

Applications Received

6/29/2026 14:16

Matter Accepted Date Range: 6/21/2026 to 6/28/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01122 Canadian Union of Public Employees, Local 408
ER-11526 Covenant Health

Application No: ES-00150-APP-00001 **Application Date:** 6/22/2026

Process File: ES-00150 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 6/22/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by Canadian Union of Public Employees, Local 408 and Covenant Health.

Bargaining Relationship: BR-16767 **Act:** Labour Relations Code

Employer No: ER-11526 Covenant Health

Union No: CL-01122 Canadian Union of Public Employees, Local 408

Parties:

Applicant CL-01122 Canadian Union of Public Employees, Local 408

Natasha Lisun Union Contact

Applicant ER-11526 Covenant Health

Megan Zembal Employer Contact

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Matter Type: Commencement
Act(s): All

Applicant(s): Amanda Poole

Application No: RV-01392-APP-00001 **Application Date:** 6/22/2026

Process File: RV-01392 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 6/22/2026 **Matter Type:** Commencement

Section: LRC-51(1ee) Employee Revocation **Act:** Labour Relations Code

Application for revocation of the bargaining rights of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207 covered under Certificate No. C2048-2022. Estimated unit of 19 employees.

Bargaining Relationship: BR-18792 **Act:** Labour Relations Code

Employer No: ER-12563 STARBUCKS COFFEE CANADA, INC.

Union No: CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Parties:

Applicant Amanda Poole

No Representative Spokesperson

Respondent ER-12563 STARBUCKS COFFEE CANADA, INC.

Kate Fenton Employer Contact

Timothy D. Mitchell, K.C. Lawyer

Respondent CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Tara Cavanagh Union Contact

Robert Gosse Union Contact

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Hyunsu Kim

Application No: RV-01393-APP-00001 Application Date: 6/23/2026

Process File: RV-01393 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 6/23/2026 Matter Type: Commencement

Section: LRC-51(1ee) Employee Revocation Act: Labour Relations Code

Application for revocation of the bargaining rights of International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146 covered under Certificate No. C-32-2019. Estimated unit of 25 employees.

Bargaining Relationship: BR-18245 Act: Labour Relations Code

Employer No: ER-12277 Alberta Exchanger Ltd.

Union No: CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Parties:

Affected Party ER-12277 Alberta Exchanger Ltd.

David Sandl Employer Contact

Applicant Hyunsu Kim

No Representative Spokesperson

Respondent CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Darcey Kooznetsoff Union Contact

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Act(s): All

Applicant(s): CL-01767 Canadian Union of Public Employees, Local 41
ER-11526 Covenant Health

Application No: ES-00151-APP-00001 **Application Date:** 6/24/2026

Process File: ES-00151 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 6/24/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by Canadian Union of Public Employees, Local 41 and Covenant Health.

Bargaining Relationship: BR-13160 **Act:** Labour Relations Code

Employer No: ER-00923 Caritas Health Group

Union No: CL-01767 Canadian Union of Public Employees, Local 41

Parties:

Applicant CL-01767 Canadian Union of Public Employees, Local 41

Lee-Ann Kalen Union Contact

Applicant ER-11526 Covenant Health

Megan Zembal Employer Contact

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Matter Accepted Date Range: 6/21/2026 to 6/28/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01365 Canadian Union of Public Employees, Local 2111
ER-11526 Covenant Health

Application No: ES-00152-APP-00001 **Application Date:** 6/24/2026

Process File: ES-00152 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 6/24/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement **Act:** Labour Relations Code
Filing

A Joint Essential Service Agreement filing application brought by Canadian Union of Public Employees, Local 2111 and Covenant Health.

Bargaining Relationship: BR-10455 **Act:** Labour Relations Code

Employer No: ER-00923 Caritas Health Group

Union No: CL-01365 Canadian Union of Public Employees, Local 2111

Parties:

Applicant CL-01365 Canadian Union of Public Employees, Local 2111

Lee-Ann Kalen Union Contact

Applicant ER-11526 Covenant Health

Megan Zembal Employer Contact

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Matter Type: Commencement

Act(s): All

Applicant(s): CL-00366 Association of School and College Employees, Local 601

Application No: GE-09681-APP-00001 **Application Date:** 3/17/2026

Process File: GE-09681 Edmonton Chandra Sarafinchen

Matter No: 002 **Matter Accepted Date:** 6/24/2026 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to reconsider Certificate No. C2403-2025 to add on a group of employees classified as Full-Time Lecturers and amend the bargaining unit description to "All full-time faculty and lecturers."

Bargaining Relationship: BR-19466 **Act:** Labour Relations Code

Employer No: ER-13070 Ambrose University

Union No: CL-00366 Association of School and College Employees, Local 601

Parties:

Applicant CL-00366 Association of School and College Employees, Local 601

Nathanael Bowles Lawyer

Respondent ER-13070 Ambrose University

Imole Ashogbon Employer Contact

Myles Nelson Employer Contact

Shaun Parker Lawyer

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Act(s): All

Applicant(s): ER-13252 EDMONTON VETERINARY EMERGENCY HOSPITAL LTD.

Application No: EA-00349-APP-00001 **Application Date:** 6/25/2026

Process File: EA-00349 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 6/25/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by EDMONTON VETERINARY EMERGENCY HOSPITAL LTD. affecting Cierra Kelli Keough pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13252 EDMONTON VETERINARY EMERGENCY HOSPITAL LTD.

Meghan Clarke Employer Contact

Respondent Cierra Kelli Keough

No Representative Spokesperson

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Matter Accepted Date Range: 6/21/2026 to 6/28/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Leonard Robinson

Application No: GE-09769-APP-00001 **Application Date:** 6/25/2026

Process File: GE-09769 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 6/25/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that the General Teamsters, Local Union No. 362 failed to fairly represent Leonard Robinson regarding his grievance with Waste Connections of Canada.

Bargaining Relationship: BR-16358 **Act:** Labour Relations Code

Employer No: ER-03656 Waste Connections of Canada Inc.

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant Leonard Robinson

No Representative Spokesperson

Respondent CL-01207 General Teamsters, Local Union No. 362

Gary Hulowski Union Contact

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00639 Quality Control Council of Canada

Application No: GE-09771-APP-00001 **Application Date:** 6/26/2026

Process File: GE-09771 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-46 Sale/Lease/Transfer **Act:** Labour Relations Code

Request for the Board to name Vision Integrity Engineering Ltd. as the successor employer to All Test International Inc.

Matter No: 002 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request that the Board Certificate No. C-375-2001 is amended to name Vision Integrity Engineering Ltd. as the employer in respect of the unit of employees described.

Bargaining Relationship: BR-13743 **Act:** Labour Relations Code

Employer No: ER-10788 All Test International Inc.

Union No: CB-00035 Boilermakers Lodge 146 and Plumbers Local 488 and 496 operating as the Quality Control Council of Canada

Parties:

Affected Party EO-00033 Nondestructive Testing Management (Canada) Association

Darren Steele Spokesperson

Applicant CT-00639 Quality Control Council of Canada

Julie Buoy Lawyer

Matt Lyons Union Contact

Kelly Nychka Lawyer

Garon Robb Union Contact

Respondent ER-10788 All Test International Inc.

Respondent ER-13216 Vision Integrity Engineering Ltd.

Hyak Vardanyan Spokesperson

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Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Veena Maria Furtado

Application No: GE-09772-APP-00001 **Application Date:** 6/26/2026

Process File: GE-09772 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that Alberta Union of Provincial Employees failed to fairly represent Veena Maria Furtado in her grievance against her employer.

Parties:

Applicant Veena Maria Furtado

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Angela Gill Union Contact

Kate Robinson Union Contact

Brandy Whitby Union Contact

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Matter Accepted Date Range: 6/21/2026 to 6/28/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09773-APP-00001 **Application Date:** 6/26/2026

Process File: GE-09773 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the Employer has failed to negotiate in good faith by maintaining proposals that are unreasonable and tailor-made for rejection and by offering few available dates for bargaining in 2026.

Matter No: 002 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation the Employer is bargaining in bad faith by engaging in surface bargaining and advising that they are unwilling to bargain further and that the Union can go on strike

Matter No: 003 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that by dragging out the conclusion of an agreement and engaging in surface bargaining, the Employer has interfered with the Union's ability to represent its members and has undercut the Union in the eyes of membership.

Matter No: 004 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that by making job postings offering a higher wage to non-unionized workers than what the Employer has proposed for wages in bargaining, the Employer has discriminated against Union members and discouraged employees from becoming Union members.

Matter No: 005 **Matter Accepted Date:** 6/26/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that by making job postings offering a higher wage to non-unionized workers than what the Employer has proposed for wages in bargaining, the Employer has discriminated against Union members and discouraged employees from becoming Union members.

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Act(s): All

Bargaining Relationship: BR-18356 **Act:** Labour Relations Code

Employer No: ER-12343 Bayshore HealthCare Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union,
Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Julie Buoy	Lawyer
Michelle Cahill	Union Contact
Kelly Nychka	Lawyer
Scott Payne	Union Contact

Respondent ER-12343 Bayshore HealthCare Ltd.

Hana Bhuiyan	Employer Contact
Sundeeep Gokhale	Lawyer
Jemma Lewis	Lawyer
