary salary increases.

Matter No: 004 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-149(1a4) Refusal to Employ - Complaint **Act:** Labour Relations Code

Allegation that the Employer has discriminated against employees in regard to their employment conditions for having testified in a Board hearing.

Matter No: 005 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-149(1b) Illegal Contract Term **Act:** Labour Relations Code

Allegation that the Employer has imposed a condition of employment that will have the effect of restraining employees from exercising their rights under the Code.

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Act(s): All

Matter No: 006 **Matter Accepted Date:** 5/19/2026 **Matter Type:** Commencement

Section: LRC-149(1g1) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation that the Employer has discriminated against employees for having testified in a Board hearing by imposing a pecuniary penalty against them.

Bargaining Relationship: BR-19458 **Act:** Labour Relations Code

Employer No: ER-03216 Municipality of Wood Buffalo

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer

Stacy Tulp Union Contact

Respondent ER-03216 Municipality of Wood Buffalo

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5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): OT-00001 Labour Relations Board

Application No: GE-09729-APP-00001 **Application Date:** 5/20/2026

Process File: GE-09729 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 5/20/2026 **Matter Type:** Commencement

Section: OTH-12(4) **Act:** Other

A Board initiated application affecting The Alberta Teachers' Association and Flagstaff County, Beaver County, The County of Red Deer No. 23, Cypress School Division No. 4, Mynarski Park School District No. 5012, Stettler School District No. 1475, The County of Stettler No. 6, Red Deer Roman Catholic Separate School District No. 17, The Red Deer School Division, The County of Ponoka No. 3, Wetaskiwin School District No. 264 and Wild Rose School Division No. 66.

Bargaining Relationship: BR-00499 **Act:** Labour Relations Code

Employer No: ER-07129 Cypress School Division No. 4

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-00601 **Act:** Labour Relations Code

Employer No: ER-07013 Mynarski Park School District No. 5012

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-00608 **Act:** Labour Relations Code

Employer No: ER-07044 The County of Ponoka No. 3

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-00618 **Act:** Labour Relations Code

Employer No: ER-07040 Red Deer Roman Catholic Separate School District No. 17

Union No: CL-00359 The Alberta Teachers' Association

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Act(s): All

Bargaining Relationship: BR-00623 **Act:** Labour Relations Code

Employer No: ER-07035 The County of Stettler No. 6

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-04287 **Act:** Labour Relations Code

Employer No: ER-03158 Stettler School District No. 1475

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-09557 **Act:** Labour Relations Code

Employer No: ER-00218 Flagstaff County

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-09560 **Act:** Labour Relations Code

Employer No: ER-03156 The County of Red Deer No. 23

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-09570 **Act:** Labour Relations Code

Employer No: ER-07021 Wetaskiwin School District No. 264

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-09571 **Act:** Labour Relations Code

Employer No: ER-00244 The County of Mountain View No. 17

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-09574 **Act:** Labour Relations Code

Employer No: ER-04690 The Red Deer School Division

Union No: CL-00359 The Alberta Teachers' Association

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Act(s): All

Bargaining Relationship: BR-12943 **Act:** Labour Relations Code

Employer No: ER-06996 Beaver County

Union No: CL-00359 The Alberta Teachers' Association

Bargaining Relationship: BR-13787 **Act:** Labour Relations Code

Employer No: ER-00804 Wild Rose School Division No. 66

Union No: CL-00359 The Alberta Teachers' Association

Parties:

Applicant OT-00001 Labour Relations Board

Respondent ER-06996 Beaver County

Respondent ER-07129 Cypress School Division No. 4

Respondent ER-00218 Flagstaff County

Respondent ER-07013 Mynarski Park School District No. 5012

Respondent ER-07040 Red Deer Roman Catholic Separate School District No. 17

Respondent ER-03158 Stettler School District No. 1475

Respondent CL-00359 The Alberta Teachers' Association

Respondent ER-00244 The County of Mountain View No. 17

Respondent ER-07044 The County of Ponoka No. 3

Respondent ER-03156 The County of Red Deer No. 23

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Act(s): All

Respondent ER-07035 The County of Stettler No. 6

Respondent ER-04690 The Red Deer School Division

Respondent ER-07021 Wetaskiwin School District No. 264

Respondent ER-00804 Wild Rose School Division No. 66

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Act(s): All

Applicant(s): Avril Doucette

Application No: GE-09730-APP-00001 Application Date: 5/20/2026

Process File: GE-09730 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 5/20/2026 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Local Union 2228, International Brotherhood of Electrical Workers failed to fairly represent Avril Doucette regarding their grievance against their employer.

Bargaining Relationship: BR-16592 Act: Labour Relations Code

Employer No: ER-11287 Yellow Pages Group Inc.

Union No: CL-02341 Local Union 2228, International Brotherhood of Electrical Workers

Parties:

Applicant Avril Doucette

No Representative Spokesperson

Respondent CL-02341 Local Union 2228, International Brotherhood of Electrical Workers

Paul Sly Union Contact

Jeff Wendt Union Contact

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Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09731-APP-00001 **Application Date:** 5/21/2026

Process File: GE-09731 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 5/21/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer is bargaining in bad faith by refusing to provide the Union with certain information about employee benefits.

Matter No: 002 **Matter Accepted Date:** 5/21/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer is interfering in the representation of employees by the Union by refusing to provide the Union with certain information about employee benefits during collective bargaining.

Bargaining Relationship: BR-18485 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Julie Buoy	Lawyer
Emily Machura	Union Contact
Kelly Nychka	Union Contact
Christopher O'Halloran	Union Contact
Mark Wells	Union Contact

Respondent ER-10470 Sobeys Capital Incorporated

Morgyn Ahrens	Employer Contact
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Matter Type: Commencement

Act(s): All

Applicant(s): CL-00368 International Union of Operating Engineers, Local Union No. 955

Application No: SL-01586-APP-00001 **Application Date:** 5/21/2026

Process File: SL-01586 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 5/21/2026 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 88 employees covered under Certificate No. C-1628-91.

Bargaining Relationship: BR-09912 **Act:** Labour Relations Code

Employer No: ER-00033 Health Sciences Association of Alberta

Union No: CL-00368 International Union of Operating Engineers, Local Union No. 955

Parties:

Applicant CL-00368 International Union of Operating Engineers, Local Union No. 955

Trevor Hansen Union Contact

Respondent ER-00033 Health Sciences Association of Alberta

Scott Wilcox Employer Contact

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Matter Type: Commencement

Act(s): All

Applicant(s): CT-00384 United Nurses of Alberta

Application No: CR-06440-APP-00001 **Application Date:** 5/22/2026

Process File: CR-06440 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees at Aster Joint Venture Limited Partnership - AgeCare Seton, when employed in Direct Nursing or Nursing Instruction.". Estimated unit of 18 employees.

Bargaining Relationship: BR-19649 **Act:** Labour Relations Code

Employer No: ER-13238 Aster Joint Venture Limited Partnership-AgeCare Seton

Union No: CT-00384 United Nurses of Alberta

Parties:

Applicant CT-00384 United Nurses of Alberta

Nadine Stirling Union Contact

Respondent ER-13238 Aster Joint Venture Limited Partnership-AgeCare Seton

David Garratt Employer Contact

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Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Application No: GE-09700-APP-00001 **Application Date:** 4/20/2026

Process File: GE-09700 Edmonton Chandra Sarafinchen

Matter No: 003 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: LRC-147(1) Pre-Certification Freeze **Act:** Labour Relations Code

Allegation the Employer's layoffs constitute an alteration of employment terms and conditions while the Union's certification application is ongoing.

Matter No: 004 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation the Employer has interfered with representation of employees by a trade union by laying off Mr. Simkins and Mr. Zepeda for the purpose of undermining the Union's efforts to represent its carpenters.

Matter No: 005 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation the Employer's layoffs amount to the Employer seeking through dismissal and intimidation to compel the laid off employees and their remaining employees to refrain from becoming Union members.

Bargaining Relationship: BR-19619 **Act:** Labour Relations Code

Employer No: ER-10607 Sure Form Contracting Ltd.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Parties:

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Jacob Axelrod	Lawyer
Rob Carlson	Union Contact
Allison Purdon	Lawyer

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Location: All

Matter Type: Commencement

Act(s): All

Respondent ER-10607 Sure Form Contracting Ltd.

Steven T. Connors	Lawyer
Chad Maloney	Employer Contact
Ryan Maloney	Employer Contact

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5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Vanessa Brown

Application No: GE-09733-APP-00001 Application Date: 5/22/2026

Process File: GE-09733 Calgary Denise Hughes

Matter No: 001 Matter Accepted Date: 5/22/2026 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Alberta Union of Provincial Employees failed to fairly represent Vanessa Brown regarding her grievance against her employer.

Bargaining Relationship: BR-17870 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Vanessa Brown

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

Angela Gill Union Contact

Angela Macarthur Lawyer

Kate Robinson Union Contact

Jamie Robinson Union Contact

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5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Natalino Guidoccio

Application No: GE-09734-APP-00001 **Application Date:** 5/22/2026

Process File: GE-09734 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the Canadian Union of Provincial Employees, Local 30 failed to fairly represent Natalino Guidoccio regarding his grievance against his employer.

Bargaining Relationship: BR-18325 **Act:** Labour Relations Code

Employer No: ER-10604 EPCOR Utilities Inc.

Union No: CL-01148 Canadian Union of Public Employees, Local 30

Parties:

Applicant Natalino Guidoccio

Rebecca Thompson Lawyer

Respondent CL-01148 Canadian Union of Public Employees, Local 30

Ella Henry Union Contact

Sachia Longo Union Contact

Sterling Valentine Union Contact

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5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13235 Sureway Construction Ltd.

Application No: OHS-00231-APP-00001 **Application Date:** 5/22/2026

Process File: OHS-00231 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

An Appeal of an Administrative Penalty brought by Sureway Construction Ltd pursuant to s. 45(2)(b) of the Occupational Health and Safety Act.

Parties:

Applicant ER-13235 Sureway Construction Ltd.

Cory Griffiths Employer Contact

Barret McNally Lawyer

Respondent IP-06584 Occupational Health and Safety

Applications Received

5/25/2026 14:01

Matter Accepted Date Range: 5/17/2026 to 5/24/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-03656 Waste Connections of Canada Inc.

Application No: OHS-00232-APP-00001 **Application Date:** 5/22/2026

Process File: OHS-00232 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 5/22/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

An Appeal of an Administrative Penalty brought by Waste Connections of Canada Inc. pursuant to s. 45(2)(b) of the Occupational Health and Safety Act.

Parties:

Applicant ER-03656 Waste Connections of Canada Inc.

Loretta Bouwmeester Lawyer
Alim Lalani Employer Contact

Respondent IP-06584 Occupational Health and Safety