

Matter Accepted Date Range: 8/23/2026 to 8/30/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Rodrigo Lopez Vazquez

Application No: GE-09819-APP-00001 Application Date: 8/24/2026

Process File: GE-09819 Calgary Denise Hughes

Matter No: 001 Matter Accepted Date: 8/24/2026 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the Unifor, Local Union No. 446 failed to fairly represent Rodrigo Lopez Vazquez regarding their grievance against their employer.

Bargaining Relationship: BR-17073 Act: Labour Relations Code

Employer No: ER-07381 Canadian Forest Products Ltd.

Union No: CL-02377 Unifor, Local Union No. 446

Parties:

Applicant Rodrigo Lopez Vazquez

No Representative Spokesperson

Respondent CL-02377 Unifor, Local Union No. 446

Dave Griko Union Contact

Natalia Makuch Lawyer

Murray Mostowy Union Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00367 Health Sciences Association of Alberta

Application No: CR-06460-APP-00001 **Application Date:** 8/25/2026

Process File: CR-06460 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 8/25/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of "All employees". Estimated unit of 33 employees.

Bargaining Relationship: BR-19712 **Act:** Labour Relations Code

Employer No: ER-13274 Sexual Assault Centre of Edmonton

Union No: CL-00367 Health Sciences Association of Alberta

Parties:

Applicant CL-00367 Health Sciences Association of Alberta

Todd Romanow Union Contact

Tammy Sale Union Contact

Respondent ER-13274 Sexual Assault Centre of Edmonton

Lena Betker Employer Contact

Rachel Grehan Employer Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09820-APP-00001 **Application Date:** 8/25/2026

Process File: GE-09820 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 8/25/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer failed to bargain in good faith.

Bargaining Relationship: BR-18771 **Act:** Labour Relations Code

Employer No: ER-12641 Avenue Living Communities Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18914 **Act:** Labour Relations Code

Employer No: ER-12641 Avenue Living Communities Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Christopher O'Halloran Union Contact

Jordan Pynn Union Contact

Respondent ER-12641 Avenue Living Communities Ltd.

Dan Bokenfohr Lawyer

Amanda Kweens Employer Contact

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: SL-01592-APP-00001 **Application Date:** 8/26/2026

Process File: SL-01592 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 8/26/2026 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 4,452 employees covered under certificates C1806-2020, C1807-2020, C1808-2020, C1809-2020, C1811-2020, C1812-2020, C1813-2020, C1814-2020, C1815-2020, C1816-2020, C1824-2020, VR-BR-14417 and VR-BR-12668.

Bargaining Relationship: BR-12668 **Act:** Labour Relations Code

Employer No: ER-01929 Canada Safeway Limited

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-14417 **Act:** Labour Relations Code

Employer No: ER-01929 Canada Safeway Limited

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18463 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18464 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026

Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship:	BR-18465	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18466	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18468	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18469	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18470	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18471	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		
Bargaining Relationship:	BR-18472	Act:	Labour Relations Code
Employer No:	ER-10470 Sobeys Capital Incorporated		
Union No:	CL-00379 United Food and Commercial Workers Canada Union, Local No. 401		

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Bargaining Relationship: BR-18473 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union,
Local No. 401

Bargaining Relationship: BR-18485 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union,
Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Mark Wells Union Contact

Respondent ER-10470 Sobeys Capital Incorporated

Sean Naldrett Employer Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: SL-01593-APP-00001 **Application Date:** 8/26/2026

Process File: SL-01593 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 8/26/2026 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 725 employees covered under Certificate Nos. C1818-2020, C1819-2020, C1820-2020, C1821-2020 and VR-BR-16388001.

Bargaining Relationship: BR-16388 **Act:** Labour Relations Code

Employer No: ER-01929 Canada Safeway Limited

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18475 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18476 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18477 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Act(s): All

Sean Naldrett

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: SL-01594-APP-00001 **Application Date:** 8/26/2026

Process File: SL-01594 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 8/26/2026 **Matter Type:** Commencement

Section: LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 641 employees covered under Certificate Nos. C1800-2020, C1801-2020, C1802-2020, C1803-2020, C1804-2020, C1805-2020, C1809-2020 and VR-1052-2020.

Bargaining Relationship: BR-18452 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18453 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18457 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18458 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Bargaining Relationship: BR-18459 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18460 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18461 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Bargaining Relationship: BR-18466 **Act:** Labour Relations Code

Employer No: ER-10470 Sobeys Capital Incorporated

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Mark Wells Union Contact

Respondent ER-10470 Sobeys Capital Incorporated

Sean Naldrett Employer Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): Dekow Mohamed

Application No: GE-09821-APP-00001 **Application Date:** 8/27/2026

Process File: GE-09821 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

A DFR application alleging that the International Union of Operating Engineers, Local 955 failed to fairly represent Dekow Mohamed regarding his grievance against the Employer.

Bargaining Relationship: BR-01476 **Act:** Labour Relations Code

Employer No: EO-00014 Construction Labour Relations - An Alberta Association
Operating Engineers (Provincial) Trade Division

Union No: CL-00368 International Union of Operating Engineers, Local Union
No. 955

Parties:

Applicant Dekow Mohamed

No Representative Spokesperson

Respondent CL-00368 International Union of Operating Engineers, Local Union No. 955

Nick Craswell Union Contact

Ryan Ermet Union Contact

Laurie Matheson Union Contact

Pat Meloche Union Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: GE-09822-APP-00001 **Application Date:** 8/27/2026

Process File: GE-09822 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-16(1) Non-Specific UFLP **Act:** Labour Relations Code

Allegation that the Employer has refused to meet and commence collective bargaining in good faith.

Matter No: 002 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer has violated section 60(3) by unilaterally modifying commitments made to the Union and employees during the past two years of collective bargaining, including commitments regarding the continuation of employees' employment at the new facility. Such conduct constitutes bad faith bargaining and a failure to bargain in good faith.

Matter No: 003 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that the Employer participated in or interfered with the Union's representational rights by undermining and delegitimizing the Union and the collective bargaining process, with the intention of terminating the Union's representational rights.

Matter No: 004 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer intends to unlawfully terminate the Union's representational rights with respect to the affected employees by laying them off and requiring them to apply for positions at the Employer's new facility where there is no guarantee that they would obtain employment.

Matter No: 005 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer knew, or ought reasonably to have known, that its conduct would undermine the credibility of the Union in the eyes of employees and sabotage the collective bargaining process between the parties.

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Matter No: 006 **Matter Accepted Date:** 8/27/2026 **Matter Type:** Commencement

Section: LRC-147(3) Bargaining Period Freeze **Act:** Labour Relations Code

Allegation that the Employer's change to the employees' employment status and terms and conditions of employment, being carried out as it is or will be, is a violation of the freeze period stipulated by s. 147 of the Code.

Bargaining Relationship: BR-17757 **Act:** Labour Relations Code

Employer No: ER-10967 Carewest

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Angela Gill	Union Contact
William Rigutto	Lawyer

Respondent ER-10967 Carewest

Jolene Keck	Employer Contact
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Applications Received

8/31/2026 15:12

Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): ER-13276 INSTITUTE FOR THE ADVANCEMENT OF ABORIGINAL WOMEN operating as Esquao, The Institute for the Advancement of Aboriginal Women

Application No: EA-00357-APP-00001 **Application Date:** 8/28/2026

Process File: EA-00357 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 8/28/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer or Director brought by INSTITUTE FOR THE ADVANCEMENT OF ABORIGINAL WOMEN operating as Esquao, The Institute for the Advancement of Aboriginal Women affecting Adrienne Lee Beauregarde pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13276 INSTITUTE FOR THE ADVANCEMENT OF ABORIGINAL WOMEN operating as Esquao, The Institute for the Advancement of Aboriginal Women

Jenelle Jean Employer Contact

Respondent Adrienne Lee Beauregarde

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): Shawn Beaulieu

Application No: GE-09823-APP-00001 **Application Date:** 8/28/2026

Process File: GE-09823 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 8/28/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488 failed to fairly represent Shawn Beaulieu in his grievance with his employer.

Bargaining Relationship: BR-19125 **Act:** Labour Relations Code

Employer No: ER-12793 CAM Field Solutions Canada Corp.

Union No: CL-00371 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488

Parties:

Applicant Shawn Beaulieu

No Representative Spokesperson

Respondent CL-00371 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 488

Cody Telford Union Contact

Applications Received

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Matter Accepted Date Range: 8/23/2026 to 8/30/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): Ondel-Ansek Kay

Application No: RC-00072-APP-00001 **Application Date:** 8/28/2026

Process File: RC-00072 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 8/28/2026 **Matter Type:** Commencement

Section: LRC-12(4a) Reconsideration - Appeal **Act:** Labour Relations Code

Request for the Board to reconsider its decision of June 30, 2026, under File No. GE-09496. (Vice-Chair Gordon Nikolaichuk)

Bargaining Relationship: BR-16445 **Act:** Labour Relations Code

Employer No: ER-02607 University of Alberta (Board of Governors)

Union No: CL-02430 Association of Academic Staff University of Alberta

Parties:

Applicant Ondel-Ansek Kay

No Representative Spokesperson

Respondent CL-02430 Association of Academic Staff University of Alberta

E. Wayne Benedict Lawyer

Leanne Rosinski Spokesperson

Respondent ER-02607 University of Alberta (Board of Governors)

Geoffrey M. Hope Lawyer

Anthony Purgas Employer Contact