Alberta Labour Relations Board

10/26/2026 15:20

Applications Received

Matter Accepted Date Range: 10/18/2026 to 10/25/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees
ER-01123 Venta Care Centre Ltd.

Application No: ES-00156-APP-00001 **Application Date:** 10/19/2026

Process File: ES-00156 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 10/19/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement Filing **Act:** Labour Relations Code

A Joint Essential Service Agreement filing application brought by The Alberta Union of Provincial Employees and Venta Care Centre Ltd.

Bargaining Relationship: BR-15525 **Act:** Labour Relations Code

Employer No: ER-01123 Venta Care Centre Ltd.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Andrea Balon	Union Contact
Angela Gill	Union Contact
Jamie Robinson	Union Contact
Kate Robinson	Union Contact

Applicant ER-01123 Venta Care Centre Ltd.

Peter Birzgalis	Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Application No: CR-06477-APP-00001 **Application Date:** 10/20/2026

Process File: CR-06477 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 10/20/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All operations employees working remotely in and out of 150 9 Avenue SW, Suite 1220, Calgary, except those above the rank of Team Leader." Estimated unit of 19 employees.

Bargaining Relationship: BR-19741 **Act:** Labour Relations Code

Employer No: ER-13294 Flight Centre Travel Group (Canada) Inc.

Union No: CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Parties:

Applicant CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

Drew R. Blaikie	Lawyer
Jacob Holloway	Lawyer
Deepak Kullar	Union Contact

Respondent ER-13294 Flight Centre Travel Group (Canada) Inc.

Lisa Baker	Employer Contact
Laura Dunnigan	Lawyer
Chris Lynes	Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CL-00367 Health Sciences Association of Alberta

Application No: ES-00157-APP-00001 **Application Date:** 10/20/2026

Process File: ES-00157 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 10/20/2026 **Matter Type:** Commencement

Section: LRC-95.44(2) Essential Services Agreement Filing **Act:** Labour Relations Code

An Essential Service Agreement filing application brought by Health Sciences Association of Alberta and The Good Samaritan Society.

Bargaining Relationship: BR-11220 **Act:** Labour Relations Code

Employer No: ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Union No: CL-00367 Health Sciences Association of Alberta

Bargaining Relationship: BR-13733 **Act:** Labour Relations Code

Employer No: ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Union No: CL-00367 Health Sciences Association of Alberta

Bargaining Relationship: BR-13734 **Act:** Labour Relations Code

Employer No: ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Union No: CL-00367 Health Sciences Association of Alberta

Bargaining Relationship: BR-15167 **Act:** Labour Relations Code

Employer No: ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Union No: CL-00367 Health Sciences Association of Alberta

Bargaining Relationship: BR-15187 **Act:** Labour Relations Code

Employer No: ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Union No: CL-00367 Health Sciences Association of Alberta

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Parties:

Applicant CL-00367 Health Sciences Association of Alberta

Christine deMontigny	Union Contact
Todd Romanow	Union Contact
Marnie Stuart	Union Contact

Respondent ER-00201 The Good Samaritan Society (A Lutheran Social Service Organization)

Scott Wiggs	Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CT-00591 The Faculty Association of Grant MacEwan University

Application No: GE-09860-APP-00001 **Application Date:** 10/21/2026

Process File: GE-09860 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation the Employer refused to employ or to continue to employ a person or discriminate against a person in regard to employment or any term or condition of employment because the person has exercised a right under the Act.

Matter No: 002 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-149(1g1) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation the Employer discriminated against a person in regard to employment or membership in a trade union or intimidate or threaten to dismiss or coerce a person or impose a pecuniary or other penalty on a person, because the person testified or otherwise participated in or may testify or otherwise participate in a proceeding authorized or permitted under a collective agreement or a proceeding under the Act.

Matter No: 003 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-149(1g2) Illegal Employer Retaliation **Act:** Labour Relations Code

Allegation the Employer discriminated against a person in regard to employment or membership in a trade union or intimidate or threaten to dismiss or in any other manner coerce a person or impose a pecuniary or other penalty on a person, because the person has made or is about to make a disclosure that the person may be required to make in a proceeding authorized or permitted under a collective agreement or a proceeding under the Act.

Bargaining Relationship: BR-16123 **Act:** Labour Relations Code

Employer No: ER-00801 The Board of Governors of Grant MacEwan University

Union No: CT-00591 The Faculty Association of Grant MacEwan University

Parties:

Applicant CT-00591 The Faculty Association of Grant MacEwan University

Justin Peng Union Contact

Alberta Labour Relations Board

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Respondent ER-00801 The Board of Governors of Grant MacEwan University

Jason Fung Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: GE-09861-APP-00001 **Application Date:** 10/21/2026

Process File: GE-09861 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Employer violated section 60(3) of the Code by unilaterally imposing obligations on employees that substantially modifies the terms and conditions of employment during the collective bargaining process, undermining and delegitimizing the Union and the collective bargaining process.

Matter No: 002 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-147(2) Post-Certification Freeze **Act:** Labour Relations Code

Allegation that the Employer violated the freeze period under section 147(2) of the Code by unilaterally imposing obligations on employees that substantially modifies the terms and conditions of employment.

Matter No: 003 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-148(1a1) Employer Union Involvement **Act:** Labour Relations Code

Allegation that the Employer violated section 148(1)(a)(i) of the Code by obtaining employees' personal execution of documents that undermine their terms and conditions of employment
during the fragile bargaining period towards a first collective agreement, undermining the credibility of the union and the bargaining process in the minds of the employees and sabotaging the
broad collective bargaining process.

Matter No: 004 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the employer violated section 148(1)(a)(ii) of the Code by ignoring and circumventing the union and flouting the union's representational right by directly approaching employees with a view to getting them to sign two agreements that the union alleges modifies the terms and conditions of employment.

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Bargaining Relationship: BR-19645 **Act:** Labour Relations Code

Employer No: ER-11630 The Brenda Strafford Foundation Ltd.

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Terry Agoto	Union Contact
Angela Gill	Union Contact
William Rigutto	Union Contact
Kate Robinson	Union Contact
Jamie Robinson	Union Contact

Respondent ER-11630 The Brenda Strafford Foundation Ltd.

Sharon Conway	Employer Contact
Kara Gillespie	Employer Contact
Jarret Serediak	Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CL-02433 The Faculty Association of the University of Calgary

Application No: GE-09862-APP-00001 **Application Date:** 10/21/2026

Process File: GE-09862 Edmonton Dan Galdamez

Matter No: 001 **Matter Accepted Date:** 10/21/2026 **Matter Type:** Commencement

Section: LRC-153(6) Review Union Appeal Process **Act:** Labour Relations Code

Request for the Board to approve The Faculty Association of the University of Calgary appeal process regarding grievances as per section 153(6) of the Code.

Parties:

Applicant CL-02433 The Faculty Association of the University of Calgary

Francine Smith Union Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): ER-13295 WEST FRASER MILLS LTD. operating as High Prairie Forest Products

Application No: EA-00364-APP-00001 **Application Date:** 10/22/2026

Process File: EA-00364 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 10/22/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer or Director brought by WEST FRASER MILLS LTD. operating as High Prairie Forest Products affecting Shane Ivan Cox-Bradley, pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13295 WEST FRASER MILLS LTD. operating as High Prairie Forest Products

Chris S. Monfette Lawyer

Respondent Shane Ivan Cox-Bradley

No Representative Spokesperson

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): Drake Folk

Application No: GE-09863-APP-00001 **Application Date:** 10/22/2026

Process File: GE-09863 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/22/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that Canadian Union of Public Employees, Local 46 failed to fairly represent Drake Folk regarding his grievance against the Employer.

Bargaining Relationship: BR-12112 **Act:** Labour Relations Code

Employer No: ER-03040 The City of Medicine Hat

Union No: CL-01120 Canadian Union of Public Employees, Local 46

Parties:

Applicant Drake Folk

No Representative Spokesperson

Respondent CL-01120 Canadian Union of Public Employees, Local 46

Jason Fenske Union Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): CT-00385 The Alberta Union of Provincial Employees

Application No: CR-06478-APP-00001 **Application Date:** 10/23/2026

Process File: CR-06478 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 10/23/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees employed by CBI Home Health Limited Partnership In the Lethbridge and surrounding areas." Estimated unit of 86 employees.

Bargaining Relationship: BR-19742 **Act:** Labour Relations Code

Employer No: ER-11922 CBI Home Health (AB) Limited Partnership

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant CT-00385 The Alberta Union of Provincial Employees

Stephanie Stewart Union Contact

Respondent ER-11922 CBI Home Health (AB) Limited Partnership

Kaila Attig Employer Contact

Applications Received

Matter Accepted Date Range:	10/18/2026 to 10/25/2026
Location:	All
Matter Type:	Commencement
Act(s):	All

Applicant(s): June Yakiwchuk

Application No: GE-09864-APP-00001 **Application Date:** 10/23/2026

Process File: GE-09864 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 10/23/2026 **Matter Type:** Commencement

Section: LRC-153(1) Duty of Fair Representation **Act:** Labour Relations Code

Allegation that United Food and Commercial Workers Canada Union, Local No. 401 failed to fairly represent June Yakiwchuk regarding his grievance against the Employer.

Bargaining Relationship: BR-09961 **Act:** Labour Relations Code

Employer No: ER-01034 Westfair Foods Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant June Yakiwchuk

No Representative Spokesperson

Respondent CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Ricardo de Menezes Union Contact